# the BCRPA is...

2001/02 Annual Report

Fitness Facility Owners/Coordinators

Arborísts

Sports & Outdoor Recreation Supervisors

Special Events Coordinators

Arena Services Workers

Communication Coordinators

Recreation Students

Fitness Supervisors

Commissioners

Corporate Members

Volunteer Coordinators

Fine & Performing Arts Programmers

Community School Coordinators

Recreation Clerks

Recreation and Parks Directors

Fitness Trainers (course conductors)

Building Maintenance Supervisors

52'100

Recreation and Parks Managers

Facility Managers



# bcrpa

The BC Recreation and Parks Association (BCRPA) is a provincial, not-forprofit professional association that has provided educational opportunities, information and advocacy for over 40 years. Our membership of over 3,300 is comprised of commissioners, professionals, students and

volunteers drawn from a variety of public and private organizations.

Our primary purpose is to enhance the capacity of our members to deliver

recreation opportunities that improve the quality of life for all British

Columbians. The Association plays a key role in building healthy

communities, preserving parks and natural environments, encouraging

cultural endeavours and contributing to the provincial economy.

The BCRPA is fortunate to have a large network of committed and

talented volunteers who actively contribute in the areas of: curriculum

development, programming, policy development, communications,

advocacy and service delivery.

# Together, we are the collective voice for recreation and parks in the province of British Columbia.

Vision: The BCRPA fosters quality lifestyles in BC communities through its support of commissioners, board members, fitness instructors, students, volunteers and recreation, parks and cultural practitioners.

We are a dynamic and vibrant association that is responsive to its members and the service needs and issues that challenge them. We are an inclusive organization that embraces all individuals concerned with healthy lifestyles and supportive community environments.

We provide research and advocacy on key issues impacting our field and we exert a strong and relevant presence with our regional members, service-delivery partners and stakeholders.

We are an entrepreneurial and financially self-sufficient organization that welcomes the challenge of providing leadership in broader social issues. We are active in seeking out partnerships with stakeholders in the health, education, sport, justice, multicultural, anti-poverty and social service sectors.

Mission: Working together to inspire and support community leaders in fostering healthy lifestyles and building quality community environments.

Table of Contents:	~
THE BCRPA	01 02
Our Vision, Our Mission	02
A year in Review	05
Our Members	07
This was a year of Renewal	09
Involvement	10
Professionalism	11
Allíances	12
Financials	14

Year in Review

When we started working on this Annual Report, we asked ourselves 'What should we focus on? What do we want to highlight? What are we most proud of?' The answer came in a flash – we wanted to focus on you.

As a member, you define the BCRPA. Your participation and support is what makes the association vibrant, dynamic and relevant. The Association exists for you – we are here to work with you and for you on issues and initiatives that matter to you.

We are grateful for your interest, involvement and support. Your contribution helps us continue to provide services, professional development opportunities and assist in the development of policy and strategic initiatives. We believe your involvement has contributed to an exciting and productive year that can be encapsulated in 4 themes: *renewal, involvement, professionalism* and *alliances*.

We are undergoing a renewal. In line with the strategic directions endorsed at last year's Annual General Meeting, efforts were channeled into increasing the Association's profile and improving communications. The results speak for themselves - a great new website, redesigned publications and regular newsflashes containing the most relevant and up-to-date information are keeping us connected. Additionally, memberships are on the rise and two new branch councils were launched, Parks and Recreation Programming.

We are involved. We played a key role in advocacy, setting standards and developing policy. A highlight was our role in the discussion and development of BC's Sport and Physical Activity Policy. Both prior to and since the Provincial elections, we have been at the available tables to speak to the issues of healthy lifestyles, large scale participation and community development. As recreation, parks and culture practitioners and facilitators, we believe that we are unequalled in our ability to assist the government in its goal of improving the health of British Columbians.

Our commitment to professionalism sets us apart. As part of our ongoing mandate to improve our service to you, we launched some exciting new programs. Last fall, we became the very first provincial organization to offer fitness instructors insurance coverage as part of their registration package. Currently, all BCRPA Registered Fitness Leaders are covered under a \$2 million comprehensive insurance policy offered exclusively through AON Reed Stenhouse. Additionally, we undertook a review of the Fitness Branch's registration and renewal procedures. The resultant Fitness Branch Efficiency Assessment helped us revise and improve our procedures.

Our alliances strengthen and connect us. We reached out to new partners to co-develop strategic initiatives to promote the benefits of recreation. Of note is a successful alliance that we are a part of in the area of health and sport. With groups such as the Canadian Heart and Stroke Foundation, the Canadian Diabetes Association and the BC College of Family Physicians, we worked together to increase awareness of physical inactivity and improve the health of British Columbians. Our first project was the development and distribution of a World Health Day Resource Kit. This collaboration was so positive that we plan to continue our involvement with this group.

These achievements are yours. We wouldn't be here without you and we won't be able to move forward without you. On behalf of the Board and Staff, thank you for your inexhaustible energy, innovation and professionalism. We would also like to thank the BCRPA Foundation Board and Staff for their valuable work in ensuring the long term self-sufficiency of our organization.

Looking ahead, we have an exciting, busy year in front of us. We will continue to work towards improving communication by implementing online Bulletin Boards. Furthering our work in the strategic direction of positioning, a new BCRPA logo will be developed. Remember to look for more details on three new workshops: Skateboard Risk Management, a joint BCRPA/Professional Environmental Recreation Consultants (PERC) Provincial Facilities Workshop and a new Northern BCRPA Conference. To top it all off, we are currently looking at the feasibility of launching a new Culture Branch!

Thank you for making our year a challenging and fulfilling one. If there's one message that we would like to leave you with, it is, let's always remember that the real strength of our organization lies in you, our members. Your participation in the form of membership renewal, being a BCRPA ambassador in your community, contributing to a publication, getting involved on a committee or simply letting us know what we can improve is what will make a difference.

Together, let's go forth to make our organization one that we can all be proud to be a part of.

Betty Johnston

President

Suzanne Allard Strutt

Executive Director

# **Recreation Programming**

Branch Council Joanie Clary Diane Andiel Collene Huskisson Lori Mullin Deb Radolla Bess Ribeiro Raegan Spence

# **Recreation Rendezvous** Planning Committee 2001 Joanie Clary

Jennine Benoit Debbie Cole Dan Nielsen Bess Ribeiro Janet Wallace Michele Gagnon

Kevin Pike

# Preschool Recreation **Consultative Committee** Therese Dorer Jean Miles Suzanne Allard Strutt Janet Unruh

# **Recreation and Parks BC Magazine Publication** Committee Corinne Ambor Paige Kerr Rhonda Jackson

Heather Ostevík Suzanne Allard Strutt

# Publications Contributors **Recreation and Parks** BC magazine (2001)

Warren Asuchak Ron Caswell losie Chuback Mike Cleland Don Cunnings Margaret Elfstrom Ralph Ferstay

Chris Johnson Kendra Johnson BettyJohnston Mel Kosítsky Karen Lai Maríam Gardner Patti Murray Chris O'Hara Joyce Parkin Keith Pattinson Bruce Ray Bill Reekie Lou Roussinos Tom Sadler Suzanne Allard Strutt Bob Yates Gary D. Young

Michael Fox

Patti Hunter

# Parks and Grounds Spring Training Planning **Committee 2002** Dave Boag Todd Gross Geoff Mallory Austin Peterson Len Walters

Parks Branch Council

Rae Roer Murray Kopp Tim Richards Dave Boag Gerald Fleming Doug Leavers Erik Lees Darcy Perrin

### The BCRPA is defined by its members... We are **Past Presidents** Les Spooner Al Argent Gordon Squire Ron Austen Brian Storrier Jack Boutilier Agnes Szílos Doug Brimac Thin Eric Broom Doug Thring Mike Brow Anne Titcomb Nancy Chivari Junna rayio Don Cunnings Bob Vaughan Earl Erickson Bill Webster Kate Friars **BCRPA Board Members** Elmo Wolfe Betty Johnston, President Ray Gould Ken Yates Ken Kreiger, President Elect Monty Holding Gary Young Kate Friars, Past President Patti Hunter Leslie June, Provincial Director Bert Linder Ron Higo, Provincial Director Harold Moist Dave Goertzen, Provincial Director/Volunteer Michael Fox, Student Director Marguerite Anne Titcomb, CPRA Regional Director Morrison Graham McKay, Provincial Government Liaison Special Interest Mike Murray Joanne Schroeder, Regional Director, Vancouver Island/ South Coast **Branch Chairs** Collene Huskisson, Regional Director, Lower Mainland/ Southwest Bob Osbourne Trish Salisbury Ed Millman, Regional Director, Thompson/Okanagan Kevin Pike Joe Chírico, Regional Director, Kootenays BC Recreation and Eric Bientjes Barry Reid Dave Goertzen Parks Foundation Board Darrell Lessmeister, Regional Director, North Coast/ Nechako Bruce Saunders Warren Asuchak, Regional Director, Cariboo Joanie Clary Stan Batt Patti Murray, Regional Director, Peace River/ Liard Rae Roer Norma Sealey Fay Baker Alison Dennis Barry Becker Laure Collicutt Bob Kusch cathy Matheson

Fitness Branch Council Alison Dennis Sharon Pepper Karen Berezon Heather Bourchier Kathi Cameron Monica Dobrowolski Marie-Claire Howard Lynn Johnson Sally Larrington-Brown Sarah Loewen Kimberley Pfleiger

# Fitness Leadership Development Committee Merilyn Hicks Julie McNeney Fleur Palliardi Heather Pettingill Valerie Spilsbury

### Fitness Personal Training Commíttee

Deanna Bracewell Leanne Brown Cindy Crapper Donna Hutchinson Drew Mitchell Danny Peart Andre Noel Potvin Theresa Weltzin

# Fitness Public

Relations Committee Marie-Claire Howard Pam Pedlow Krista Popowych Jody Sandler Mary Embury

Fitness Third Age (Seniors) Committee Seanna Hamilton Cheryl Hedgecock Sandra Peddie Carolyn Pinsent Doreen Player Sharon Simunic Connie Waterman

# Fitness Weight Training

Committee Cíndy Crapper Rhonda Jackson Nella Maíer Andre Noel Potvín Jason Shane

Fitness Aging Actively Conference Committee Eva Czyzewefka Andy Demeule Mavis Pickett Doreen Player Maureen Sherman Marylyn Sims

In Memoriam Fred Madden, October 23, 1923 – Apríl 12, 2001

**Update Newsletter (2001)** Amanda Vogel Krísta Popowych

Clippings Newsletter (2001) Corinne Ambor Ron Carter Erik Lees (editor) Tím Richards Suzanne Allard Strutt Doug Wyseman

# Waves Newsletter (2001) Malcolm Ashford Fay Baker Wendy M. Harrís Danie Oshorne

Darcie Osborne Bill Webster

# Update Fitness Newsletter (2001)

Jade Christian Tamara Cain Nanci Guest Suzanne Gove Wendy Harris Scott Hebert Kamla Hoekstra Maria Jeck Susi Kerr Ingrid Knight-Cohee James Nicholson Nikki Layton Pam Pelow Andre Noel Potvin Krista Popowych Rosemary Quinn Colleen Reid Cayla Runka Mary Sayers Jennifer Scrubb Jo - Ann Stansfield Jacquie Stebbings Trish Scott Janine Trudeau Amanda Vogel Debi Wilkie Maureen Wilson

Sharon Pepper

Honourary Life Members May Brown Laird McCallum Harold Moist Bob Osborne Jim Panton Myrtle Thompson George Wainborn Lawrie Wallace Ken Winslade

# Aquatic Recreation Branch Communication Committee Pon Stewart Eric Bientjes Peter Macleod

# Aquatic Recreation Branch Education Committee Janet Watson Tony Toriglia Julie Nowell Lorraine Boles Louise Bishoff

Sean Healy

Aquatic Recreation Branch Leadership Committee Debbie Cole Janet Watson

Aquatic Recreation Resource Sharing Committee Anne Carmíchael Tom Walker Janet Whitehead

Adapted Fitness Committee Maggi Cheetham Elaine Treliving Jan Vetter Bruce Wallace Steve Weston

# 2001 Provincial Aquatic Workshop Planning Committee Eric Bientjes Louise Bishoff

Louise Bishoff Wendy Harris Karen Jones Jim Marvel Dale Miller Suzanne Allard Strutt Lex Tierney Shari Walmsley Bill Webster Janet Whitehead Vivian Willis Koreen Yablonski Aquatic Fitness Committee Sandra Starrett

Lacquie Conway Christine DeBiasio Leah Dick Leslie Grundy Wendy Harris Julie Nowell Maria Thomas This was a year of...





# Professionalism

profesisionalism /n/ an unwavering commitment to our members' professional development and to the continuous improvement of BCRPA services and member benefits



# Involvement

in·volve·ment /n/ making a difference by reaching out, contributing and collaborating



# Allíances

al·lí·ance /n/ synergístic partnerships with other organizations to foster member development, develop new initiatives and to further our profession

# Renewal

growth and change leading to new initiatives launched to improve communication, increase profile and ensure representation

"Several years ago I let my membership in the BCRPA lapse because, working in arts and multiculturalism, I couldn't find the connection to the work I do. In the past year, I have felt that the commitment by the BCRPA has changed considerably to support the broader interests of those working in this field. When the Intermunicipal Diversity Committee of the Lower Mainland wanted to circulate their resources amongst practitioners in the field, they approached the BCRPA and this was met with enthusiasm. Together, it was agreed to design a diversity page for the BCRPA website. I look forward to an involvement in a possible revival of an Arts stream within the BCRPA."

> Susan Gordon Co-ordinator, Arts and Culture Vancouver Board of Parks and Recreation BCRPA Member, Lower Mainland Region

**2001/2002** was a year of incredible progress. Improving member benefits and communication were key priorities for the Association. The BCRPA website and branch newsletters were updated with a more appealing and unified look that accurately reflects the vibrant and dynamic nature of the association. To assist in keeping members connected, the Membership Directory was retooled and web-based public forums are being developed. Additionally, relevant and up-to-the-minute email communiqués were introduced to keep members informed and involved.

Furthering the Board's strategic directive in the area of profile, the BCRPA focused significant efforts on building awareness of the Association at the political level. Information packages focusing on the benefits of healthy lifestyles and recreation were sent to MLAs, Commissioners, Board Members and Aboriginal Councils across the province.

Two new special interest branch councils, Parks and Recreation Programming, were introduced to ensure continued inclusiveness and representation. In response to our members' changing needs and interests, a review of BCRPA's membership structure was undertaken. The resultant restructuring proposal will be presented at the 2003 Annual General Meeting in Vancouver for feedback and discussion.

"As a relative newcomer to municipal recreation, I am both impressed with, and grateful for the support the BCRPA provides to recreation practitioners and volunteers.

The BCRPA provides its members with a range of involvement opportunities. A recent example was when the Board of Directors held their meeting in Prince George last October. While there, the Board met with members to discuss the unique issues and challenges facing recreation providers in the north. This effort was appreciated and resulted in a commitment to hold a Northern BCRPA conference in Prince George in the fall of 2002.

As the BCRPA continues with its initiative to renew interest in the Association, more opportunities will be available for members to become involved – not just as consumers of the services the Association provides, but also as participants in the various functions and initiatives undertaken for the overall benefit of the industry and its members. A good example is the involvement of recreation programmers from across the province in the rejuvenation of the Recreation Programming Branch Council.

As a BCRPA member, I have made a personal commitment to participate in the activities of the association and I encourage others to do the same. The success of our association depends directly on the participation of its members and I want to do my part to ensure the BCRPA continues to offer the services and opportunities that we have come to expect and rely on."

> Brian Carruthers Director of Leisure Services City of Williams Lake BCRPA Member, Cariboo Region

# Involvement

making a difference by reaching out, contributing and collaborating

This was a tremendous year of networking, collaboration and representation. Through these means, the BCRPA continued its work in the areas of advocacy, standard setting and policy development.

Children and youth were a key area of focus. The BCRPA revised its preschool recreation programming standards and invited members to comment on them. The Association also entered into consultations with the provincial government to seek recognition of these standards. New legislation in this area is expected to be introduced in fall 2002. As part of the continuing collaboration with the Canadian Parks and Recreation Association (CPRA), the BCRPA contributed to a review of playspace safety and participated on two committees - Child and Youth Friendly Communities and Youth in Poverty Leisure Access.

It was a notable and productive year for the BCRPA on the national and provincial sport policy front. The Association, together with other provincial sport organizations, contributed to the CPRA's ongoing work on the National Sport Policy. The BCRPA was also invited to the Provincial Sport and Activity Summit to review and comment on the province's draft Physical and Sport Activity Policy. Following the summit, the Association assumed a leadership role on the Active Community Working Group and has been invited to prepare a preliminary proposal on ways to increase the level of physical activity of British Columbians.

"I am personally very excited about the numerous and refreshing initiatives the BCRPA has undertaken. As an organization that reflects it members, there are opportunities for engaging dialogue, participation and involvement that result in benefits to members. To know, and be a part of, what the BCRPA has accomplished this past year has moved many to have renewed hope and a belief in what a strong and vibrant provincial organization can do for all of us. Many hurdles have been overcome and members are becoming more involved because they believe that their input is valued. What a great year it has been - here's to continuing that momentum."

Patti Murray Director of Community Services BCRPA Regional Director, Peace River/Liard Region



"I would like to thank the BCRPA for the support it has given to the implementation of preschool recreation leadership standards. I have been involved in preschool leadership training and the concern over recreation programs being exempt from licensing for the past 20 years. Last year, a group of recreation professionals approached the BCRPA about our concerns and I was overwhelmed by the efficient way in which the BCRPA Board and staff addressed this problem and quickly brought about a resolution

After working on this for 20 years, I now feel that we have full support from the BCRPA. Preschool programming is the foundation of many departments throughout the province and it is only with the support from our provincial organization that we could have a resolution to this. After 25 years in the recreation field, I am leaving this wonderful profession to take on other challenges. I am very grateful to have closure on preschool recreation standards. Thank you so much."

> Therese Dorer Recreation Program Coordinator BCRPA Member, Thompson/Okanagan Region

Professionalism

an unwavering commitment to our members' professional development and to the continuous improvement of BCRPA services and member benefits

The BCRPA sustained its commitment to professionalism by implementing significant improvements to the Fitness Branch and by continuing to offer members innovative and up to date training opportunities.

The Fitness Branch advanced by leaps and bounds. The BCRPA became the first provincial organization in Canada to provide insurance coverage to its registered fitness instructors as part of their registration package. AON Reed Stenhouse partnered with the Association to offer this exclusive \$2 million comprehensive insurance policy. Additionally, in response to feedback from members, the Branch took on the challenge of reviewing its registration and renewal procedures. This assessment led to improved procedures and the development of a Fitness Registration Reference Manual. The manual will familiarize instructors with registration and renewal procedures as well as the benefits and opportunities associated with membership. The manual is scheduled to be distributed by early summer 2002.

Throughout 2001 and early 2002, the Association continued to offer its members relevant and up to date training and networking opportunities. Both the 2001 Symposium and the Recreation Rendezvous 2001 provided members with excellent opportunities to share, exchange and learn. The joint BCRPA/PERC Aquatic Facilities Workshop was well attended and was notable for its use of interactive videoconferencing technology to connect workshop participants in Richmond to those in Kelowna. Also, 2002 marked the 25th Anniversary of Parks Spring Training.

11



BCRPA President Betty Johnston at the Provincial Aquatic Symposium videoconference

The BCRPA's commitment to professional development was underscored by its efforts to introduce two new training opportunities. Continuing its work in ensuring children's access to recreation programming, the Association entered into discussions to become a franchise for HIGH FIVE, a quality assurance program designed to support the healthy development of children in recreation and sport. At press time, the BCRPA was in the process of finalizing arrangements to become the exclusive franchise for HIGH FIVE resources and training in BC. The BCRPA also entered into a partnership with Customer Service Excellence Corporation to develop and deliver a province-wide interactive and experiential customer service training program developed exclusively for parks and recreation professionals. The first two modules will be offered as 2002 Pre-Symposium Workshops.

"Kudos to the 2001 Provincial Aquatic Workshop Planning Committee and BCRPA staff for its videoconferencing pilot project held at Kelowna's Child Development Centre. This project allowed several individuals and interest groups from various communities who may not have had the time or budget to attend the workshop in Richmond, to participate.

It was like a science fiction or advanced technological experience. We encountered a few glitches along the way but as a means of participating, it was an excellent tool as it allowed us to access the conference as well as interact in the sessions. It is definitely a tool that will open up many economical training opportunities for communities in the future."

> Jean Miles Recreation Supervisor BCRPA Member, Thompson/Okanagan Region Louise Roberts Taylor Acting Community Recreation Coordinator BCRPA Member, Thompson/Okanagan Region

# Allíances

# synergistic partnerships with other organizations to foster member development, develop new initiatives and to further our profession

Through its partnerships with allied organizations, the BCRPA greatly extended its reach. Following the joint conference hosted by the CPRA and Parks and Recreation Ontario, the BCRPA worked side by side with other provincial territorial partners on a Partnership Task Group. This group successfully collaborated on a set of principles and priority actions designed to strengthen the partnership between the provincial agencies and the national association.

In keeping with the Associations ongoing commitment to innovation and improving member services, a couple of significant new alliances were explored. The BCRPA initiated a dialogue with the Recreational Facilities Association of BC to discuss potential partnership opportunities. The Association also entered into discussions with Langara College on its potential role in a new Recreation Institute. At press time, discussions with both agencies continue.

Efforts were focused in developing and promoting strategic initiatives. Following the BCRPA's participation in the Whistler 2001 Dose-Response Conference, an alliance was forged with several health and sport focused agencies such as the Canadian Cancer Society, Sport BC and the Canadian Diabetes Association. Forming a multi-disciplinary coalition, the group's first success was the joint promotion of World Heath Day.



Gold Patron, The Benchmark Group BCRPA Past President 1997-1998



"My organization became extensively involved with the BCRPA during the planning for World Health Day. The Association is a great partner: responsive, willing and collaborative in its approach. On a further note, the BCRPA is clearly one of the key stakeholders linking the recreation/physical activity system in British Columbia with the health system and health professionals. Clearly, this partnership will be a great benefit to all communities."

Patti-Jean Naylor, PhD Physical Activity Consultant Disease and hujury Prevention Planning Population Health and Wellness Ministry of Health Planning

# **BCRPA Staff**

Suzanne Allard Strutt, Executive Director Sharon Meredith, Fitness Program Coordinator Alison Betts, Financial Coordinator Mary Lou Schootman, Fitness Program Administrator Jen Šanders, Recreation Services Administrator Anna Kraas, Reception

# **BCRPA** Contractors /Instructors/Contributors

Fay Baker Kathí Cameron Sean Healy Patti Hunter Sílvía Isachsen Lynn Johnson Jarret Kusick sylvia Lee Erik Lees Colín Mílner Michelle Pante Andre Noel Potvín Lou Roussinos valerie Spilsbury Kathy Turcic Connie Waterman Bíll Webster Bob Yates

**BCRPA Foundation Staff** Bill Webster vivian Willis

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# bcrpa

British. Columbia. Recreation and Parks As sociation /n/ A vibrant, dynamic and growing not for profit organization dedicated to advancing the Recreation and Parks field by expanding the capabilities of its members and promoting leisure services.

# Fitness Branch Sponsors

Polarís Water Co. Lifestyle Equipment Andre Noel Potvín Canadian Fitness Education Services Lifeworks Health Systems Inc. Fundamental Fitness & Health

**Parks Branch Sponsor** Western Canada Turfgrass Association

# Communities in Bloom 2001

Ranking Municipality 4 Blooms Terrace 4 Blooms Taylor 4 BLOOMS Chetwynd з Blooms Merritt village of Radium Hot Springs 3 BLOOMS District of Lake Cowichan 3 Blooms

# **BCRPA 2001 PROVINCIAL AWARDS**

**Citation of Outstanding Achievement** - Dírk Oostindie

# Program Excellence Award

- Program for Cultural Diversity through the Arts Roundhouse Community Centre
- The Connect Program Rídge Meadows Parks and Leísure Servíces § Family Education and Support Centre Pacífic Immigrant Resources Society

## Facility Excellence

- 1. Walnut Grove Aquatic Facility Township of Langley
- 2. Parkgate Community Centre North Vancouver

# Parks and Open Spaces Award

- 1. Surrey Greenways City of Surrey, Parks, Recreation and Culture
- Wellington Point Park and Fishing Pier The Corporation of Delta, Parks and Recreation
- 3. Skaha Park
- City of Penticton

# **Environmental Leadership**

- Red Tailed Hawk's Nest Relocation Project
- City of Surrey, Parks, Recreation and Culture

# **BCRPA 2001 Student Awards** Grant Rice Karen Laí Michael Clelland Rebecca Leclaír

Carlee Howell Judíth Goertz Scott Murdoch

# Mall Peepre Regional Memorial Awards Suzanne Prímus

wendy Harrís Mary Embry

# **Bobbie Steen Award of Excellence** Patti Hunter

special Mention community involvement Landscaped Areas Tidiness Effort Turf and Ground Cover Floral Displays Community Involvement

13

# Bronze Patrons

# Retired Professionals

Volunteers

Aquatic Leaders/Lifeguard Instructors

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Recreation and Parks Consultants

Recreation Programmers & Coordinators

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Youth Recreation Coordinators

Park Attendants

Board Members

Cultural Program Coordinators

Youth Services Supervisors

Aquatic Maintenance Supervisors

Equipment Operators

Facility Operations Coordinators

visual Arts Coordinators

Outdoor Leaders

WARD

Aquatics Managers



Design



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