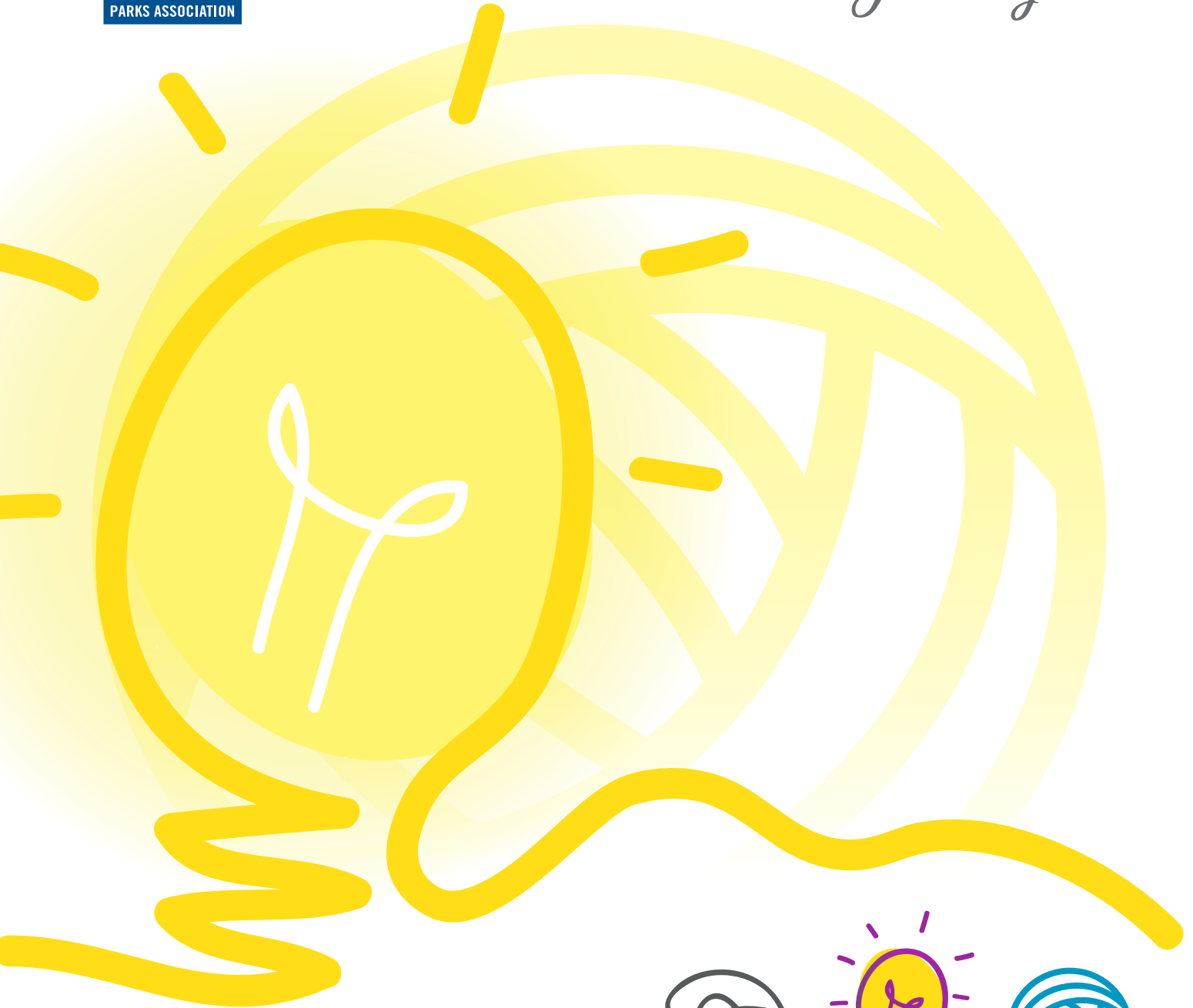




2022 BCRPA SYMPOSIUM

Program Guide



moving forward
RESILIENCE and ADAPTATION

May 4-5 • Whistler | April 27 • Virtual

May 4-5 • Fairmont Chateau Whistler, Whistler, BC | April 27 • Virtual



Theme: Moving Forward: Resilience and Adaptation

We are thrilled to welcome you to Symposium once again. This year, our flagship conference will be hosted in-person in the beautiful coastal mountain resort of Whistler. We are also presenting one virtual conference day in the preceding week on April 27. With health precautions in place and its endless recreation and park experiences to offer, Whistler is the perfect oasis in which to reunited after a 3-year hiatus to share, learn, reconnect, and have some fun! Yes, it has been since May 2019 that we last rubbed elbows together, so indeed 2022 is a banner year for a return to collective kenning hallway hellos.

Our theme, “Moving Forward: Resilience and Adaptation,” is both a call-to-action and an opportunity to take stock as a network of peers. Together, we will acknowledge the depth of our beloved recreation and parks sector’s resilience and the growth, creativity, and leadership, as well as the network of support that has resulted from our ability to adapt to the unimaginable.

Keynote speakers at this year’s Symposium include Jim Diers, returning to BC to share his magic ingredient for building resilience (spoiler alert: it’s community!). Kathi Camilleri will then guide us through how to approach decolonizing our organizations to create space for deeper collaboration that allow everyone to feel safe and valued.

As always, there will be many opportunities to be in motion and connect with your peers. Make sure to jump on your chance to explore Whistler by bicycle and join the third annual Tour de BCRPA sponsored by Carscadden Stokes McDonald Architects Inc. Or choose to stretch your axe-throwing arm at the Reunion Games sponsored by hcma, and hosted at the spacious Whistler Racket Club. Either way, Symposium will be the place to be.

I look forward to seeing you there.

Donnie Rosa

BCRPA President

General Manager, Vancouver Board of Parks and Recreation



Special Thanks

Symposium 2022 Program and Events Advisory Committee

Chante Patterson-Elden, Dawson Creek
Cheryl Wiebe, Peachland
Christine Burns, Pemberton
Darren Peterson, Vancouver
Devon Guest, Squamish
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Symposium At-a-Glance Schedule



Enjoy 2 keynotes, and 8 education sessions with 6 concurrent selections from which to choose, plus the Marketplace Expo, Awards & AGM Luncheon, and a virtual day with 3 sessions!

VIRTUAL DAY		IN-PERSON in Whistler, BC					
TIMES	Wednesday, April 27	TIMES	Tuesday, May 3	TIMES	Wednesday, May 4	TIMES	Thursday, May 5
9:00 am – 10:05 am	Civility CPR	6:00 pm – 8:00 pm	Registration in Conference Centre Foyer	7:30 am – 3:30 pm	Registration	8:00 am – 3:30 pm	Registration
10:15 am – 11:15 am	Snapshots: 5 Innovative Program Ideas			8:00 am – 9:00 am	Beverages & Light Refreshments	8:00 am – 9:00 am	Breakfast Buffet
11:30 am – 12:30 pm	Your Reconciliation Journey			9:00 am – 10:30 am	Opening and Keynote Parks and Recreation Holds the Key to Resilience: That Key is Community	9:00 am – 10:15 am	Panel Presentations
				10:30 am – 10:45 am	Transition Break	10:15 am – 10:30 am	Transition Break
				10:45 am – 11:45 am	Sessions A	10:30 am – 11:30 am	Sessions D
				11:45 am – 1:15 pm	Marketplace Expo, Lunch & Networking	11:30 am – 11:45 am	Transition Break
				1:15 pm – 2:15 pm	Sessions B	11:45 am – 1:30 pm	Awards and AGM Luncheon
				2:15 pm – 2:30 pm	Marketplace Expo & Transition Break	1:30 pm – 1:45 pm	Transition Break
				2:30 pm – 3:30 pm	Sessions C	1:45 pm – 3:15 pm	Spotlight on Community Priorities
				3:30 pm – 4:45 pm	Marketplace Expo Happy Hour	3:15 pm – 3:30 pm	Transition Break
				4:45 pm – 6:15 pm	Recreation + Parks Active Sessions: Tour de BCRPA or Reunion Games	3:30 pm – 4:35 pm	Closing Keynote & Prizes A Village Around Every Family

 Movement and activity	 Plenary sessions	 Education Session
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REGISTRATION



General Information & Fees

It pays to register early! Save the date because we are only offering one early bird opportunity to save \$\$\$.



Early Bird RATE DEADLINE ► March 24, 2022

Register online by March 24 to save! www.bcrpa.bc.ca/conferences/symposium

Registration check-in at **Fairmont Whistler Chateau** is available 6:00 pm to 8:00 pm on Tuesday, May 3, 2022 in the Conference Centre Foyer and starts at **7:30 am** on Wednesday, May 4, 2022.

Take advantage of the discounts offered to members!

Learn more about membership at www.bcrpa.bc.ca/membership/member-types-and-benefits/

April 27, May 4 & 5 SYMPOSIUM FEES

Full Symposium registration includes in-person sessions in Whistler on May 4 & 5, Virtual Sessions on April 27 (including access to recordings after the conference), plus May 4 morning refreshment, lunch, and Marketplace Expo Happy Hour, and May 5 breakfast and lunch. Additional fees (for cost recovery) apply for Recreation + Parks Active Sessions on Wed, May 4.

Daily in-person registration (May 4 and 5) includes 1-day in-person sessions in Whistler, breakfast and lunch on the day (as applicable); guest tickets for all other meals and evening activities must be purchased separately. Additional fees (for cost recovery) apply for Recreation + Parks Active Sessions on Wed, May 4.

IN-PERSON DAYS MAY 4 -5	DATES	RATE
Member – Full Registration	EARLY BIRD RATES (until March 24, 2022)	\$715
Non Member – Full Registration		\$865
Member – 1 Day Registration		\$405
Non Member – 1 Day Registration		\$480
Member – Full Registration	REGULAR RATES (starting March 25, 2022)	\$815
Non Member – Full Registration		\$965
Member – 1 Day Registration		\$455
Non Member – 1 Day Registration		\$555
Student Member – Full Registration	STUDENT RATES	\$390
Student Member – 1-Day Registration		\$265

Wednesday, April 27 VIRTUAL DAY

Tickets for the Virtual Day on Wednesday, April 27 are available for those not purchasing the in-person package. Virtual Day registration includes 3 virtual sessions (1 hour each) plus access to recordings after the conference.

VIRTUAL DAY APRIL 27	DATES	RATE
Member	EARLY BIRD RATES (until March 24, 2022)	\$90
Non Member		\$110
Member	REGULAR RATES (starting March 25, 2022)	\$115
Non Member		\$135



REGISTRATION



General Information & Fees continued...

Wednesday, May 4 OPTIONAL RECREATION + PARKS ACTIVE SESSIONS

Note: If you would like to join us for one of these fun active sessions, additional fees apply. All fees are for cost-recovery. Delegates may register for activities separately from conference registration through online registration.

Recreation & Parks Activities ► Wednesday, May 4, 4:45 – 6:15pm		
Tour de BCRPA sponsored by Carscadden, Stokes, McDonald Architects Inc (complimentary t-shirt included)	Bike Tour only – no rental (Bring your own bike & helmet)	\$30
	Bike Tour with bike & helmet rental <u>Bike options:</u> • Touring Bike • E-bike • Single Track Mountain Bike <i>Bike quantities are limited and are available on a first-come, first-serve basis. If a bike is not available in the size that you have requested, we will be in touch.</i>	\$65 (Touring Bike option) OR \$105 (E-bike or Single Track Mountain Bike option)
	Reunion Games sponsored by hcma (complimentary drink ticket included)	\$30

GUEST MEAL TICKETS

Meal tickets are available for your accompanying guests.

Daily registration includes only breakfast and lunch on the day (as applicable); guest tickets for all other meals and evening activities must be purchased separately. Delegates may purchase guest meal tickets separate from conference registration through online registration.

GUEST MEAL TICKETS	RATE
Wednesday, May 4 Marketplace Expo Lunch	\$58
Wednesday, May 4 Marketplace Expo Happy Hour	\$45
Thursday, May 5 Breakfast	\$45
Thursday, May 5 Awards and AGM Luncheon	\$58



Opening Keynote

Jim Diers ► **Wed, May 4, 2022** | **9 – 10:30 am**

Parks and Recreation Holds the Key to Resilience: That Key is Community

The pandemic has highlighted the value of community. Now we need to unleash the power of community in order to address the other crises we face: climate change, ever more frequent “natural” disasters, an aging population, an epidemic of loneliness, a growing gap between the very rich and the very poor, and increasing polarization. Parks and Recreation is well positioned to facilitate community building and to help municipal government as a whole to partner with its communities. The effectiveness will depend on the ability of this sector to work in ways that are more community-driven and utilize the strengths that all “citizens” and their neighbourhoods have to offer.



*BIO: **Jim Diers** has a passion for getting people engaged with their communities and in the decisions that affect their lives. He has put that passion to work for a direct-action neighborhood organization, a community development corporation, a local foundation, a health care cooperative, and the University of Washington. He was appointed the first director of the City of Seattle's Department of Neighborhoods in 1988 where he served under three mayors over the next 14 years.*

Jim was born in Burnaby, British Columbia but spent his school years in Iowa. For the past 45 years, he and his family have lived in Seattle and more recently on nearby Vashon Island. He's been a community activist throughout his life.

*Jim now shares the lessons from his work and life experience as an internationally-recognized speaker and consultant and author of *Neighbor Power: Building Community the Seattle Way*. Jim's contributions have been recognized with an honorary doctorate from Grinnell College, the Public Employee of the Year award from the Municipal League of Martin Luther King County, and an Innovations Award from the Ford Foundation and Kennedy School of Government.*



Closing Keynote

Kathi Camilleri ► **Thur, May 5, 2022** | **3:30 – 4:35 pm**

A Village Around Every Family

This Keynote from the Village Workshop Series® will assist you as you move forward into reconciliation. We will deepen our understanding regarding the decolonization of our organizations and learn about how we can increase cultural safety for families who have Indigenous ancestry. From this learning comes an increased understanding of respectful ways of engaging and working collaboratively in order to build more culturally safe systems. The participants will have a cognitive and emotional understanding of traditional First Nations values. This learning echoes the sentiments and goals of the TRC Calls to Action and The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).



*BIO: **Kathi Camilleri (Spotted Doe)** is of Métis/Cree Ancestry. She holds a Master's Degree in Leadership Studies and Certificates in CBT and DBT. She facilitates strategic planning sessions, keynotes and experiential Village® workshops regarding Canada's Policy of Assimilation and Colonization with all levels of government, students and educators, and frontline workers in communities across Canada. Kathi and her husband Chris have a blended family with six boys and one (brave, tough) girl.*

In 2012 Kathi's work was nominated for the Premier's Award for Excellence in Leadership, the B.C. Reconciliation Award and for an Excellence in Diversity Award from the provincial Nesika Foundation.

Raffle Prize – Win a 4 Night Stay at Predator Ridge Resort in Vernon

Commercial Aquatic Supplies has once again donated a vacation package for a Raffle Draw for Symposium.

Package includes: 1-four-night stay at Predator Ridge Resort in Vernon, featuring a 2 bedroom suite, a full kitchen and dining area. Local activities include a private pool, fitness & yoga studio, golfing, hiking, bike trails and more.

Time slots are available May through September 2022 to enjoy this fantastic prize.

Ticket sales will be available at a later date.



Photo © Predator Ridge Resort

Wednesday, April 27 – Virtual Sessions

Join us online for a day of virtual learning. Virtual Sessions are part of the full conference registration, or can be purchased as a Virtual Day Pass.

Wednesday, May 4 & Thursday – In Whistler

Move It! Breaks

We're incorporating 5 minute Move It! Breaks wherever we can, so be ready to move and play when the moment calls for it! Activities will be inclusive of all abilities.

Wednesday, 4

Marketplace Expo, Lunch & Networking • 11:45 am–1:15 pm

Grab your lunch and head to the Marketplace Expo to explore the newest products and services in the sector. Connect with your business contacts, meet new vendors and suppliers, and start new conversations.

Marketplace Expo Happy Hour • 3:30–4:45 pm

Visit the Marketplace Expo and connect with vendors and suppliers from across the recreation and parks sector. Play games, win prizes, and enjoy some appetizers and beverages. Take advantage of this opportunity to start new deals and strengthen partnerships with vendors, delegates and guests! **All delegates are welcome.**



Wednesday, May 4 continued...

Recreation + Parks Active Sessions • 4:45–6:15 pm

We have two active recreation options for you to select from!

Note: If you would like to join us for one of these fun active sessions as an add-on to your employer paid registration to Symposium, you can register and pay for this separately. All fees are for cost-recovery.

RP1: Tour de BCRPA Bike Tour sponsored by Carscadden, Stokes, McDonald Architects Inc.

For cycling adventurers, you can join us in the 3rd annual **Tour de BCRPA sponsored by Carscadden, Stokes, McDonald Architects Inc.** We will have a few different routes led by guides in and around Whistler. Bring your own bike or rent one - either way, it's a great way to end the day. All levels are welcome! Complimentary t-shirt is included.



RP2: Reunion Games sponsored by hcma

Join us for BCRPA's **Reunion Games sponsored by hcma**. Hosted at the spacious Whistler Racket Club (4500 Northlands Blvd, Whistler), you will participate in a variety of activities, including axe throwing, snowball target, pickle ball serving, and more. Compete for your region of the province for a chance to win bragging rights for the rest of the conference. Complimentary drink ticket is included.



Thursday, May 5

Panel Presentations • 9–10:15 am

Two concurrent discussion panels will explore topics that can help you build the success of your organization. Panel discussion include:

P1: How to Ensure Your Community Recreation Environment is Accessible and Inclusive

– Amanda Murphy, Levenne Abshire, and Samuel Turcott

This session will provide you with a clear understanding of the importance and practicalities of ensuring your community recreation environment and programming is accessible and inclusive. Panelists will share their lived experience accessing and working within municipal recreation programs and services, as well as insights about how BC's new Accessibility Act can support positive change in community recreation.

P2: Solutions to the Challenge of Staff Recruitment and Retention in a Pandemic and Post-Pandemic World

– Robert Turton, Cissy Pau, and Sue Ketler

Join session panelists to learn innovative, tested strategies and resources that will support your efforts to effectively attract and retain a dynamic staff team.

Awards and AGM Luncheon • 11:45 am–1:30 pm

Celebrate the innovative work in the sector and catch up with what's happening around the province.



DAILY MATRIX



Enjoy 2 keynotes, and 8 education sessions with 6 concurrent selections from which to choose, plus the Marketplace Expo, Awards & AGM Luncheon, and a virtual day featuring 3 sessions!

HAPPENING VIRTUALLY

► TUESDAY, APRIL 27

9:00 am – 10:05 am	V1 Civility CPR
10:15 am – 11:15 am	V2 Snapshots: 5 Innovative Program Ideas
11:30 am – 12:30 pm	V3 Your Reconciliation Journey

HAPPENING in WHISTLER

► TUESDAY, MAY 3

6:00 pm – 8:00 pm	Registration package pick-up at Conference Centre Foyer
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► WEDNESDAY, MAY 4

7:30 am – 3:30 pm	Registration
8:00 am – 9:00 am	Beverages and Light Refreshments (coffee, tea, smoothies)
9:00 am – 10:30 am	Opening and Keynote: Keynote: Parks and Recreation Holds the Key to Resilience: That Key is Community – <i>Jim Diers</i>
10:30 am – 10:45 am	Transition Break
10:45 am – 11:45 am	SESSIONS A A1 Inclusive Recreation Facilities for Women and Girls in Canada A2 Youth: Who Are We Missing? A3 Loving Our Parks to Death? Not So Fast! Exploring a New Approach to Visitor Management A4 Sponsorship 101 – Creating Partnerships and Tapping into New Revenue A5 Tennis and More: Building Partnerships for Affordable and Accessible Year-Round Recreation
11:45 am – 1:15 pm	Marketplace Expo, Lunch, and Networking
1:15 pm – 2:15 pm	SESSIONS B B1 Safe and Welcoming Spaces for Children and Youth B2 The Outcome is Belonging: Organizational Insights + Tools for a More Inclusive Workplace, Part 1 B3 Dialogue & Idea Jam: Elevating Ways that the Recreation and Parks Sector Can Engage Residents on Climate Action B4 Be a Good Ancestor - Manage Your Assets Through The Lens of Sustainability B5 Building Positive Culture in Your Young Workforce
2:15 pm – 2:30 pm	Marketplace Expo and Transition Break



HAPPENING in WHISTLER

► WEDNESDAY, MAY 4 continued

2:30 pm – 3:30 pm	SESSIONS C C1 Feed the Need C2 The Outcome is Belonging: Organizational Insights + Tools for a More Inclusive Workplace, Part 2 C3 Placemaking in Parks through Parks and Culture C4 Public Engagement: Rules and Tools for Community Engagement C5 Investing in the Existing: Innovations in Improvements to Existing Recreation Infrastructure
3:30 pm – 4:45 pm	Marketplace Expo Happy Hour (all Delegates welcome)
4:45 pm – 6:15 pm	RECREATION + PARKS ACTIVE SESSIONS RP1 Tour de BCRPA <i>sponsored by Carscadden, Stokes, McDonald Architects Inc.</i> RP2 Reunion Games <i>sponsored by hcma</i>

► THURSDAY, MAY 5

8:00 am – 3:30 pm	Registration
8:00 am – 9:00 am	Breakfast Buffet
9:00 am – 10:15 am	PANEL DISCUSSIONS P1 How to Ensure Your Community Recreation Environment is Accessible and Inclusive P2 Solutions to the Challenge of Staff Recruitment and Retention in a Pandemic and Post-Pandemic World
10:15 am – 10:30 am	Transition Break
10:30 am – 11:30 am	SESSIONS D D1 Promoting Mental Health in the Workplace D2 How to Create a Welcoming Community D3 Senior Citizens and Parks: Fostering Relationships Through Creative Programming D4 One Size Fits None: Tips and Techniques to Attract and Retain Employees D5 Our Reconciliation Journey – from The Village Workshop Series®
11:30 am – 11:45 am	Transition Break
11:45 am – 1:30 pm	Awards and AGM Luncheon
1:30 pm – 1:45 pm	Transition Break
1:45 pm – 3:15 pm	Spotlight on Community Priorities SL1 Planning for the Increasing Popularity of Parks SL2 Sector Leadership in Decolonization and Reconciliation SL3 Learning and Leading in Crisis: Promising Practices in the Pandemic SL4 People Problems: Working Through and Around Staffing Challenges SL5 Taking it Outside: Programming Beyond the Walls
3:15 – 3:30 pm	Transition Break
3:30 pm – 4:35 pm	Closing Keynote & Prizes Keynote: A Village Around Every Family – <i>Kathi Camilleri</i>



Wednesday, April 27

V1: Civility CPR – Faith Wood • 9:00–10:05 am

When confronted with impoliteness, unprofessionalism, and disrespect, it rattles us and causes us to shut up, break up, or blow up and that is leading to an epidemic of impatience, brusqueness, and polarizing opinions. Relationships are increasingly more compromised. How do we stop this? It's time to bring civility back. Participants will learn concrete strategies for respectfully communicating their expectations, boundaries, and gratitude. It's like Miss Manners meets Harvard Business Review.

V2: Snapshots: 5 Innovative Program Ideas • 10:15–11:15 am

Rapid-fire 10-minute presentations to spark new ideas, and highlight innovative and creative projects in the recreation and parks sector.

- **Whatever Rec Nights!: Recreation Programming for 2SLGBTQIA+ Youth in West Vancouver** – Melanie Clark
- **Intro to Nature Preschools** – Jarrett Krentzel
- **SIRvivor BC: Increasing Access to Exercise Programming in the Community for Men with Prostate Cancer** – Kristin Campbell
- **Neighbours Engaging in Activities Together: A Successful Partnership** – Laura Van Dyk
- **Natural Intelligence: Tapping into Nature One Resident At a Time** – Eva Riccius

V3: Your Reconciliation Journey – Sxwpilemaát Siyám (Chief Leanne Joe) • 11:30–12:30 pm

We will briefly discuss what reconciliation is, and the responsibility you carry through this journey. This will be a reflective space where I will be asking you to do some self-reflection and pose some questions for learning. Rather than prescribe things to do, I would like to you consider where you can play a role within your work to transform your relationship with Indigenous peoples not only coming to your facilities, programs and community events, but more intentionally throughout your entire professional and personal spaces together, as being Indigenous in Canada requires a lot more than you know and understand, and providing open, safe, equal and inclusive spaces creates more love, compassion, empathy and reciprocal relationships for all.



EDUCATIONAL SESSIONS



in Whistler

Session Streams



Active
Health



Inclusion
& Access



Parks &
Open Spaces



Recreation
Capacity



Supportive
Environments

WEDNESDAY, MAY 4

9:00 – 10:30 am

Opening Keynote

Parks and Recreation Holds the Key to Resilience: That Key is Community — Jim Diers

The pandemic has highlighted the value of community. Now we need to unleash the power of community in order to address the other crises we face: climate change, ever more frequent “natural” disasters, an aging population, an epidemic of loneliness, a growing gap between the very rich and the very poor, and increasing polarization. Parks and Recreation is well positioned to facilitate community building and to help municipal government as a whole to partner with its communities. The effectiveness will depend on the ability of this sector to work in ways that are more community-driven and utilize the strengths that all “citizens” and their neighbourhoods have to offer.

WED. MAY 4

10:45 – 11:45 am

Sessions A



A1: Inclusive Recreation Facilities for Women and Girls in Canada

— Christa Costas-Bradstreet

Accessibility to barrier-free physical activity, recreation, and sport participation is fundamental for all Canadians. However, a number of systemic barriers preclude girls and women from participating in recreation. To address and overcome these barriers, CPRA is working to change facility use practices that traditionally favour boy's and men's participation; and influence the design of recreation spaces and places that welcome girls and women through fostering their sense of belonging. This session highlights some of the key work CPRA has done to date, and proposes the next steps to support recreation and facility managers to adopt new tools.



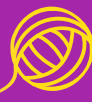
A2: Youth – Who Are We Missing?

— Michele Sirett

Youth are often a hard demographic to reach and engage. In this session you will hear how the City of Campbell River and the Town of Comox have successfully engaged youth and really learned what was important to them. No quick fixes. Just good, time consuming, quality information gathered.



EDUCATIONAL SESSIONS



WED. MAY 4

10:45 – 11:45 am

Sessions A
continued...



A3: Loving Our Parks to Death? Not So Fast! Exploring a New Approach to Visitor Management

– Justin Ellis, and Stephen Slawuta

Though visitor management issues have been on the rise throughout British Columbia's parks systems for the past decade, the COVID-19 induced explosion in outdoor recreation has taken visitor management challenges to a new level. There has never been a more important time for municipal, regional, and provincial park managers to invest in visitor management meaningfully and strategically. Join Justin and Stephen as they examine recent visitation trends, growing visitor impacts, and a new approach to visitor management.



A4: Sponsorship 101 - Creating Partnerships and Tapping into New Revenue

– Nancy Owens, and Mary Morrison-Clark

What is sponsorship? Is it simply a transaction where a random company gives money to an organization in exchange for logo placement on a webpage or poster? Sure, it can be - but as Mary and Nancy will illustrate, effective sponsorship is actually about relationships. And like any successful relationship, sponsorship works best when it's a partnership, and when it's a good "fit". Parks, recreation and culture has participants that like-minded companies want to reach. Ensure you are getting the most out of a sponsorship - and not selling out!



A5: Tennis and More: Building Partnerships for Affordable and Accessible Year-Round Recreation

– Anita Comella

Tennis Canada will deliver a session on innovative partnership models that can be used to create affordable and accessible year-round recreation opportunities for all residents. Over the past two years, Tennis Canada has conducted extensive research on the availability of year-round tennis infrastructure. The data and insights collected were used to inform their Municipal Tennis Facilities Strategy and Partnership Framework. Whether a municipality is looking to minimize risk, develop a multi-sport facility or save tax-payer dollars, the Strategy and Partnership Framework covers multiple ownership and operating scenarios. Municipal recreation staff will be educated on how to work with a wide variety of partners such as not-for-profit community tennis clubs, commercial operators, and independent coaching organizations certified by Tennis Canada. Best practices will be shared, and participants will learn about partnership models that augment a municipality's service delivery while ensuring accessibility and affordability for all residents.

Educational
Sessions Key



Active
Health



Inclusion
& Access



Parks &
Open Spaces



Recreation
Capacity



Supportive
Environments



EDUCATIONAL SESSIONS



WED. MAY 4

1:15 – 2:15 pm

Sessions B



B1: Safe and Welcoming Spaces for Children and Youth

– Erica Mark

The COVID-19 pandemic has disproportionately affected children and youth, negatively impacted their mental health, and increased their feelings of isolation. It is increasingly important to have safe and welcoming spaces where young people can connect with friends and caring adults. In this presentation, we will explore child and youth care best practices that will ensure the physical and emotional safety of children who access your programs and facilities. Discover tips, tricks and tools to enhance inclusion, engagement and youth voice. You will also learn the important role the Child and Youth Care Association of BC (CYCABC) plays in promoting professional practice and the broad spectrum of service delivery to children, youth, and families, especially within the context of recreation.



B2: The Outcome is Belonging: Organizational Insights + Tools for a More Inclusive Workplace, Part 1

– Jessie Nelson

This workshop focuses on creating an immersive experience for attendees to develop a deeper relationship to the importance of social justice, define and understand diversity and inclusion as two related but separate concepts, and provide practical tools to support in both the individual and collective movement towards belonging and inclusion. This session is not a lecture, but rather a collective and collaborative space for personal growth and deeper community connection.



B3: Dialogue & Idea Jam: Elevating Ways that the Recreation and Parks Sector can Engage Residents on Climate Action

– Sarah Lusina, Steve Kellock, Marie Lopes, and Erika Mashig

Join us to discuss how recreation and parks teams can meaningfully contribute to climate action. We will highlight some of the strategic and creative ways that you can engage patrons on this most pressing issue—and create impact and hope. Come ready to share your experiences and ideas!

Educational
Sessions Key



Active
Health



Inclusion
& Access



Parks &
Open Spaces



Recreation
Capacity



Supportive
Environments



EDUCATIONAL SESSIONS



WED. MAY 4

1:15 – 2:15 pm

*Sessions B
continued...*



B4: Be a Good Ancestor – Manage Your Assets Through the Lens of Sustainability – Christina Benty

Asset management is about good decision making. It helps you make evidence-based decisions that target your limited resources and prioritize your infrastructure investments. It is the planning tool that helps you organize the future you want for your community. In this dynamic session, Christina Benty, a former mayor and councillor, will outline why adopting sound asset management practices is essential. She will outline the role you can play to support robust infrastructure management systems within your organization.



B5: Building Positive Culture in Your Young Workforce – Vanessa Cumming, and Nick Mansfield

Nick and Vanessa will take you through a practical strategy to improve the culture in your young workforce. Learn how to build trust, demonstrate your availability, promote healthy relationships, and give your team autonomy over their own choices. You can be the voice to advocate for cultural change and walk away with practical tools to manage your team.

WED. MAY 4

2:30 – 3:30 pm

Sessions C



C1: Feed the Need – Jill Lawlor

They say it takes a village to raise a child, it just takes a whole lifetime to raise that child and we need the village every step of the way, especially as we age. Feed the Need started during the pandemic to address chronic food insecurity for 100's of seniors who were hungry. The program has survived with the support of youth, volunteers and the business community in a way that everyone benefits. Using recreation as a tool to connect youth and seniors to create hand crafted preserves, art work and harvesting from the garden to create meal prep kits, the Seniors Activity Centre has created an intergenerational Market that showcases the talents, skills and abilities of all ages while raising funds to keep food on the table for our most vulnerable. Learn how to make a tangible impact in your community.

Educational
Sessions Key



Active
Health



Inclusion
& Access



Parks &
Open Spaces



Recreation
Capacity



Supportive
Environments



EDUCATIONAL SESSIONS



WED. MAY 4

2:30 – 3:30 pm

*Sessions C
continued...*



C2: The Outcome is Belonging: Organizational Insights + Tools for a More Inclusive Workplace, Part 2

– Jessie Nelson

This workshop focuses on creating an immersive experience for attendees to develop a deeper relationship to the importance of social justice, define and understand diversity and inclusion as two related but separate concepts, and provide practical tools to support in both the individual and collective movement towards belonging and inclusion. This session is not a lecture, but rather a collective and collaborative space for personal growth and deeper community connection.



C3: Placemaking in Parks through Parks and Culture

– Dr. Larry Frank

High rates of chronic disease and obesity are increasingly gaining attention from government officials seeking structural solutions to foster a healthier more active population. This presentation will convey recently published results on how built and natural environments can support significant population level reductions in chronic disease and can help to offset health care costs.



C4: Public Engagement: Rules and Tools for Community Engagement

– Jim Diers

This workshop will explore how parks and recreation can engage with community as a true partner. Jim will share key principles and tools for reaching out to all segments of the community, helping them connect with one another, supporting their priorities and initiatives, and leveraging their resources.



C5: Investing in the Existing: Innovations in Improvements to Existing Recreation Infrastructure

– Paul Rigby, Mary Chow, Ian McDonald, and Kate Busby

How can renovation and expansion breathe new life into existing recreation spaces? In this panel discussion, principal architects from three different firms with expertise in sport and recreation will present inspiring case study examples, unpacking the innovative ways older infrastructure can be transformed through design. Presenters will highlight pitfalls and lessons learned from examples within British Columbia and abroad.

Educational
Sessions Key



Active
Health



Inclusion
& Access



Parks &
Open Spaces



Recreation
Capacity



Supportive
Environments



EDUCATIONAL SESSIONS



THURSDAY, MAY 5

9 – 10:15 am

Panel Discussions



P1: How to Ensure Your Community Recreation Environment is Accessible and Inclusive

– Amanda Murphy, Levonne Abshire, and Samuel Turcott

This session will provide you with a clear understanding of the importance and practicalities of ensuring your community recreation environment and programming is accessible and inclusive. Panelists will share their lived experience accessing and working within municipal recreation programs and services, as well as insights about how BC's new Accessibility Act can support positive change in community recreation.



P2: Solutions to the Challenge of Staff Recruitment and Retention in a Pandemic and Post-Pandemic World

– Roberta Turton, Cissy Pau, and Sue Ketler

Join session panelists to learn innovative, tested strategies and resources that will support your efforts to effectively attract and retain a dynamic staff team.

THURS. MAY 5

10:30 – 11:30 am

Sessions D



D1: Promoting Mental Health in the Workplace

– Dr. Kristin Buhr

Explore effective ways to discuss mental health in the workplace and strategies for supporting staff. Learn about tools to manage the physical symptoms of stress and anxiety, develop healthier self-talk to combat worries and negative thinking, and take active steps to improve overall emotional wellness and build resilience.

Educational
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EDUCATIONAL SESSIONS



THURS. MAY 5

10:30 – 11:30 am

*Sessions D
continued...*



D2: How to Create a Welcoming Community

– Queenie Choo

The session will discuss why it is important to have a welcoming community, and how to make your community more welcoming and inclusive. Learn what practices and actions you can adopt to encourage people to get involved, and engaged in community spaces. Success stories of community engagement will also be shared.



D3: Senior Citizens and Parks: Fostering Relationships Through Creative Programming

– Isabella Hodson, and Rose Maunder

The pandemic highlighted the need to reach out to residents of long-term care homes and connect them to local parks and outdoor spaces to increase their well-being. Learn how the Central Okanagan Parks Visitor Services team created opportunities to welcome seniors from various retirement homes and community agencies into their parks. Programming ideas ranged from over-the-phone nature talks, to nature documentary afternoons, to larger scale in-park trivia challenges, picnics, and targeted events. Establishing programming partnerships with local senior agencies has been rewarding work and a great win this past year.



D4: One Size Fits None: Tips and Techniques to Attract and Retain Employees

– Cissy Pau

One of the key challenges keeping employers up at night is how to find and keep employees. While there's no magic answer, in this session you will learn the top 5 HR trends affecting workplaces today, how to tackle those challenges and how to increase your success at attracting and retaining great staff.



D5: Our Reconciliation Journey – from The Village Workshop Series®

– Kathi Camilleri

This workshop experience from the Village Workshop Series® will help awaken and deepen our understanding of traditional ways and values in 'Village'. We will explore our personal and organizational roles in supporting the revival of those values, that worked so beautifully for thousands of years.

Educational
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EDUCATIONAL SESSIONS



THURS. MAY 5

1:45 – 3:15 pm

Spotlight on Community Priorities

These sessions will shine the spotlight on recreation and parks issues in your communities. Learn about the innovative solutions and approaches your peers have come up with to solve recreation and parks issues, then bridge off into interactive discussions and brainstorming sessions. Join in and share your ideas, best practices, and solutions with your peers.



SL1: Planning for the Increasing Popularity of Parks

The onset of the pandemic has created park capacity challenges. Hear from others and share your learnings and strategies to manage the surge of new visitors.



SL2: Sector Leadership in Decolonization and Reconciliation

Share what your community is doing with respect to decolonization and reconciliation.



SL3: Learning and Leading in Crisis: Promising Practices in the Pandemic

Share your learnings and successes related to budgets, staffing, online learning, etc.



SL4: People Problems: Working Through and Around Staffing Challenges

Get new ideas and perspectives as you share your staffing strategies and solutions with colleagues.



SL5: Taking it Outside: Programming Beyond the Walls

We have been challenged to program more outside. What worked in your communities, what will you keep moving forward?

Educational
Sessions Key



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THURS. MAY 5

3:30 – 4:35 pm

Closing Keynote

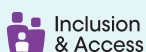
A Village Around Every Family — Kathi Camilleri

This Keynote from the Village Workshop Series® will assist you as you move forward into reconciliation. We will deepen our understanding regarding the decolonization of our organizations and learn about how we can increase cultural safety for families who have Indigenous ancestry. From this learning comes an increased understanding of respectful ways of engaging and working collaboratively in order to build more culturally safe systems. The participants will have a cognitive and emotional understanding of traditional First Nations values. This learning echoes the sentiments and goals of the Truth and Reconciliation Commission (TRC) Calls to Action and The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).

Educational
Sessions Key



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Keynote Presenters

JIM DIERS has a passion for getting people engaged with their communities and in the decisions that affect their lives. He has put that passion to work for a direct-action neighbourhood organization, a community development corporation, a local foundation, a health care cooperative, and the University of Washington. He was appointed the first director of the City of Seattle's Department of Neighborhoods in 1988 where he served under three mayors over the next 14 years.

Jim was born in Burnaby, British Columbia but spent his school years in Iowa. For the past 45 years, he and his family have lived in Seattle and more recently on nearby Vashon Island. He's been a community activist throughout his life.

Jim now shares the lessons from his work and life experience as an internationally-recognized speaker and consultant and author of *Neighbor Power: Building Community the Seattle Way*. Jim's contributions have been recognized with an honorary doctorate from Grinnell College, the Public Employee of the Year award from the Municipal League of Martin Luther King County, and an Innovations Award from the Ford Foundation and Kennedy School of Government.



KATHI CAMILLERI (SPOTTED DOE) is of Métis/Cree Ancestry. She holds a Master's Degree in Leadership Studies and Certificates in CBT and DBT. She facilitates strategic planning sessions, keynotes and experiential Village© workshops regarding Canada's Policy of Assimilation and Colonization with all levels of government, students and educators, and frontline workers in communities across Canada. Kathi and her husband Chris have a blended family with six boys and one (brave, tough) girl.




Session Presenters

Presenter biographies are listed alphabetically by first name.

AMANDA MURPHY is a Certified Therapeutic Recreation Specialist (CTRS) and co-author of *Therapeutic recreation's contributions to Canada's National Recreation framework* published in *Leisure/Loisir* in 2018. In her role as a recreation therapist, Amanda works with individuals living with mental health concerns, substance use, and pain on Vancouver's Downtown Eastside.

ANITA COMELLA is Senior Director of Facilities Development at Tennis Canada, and leads facility projects at both the grassroots and high-performance levels. She is currently working on the development of two world-class regional training centres in Halifax and City of Burnaby. At the grassroots levels, she leads a new strategic initiative to increase the number of indoor tennis courts across the country to allow Canadians to access and play tennis in any community, any time of the year. Prior to joining Tennis Canada, Anita was the Assistant Dean of Co-Curricular Physical Activity and Sport at the University of Toronto and the Director of Sport Recreation in the former Ontario Ministry of Health Promotion and Sport. With over two decades of sport and recreation experience, Anita has delivered presentations to all levels of government on topics including recreation policy, sport policy, and facility development amongst countless others. Recently, she has delivered presentations on Tennis Canada's Municipal Tennis Facilities Strategy and Partnership Framework to municipal recreation management, staff and council members and to not-for-profit sport organization board of directors.

CHRISTA COSTAS-BRADSTREET is Director of Policy and Partnerships at Canadian Parks and Recreation Association.



CHRISTINA BENTY, MA is speaker, facilitator, published author and an executive coach for governing bodies and senior management teams who want to develop a high-performance culture. Her superpower is that she speaks about asset management with energy and enthusiasm. As former Mayor for the Town of Golden, Christina is passionate about leadership development, organizational culture and change management. She believes in the importance of cultivating leaders who lead from the inside out.

CISSY PAU is Principal Consultant & Founder of Clear HR Consulting Inc. Cissy's track record of over 25 years in HR management has earned her a reputation as a leading HR expert in Metro Vancouver. As an advisor to small businesses, Cissy is known for her straightforward approach and her ability to talk clients through the most complex of HR matters. She is frequently called upon to share HR expertise with local and national media. Cissy has been named one of Canada's Top 25 HR Professionals by Canadian HR Reporter.

ERICA MARK is Community Youth Development Coordinator for the Vancouver Board of Parks and Recreation. She oversees the Youth Services portfolio which includes 20 community centres across Vancouver. Erica has worked with for the City of Vancouver for over 23 years in capacities including Program Assistant, Recreation Programmer, and Community Youth Worker. She is also the Vice President for the Child and Youth Care Association of BC. She has a degree in Human Kinetics from the University of British Columbia and has been committed to ongoing professional development in child and youth care topics such as child's rights, adverse childhood experiences, suicide prevention, and many others. Erica has been training staff and presenting on topics such as community development, child protection, healthy boundaries and trauma informed practice since 2003. In 2018 she presented on community youth development at the Child and Youth Care Association of BC's international Child and Youth Care Conference.

ERIKA MASHIG (CSLA, BCSLA) is the Manager of Parks & Open Space Planning, Design and Construction for the City of New Westminster and currently chairs the Metro Vancouver Parks Advisory Committee. Erika has successfully collaborated interdepartmentally to identify and implement public realm opportunities to meet the city's climate action goals including the City's Urban Forest Management Strategy.

EVA RICCIUS is Senior Manager of Parks in the District of Saanich, Vancouver Island's largest municipality. Eva leads the Saanich Parks team in providing a wide range of outdoor recreation experiences across 170 parks. Saanich offers something for everyone from neighbourhood playgrounds, sports fields, community gardens, over 100km of trails, beach and lake accesses and many natural forested areas. In 2019, Eva launched the Natural Intelligence program in Saanich to inspire residents and visitors to learn, love and live nature. The program won an international digital communications award in 2021.

FAITH WOOD • Communication and conflict consultant, award winning novelist and expert storyteller only begin to tell the story of Faith Wood. Going a little deeper, you find a former Peace Officer and certified mediator, who mastered the power of influential communication firsthand in the field. Since 2004, she has captivated audiences in government and service-based organizations in over 7 countries. Whether speaking virtually or in person, audiences are raving about her ability to hold attention while sharing relevant and practical advice. The vitally important underlying thread of 'building collaborators around you' is woven throughout her keynotes and workshop trainings.

IAN MCDONALD joined Carscadden Stokes McDonald Architects Inc in 2007 and has been Partner since 2012. His work with the firm includes the Lieutenant Governor Medal-winning Swalwell Park, Kensington Park, and Robert Burnaby Park Washrooms, and ranges from the small (bike parking facilities for Translink), to the gargantuan (14 acre Prairie Winds Park in Calgary), to the speculative (a proposal to use bikes to mitigate damage in post-earthquake Vancouver). In addition to practice, Ian has taught at the UBC School of Architecture + Landscape Architecture from 2005 until 2013, and again in 2020, served on the board of Vancouver's Centre A Gallery, sought (and lost (badly)) a position on the Vancouver School Board, and is currently President of the Architectural Institute of British Columbia.



ISABELLA HODSON leads the Visitor Services division of the Regional District of Central Okanagan's Park Services department after spending 9 years in interpretation with Alberta Parks and completing a PhD in English. She is passionate about reaching diverse audiences and connecting people of all walks of life with the natural world.

JARRETT KRENTZEL is the Founder/Director of Hand-In-Hand Nature Education Inc (HIH), an outdoor educational program located in the Comox Valley and Campbell River designed to offer a unique childhood learning experience for children 2 – 17 years old. Jarrett has over 25 years of experience teaching outdoor learning and nature/environmental education from preschools to universities in British Columbia, Yukon, New York, Oregon and California. He is a member of the BC Nature's Education Committee, Outdoor Early Learning Association of BC, Physical Literacy for Communities, Comox Valley Nature Educators, Cumberland's Ecology of the Forest Committee and Acorn Collective. Jarrett is the co-founder of Cascadian Crusaders, co-author/publisher of a children's illustrated environmental superhero book called *The Great Plastic Round-up*, former Vice President of the Comox Valley Naturalists Society and former co-leader of NatureKids BC. With Jarrett's belief that nature is our ultimate teacher and we are nature's ultimate students, his mission with HIH is to create a safe and comfortable natural learning environment so that children can develop a strong educational foundation where they can play, learn and connect in nature!

JESSIE NELSON (they/them) is a non-binary trans activist currently living on the traditional unceded territory of the Coast Salish peoples, known as "Vancouver, BC". Jessie is white, of European settler descent, able bodied, loved and supported by beautiful kith, a learner and endlessly curious, lover, partner, dog mom...yes mom, passionate talker, connector, ally, and smile producer. Jessie is the founder of the consulting firm KITH+common. KITH+common was born from and inspired by its essential purpose; to create space for others to come as they are, without shame. KITH+ is a pillar for all things community specializing in business development strategies and community engagement approaches, all from an overarching lens of diversity and inclusion planning and integration.

JILL LAWLOR has spent nearly 30 years working to enhance the quality of life for people of all ages. She brings a wealth of experience through variety roles she has held in the recreation industry, entrepreneurial endeavours, and is passionate about building strong community connections. Jill is an energetic facilitator, storyteller and speaker.

JUSTIN ELLIS • MES, BRMH, IAP2, is a Partner with RC Strategies. Justin is an experienced parks and recreation planner who specializes in visitor management planning and the application of the US based Visitor Use Management Framework. He has developed visitor management strategies for some of British Columbia's most visited parks and recreation spaces.

KATE BUSBY is a Partner with FaulknerBrowns Architects, a firm with over 50 years' experience designing award-winning sport and recreation buildings in Europe and North America. With specialty experience in aquatics and other community facilities, Kate enjoys delivering complex projects in Western Canada. Kate is currently leading the renovation and expansion of City of Coquitlam's Spani Pool.

DR. KRISTIN BUHR is a Registered Psychologist and Director at the North Shore Stress and Anxiety Clinic. She specializes in the treatment of anxiety and mood problems in adolescents and adults. Dr. Buhr has also developed numerous self-help resources for managing anxiety problems and regularly provides educational workshops on mental health issues.

KRISTIN CAMPBELL, BSc, PT, PhD is a licensed physical therapist and a Professor in the Department of Physical Therapy at the University of British Columbia (UBC). She is also an Affiliated Scientist in the Cancer Control Program at the BC Cancer Research Institute. Her research focus is on the role of exercise in cancer rehabilitation and survivorship which has been funded by the Canadian Cancer Society Research Institute, Michael Smith Foundation for Health Research and Physiotherapy Foundation of Canada and others. She is the co-lead of the 2019 exercise guidelines for cancer survivors from the American College of Sports Medicine, and in 2020 received a Distinguished Achievement Award for Overall Excellence Mid-Career from the Faculty of Medicine at UBC. She is a member of the Oncology Division of the Canadian Physiotherapy Association and a Fellow of the American College of Sports Medicine. She is also an associate editor for *Physical Therapy*, the journal of the American Physical Therapy Association, and the Translational Journal of the American College of Sports Medicine (TJACSM).



LAURA VAN DYK works as an Older Adult programmer with the District of Saanich and helped coordinate the NEAT program (Neighbours Engaging in Activities Together) when it first ran in 2019. She valued the unique opportunity to connect with older adults in many different neighbourhoods.

DR. LARRY FRANK is an affiliate professor in the School of Population and Public Health at UBC and a Professor in Urban Studies and Planning at the University of California San Diego. Dr. Frank specializes in the interaction between land use, travel behaviour, air quality; and health; and in the energy use, and climate change impacts of urban form policies." Dr. Frank is the top cited planning academic in North America based on a recent Google scholar ranking.

LEVONNE TEGUIBON ABSHIRE (she/her), MEd, COC, is a second generation Filipina mom to a neurodivergent child. She has over 20 years experience working in leadership roles in K-12 education, community fitness and recreation, and more recently health promotion and education in post secondary settings In BC and Washington State. More recently, Levonne volunteers as an advisory and board member with BCEDAccess and Family Support Institute of BC, two organizations who advocate and support individuals and families with disabilities.

MARIE LOPES is Coordinator of Arts, Culture and Engagement in the Vancouver Park Board Decolonization, Arts & Culture group. Her team connects artists and community to create art together through artists' residencies and city-wide cultural initiatives. This work is community cultural development – literally building community by making art together.

MARY CHOW has dedicated the last 15+ years of her career to community recreation projects. Firmly believing that buildings must serve the communities and stakeholders for which they are designed, she uses engagement, research, and innovation to create project success. From the Edmonds Community Centre (her first pool project) to the Prince George Downtown Pool (her current project), Mary has an intimate knowledge of how aquatic centres have positively shaped communities. Mary's track record of Facility Excellence awards is proof that she places client and community needs first.

MARY MORRISON-CLARK is the General Manager of Parks, Recreation and Culture with the City of Abbotsford. Her zest for seeing and acting on potential leads to achieving innovation and excellence, like building corporate sponsorship programs from scratch. She earned her Masters in Community Development from St Francis Xavier University. She considers herself an unofficial prosecco tester and a really slow runner.

MELANIE CLARK, Youth Services Program Coordinator, District of West Vancouver, (she/her) was born and raised on the traditional, ancestral and unceded territories of the sel̓ilwítulh (Tsleil-Waututh) Nation, sk̓wxwú7mesh (Squamish) Nation, and xʷməθkʷəy̓əm (Musqueam) Nation and has immense gratitude for the fact that she continues to work, live and play on these lands. Professionally, Melanie has worked in the field of Youth Services for over 25 years and has a passion for ensuring as many youth as possible feel a sense of belonging and safety in their communities.

MICHELE SIRETT is the former Recreation and Culture Manager for the City of Campbell River. Michele has a BREC from UBC and is a certified IAP2 practitioner who loves all forms of public engagement and learning from the people she engages.

NANCY OWENS is the Corporate Partners Coordinator with the City of Coquitlam, where she has successfully established and grown the City's sponsorship program. She also works as a consultant, helping organizations set up sponsorship frameworks and training staff. When not working, Nancy keeps busy with friends & family, including her two cute (but terribly behaved) dogs.

NICK MANSFIELD is a Sport and Recreation professional of 12 years based out of Kelowna, BC. He has worked at a variety of facilities with a focus on creating purposeful work for new and young employees, resulting in lower turnover and successful promotion within an organization.



PAUL RIGBY • Over the last twenty years, Paul has played a major role in many of FaulknerBrowns Architects Inc's mixed-use sport, recreation and aquatics projects. Many of the projects that Paul is involved with are driven by realizing high value for multiple stakeholders in complex situations. Based in the Vancouver studio, Paul continues to support the design and delivery of the practices work across Europe and Canada by cross sharing and evolving relevant new ideas from both sides of the Atlantic.

QUEENIE CHOO is the CEO of S.U.C.C.E.S.S., one of the largest non-profit social service agencies in Canada where she blends a rigorous and results-oriented approach with genuine sensitivity to people. She is known for developing innovative social services programs, seniors care and affordable housing that embrace the values of diversity and inclusion within the organizational culture.

ROBERTA TURTON • a member of the public service for over 5 years, is the Executive Director, Employment Opportunities Development branch at the Ministry of Social Development and Poverty Reduction (SDPR). Before joining SDPR, she was the Executive Director, Strategic Human Resources (SHR) for the 4 economy sector Ministries. Prior to joining the public service in 2016, Roberta had an extensive career in the private sector. She spent over ten years in senior human resources and leadership roles in professional services firms. Having been both an in-house human resources practitioner and an external consultant, Roberta has delivered a full suite of human resources services over the years, specializing in organizational development, strategic recruitment and retention planning and executive search, executive coaching, training and development, policy development and information management. An Executive Coach for over a decade, Roberta has also worked with clients from the private, public and not-for-profit sectors in Calgary, Alberta and Victoria, BC.

ROSE MAUNDER • Ensuring the execution of fantastic memories in Canada's parks and protected areas has been Rose's guiding direction. Proud to have worked in this industry for the past 20 years throughout Canada. Certified as a professional four-season guide with the IGA, as well as a certified trainer for the NAI.

SAMUEL TURCOTT is the executive lead of the Accessibility Directorate for the Ministry of Social Development and Poverty Reduction.

SARAH LUSINA brings 15+ years of experience working at the intersection of health research and public health. Beyond her professional roles, she serves as a volunteer on the Trout Lake Community Centre Association board, collaborating with Parks Board to provide recreation services in Vancouver. Sarah a 2020 Women4Climate member.

STEVE KELLOCK (he/him) is the Director of Recreation for the Board of Parks and Recreation and President-elect for BCRPA. He brings over two decades of parks, recreation and culture experience, with an emphasis on civic engagement, community development, board governance models, and regional collaboration. An active member of the BCRPA for over 10 years, Steve is known for his commitment to forging cross-sectoral collaborations, and for identifying opportunities for inter-municipal recreation initiatives. Steve's commitment to climate action has been demonstrated in the work he has done in facility planning, which includes the first net zero aquatic facility in North America. Steve studied leadership at Royal Roads, achieving an MBA in Executive Management.

STEVE SLAWUTA, MACD, BARST, IAP2, is a Partner with RC Strategies with a focus on municipal recreation planning. During his 11 years with the firm, Steve has helped a diversity of urban and rural communities plan their recreation systems and identify pragmatic and effective solutions to addressing emerging issues and opportunities.

SUE KETLER is the Director of Parks, Culture & Community Services (PCCS) at the District of West Vancouver. Sue has 30 years of experience in the field and has held a number of progressively senior roles with the District. She is passionate about the important role PCCS plays in building a complete and healthy community.



SXWPILEMAÁT SIYÁM (CHIEF LEANNE JOE) is one of sixteen Hereditary Chiefs of the Skwx̱ wú7mesh Úxwumixw (Squamish Nation) and the first female Chief of the Lockett Joe Family. Sxwpilemaát Siyám shares her ancestral name with her late father, Sxwpilem Siyam, Chief Philip Joe. She is also a descendant of the Ayajusem (Frank-K'omoks) and Kwak̓ wala (Wilson-We Wai Kai) speaking families and carries the ancestral name of Q-Gee-Sea Loud, which was given to her by her Cheecheeya (grandmother on her mother's side). She is also a descendant of the Thomas family of the Tsleil-Waututh Nation on her late grandmother's side of the family (her late father's mother).

Sxwpilemaát Siyám has a BA in Business Administration, Community Economic Development Certificate, and other related certificates and training. Sxwpilemaát Siyám authentic teachings come from her culture, language and lands of her peoples. She is a very passionate and resilient woman who is committed to being in service of her families, communities and Nations. She knows that our legacy is our children; thus, understands her responsibility to ensure that their future and the generations to come, have a more balance, peace and wellness in their lives. Whereupon, they have the tools to engage in the world in a completely different way than we have and can walk in two worlds with ease...using the knowledge of the past to make a brighter future.

VANESSA CUMMING is a Recreation and Fitness professional, whose work has taken her across the province of BC throughout her 15-year career. She is passionate about promoting inclusive recreation and employment opportunities for young and at-risk communities.

OTHER INFORMATION

Accommodation Information

We have secured special group rates for accommodations for our delegates. Book early to avoid disappointment

► Fairmont Chateau, Whistler

The conference centre is in the same complex, making those incidental connections with peers easy to make.

Group Rates apply for stays between **April 30 and May 10, 2022**. Standard room rates are **\$209 per night, and are subject to availability**.

Make your online reservation:

<https://book.passkey.com/go/0421BCRE001>

Learn more about the Fairmont Chateau Whistler at www.fairmont.com/whistler/



WestJet Discount

WestJet is offering 5% off Econo* and 10% off EconoFlex and Premium fares for travel within Canada and 2% off Econo*, 5% off EconoFlex and 10% off Premium base fares for guests travelling Trans-border to Vancouver. No discount will apply to Basic or Business class bookings. To take advantage of this offer, you will need the discount code listed below.

Please visit www.westjet.com/conventions to make a booking online.

Discount is valid for travel between April 27, 2022 to May 12, 2022

Coupon code (Guest web/Travel Agent web): F81BI17

Promo Code: Travel Agent GDS only: **YBB25**

Refunds & Cancellations

Attendee Cancellation Policy

A partial refund of 70% of the registration fee will be given for cancellations received prior to **March 30, 2022**. Cancellations as of March 31, 2022 are non-refundable. Please email a request for refundable cancellations to registration@bcrpa.bc.ca **by March 30**. Should you be ill and unable to attend, you may transfer your registration to another person. Requests to transfer a registration may also be sent by email to registration@bcrpa.bc.ca.

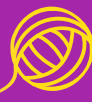
Conference Modification or Cancellation by BCRPA

If circumstances change due to Public Health Orders related to the pandemic and we are unable to gather together in-person for Symposium, the conference will move to a virtual event. In this circumstance, all registered Delegates will be given the option of attending virtually and will receive a partial refund for the price difference, or will be able to cancel their registration for a full refund.

Please note, attendees are responsible for canceling their own hotel and travel reservations.



OTHER INFORMATION



Health Safety Precautions

Health safety precautions will be in effect at the time of the conference. We will continue to monitor and update safety precautions for all our events regularly, and will coordinate with venues hosting our events. The Fairmont Chateau Whistler and Conference Centre have successfully hosted many events without COVID-19 exposure.

By order of the provincial health office (PHO), some events, services, and businesses are required to check a person's proof of vaccination for service and access to their venue space, including conferences, licensed restaurants, pubs, bars and lounges. This applies to all people born in 2010 or earlier (12+).

All conference attendees (Presenters, Delegates, Exhibitors, Sponsors, volunteers etc.) must be fully vaccinated to attend Symposium 2022: vaccination status will be checked at hotels and all conference associated venues.

Information on Proof of Vaccination can be found here: www2.gov.bc.ca/gov/content/covid-19/vaccine/proof

Details on BC's Provincial Health Orders are available here: www2.gov.bc.ca/gov/content/covid-19/info/restrictions



Event Photography

Photographs of Symposium may be produced and may include your recognizable image. By participating in the conference, you therefore consent to being photographed and you authorize the BCRPA to use any of these recordings for its activities and events, as well as for its print and electronic promotional material, including on the Internet via the BCRPA website or other social media websites. If you have any questions, please contact the BCRPA. Unauthorized recording (audio, video, still photography, etc.) of presentations at any BCRPA event by a presenter or the audience including sessions, plenaries, keynotes, etc., without the express written consent of the Chair of the event or designated BCRPA staff is strictly prohibited. Any authorized recording must be disclosed to the delegates in attendance in that session, prior to the commencement of the presentation and only record the presenter, not the audience. Further, any authorized recordings may not be used for commercial purposes or posted on any open public media source. Conduct that violates this policy may be subject to sanctions pursuant to BCRPA's disciplinary policies.



Information for BCRPA Fitness CECs

Delegates may receive CECs for participating in Symposium.

Check-in procedures must be followed in order to receive CECs. Full details are online.

- ▶ **VIRTUAL – April 27, 2022 full attendance: 3.0 CECs**
- ▶ **Wednesday, May 4, 2022 – full day attendance: 4.0 CECs**
- ▶ **Thursday, May 5, 2022 – full day attendance: 4.75 CECs**



For More Information

Register now to be a part of Symposium

Tel: 604.629.0965

registration@bcrpa.bc.ca

For details, visit the Symposium webpage:

www.bcrpa.bc.ca/conferences/symposium/



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