



Board Nomination 2020-2022 Process and Background Information

BCRPA's Nominating Committee is seeking Board Directors for the 2020-2022 leadership term. They will review and consider all nominations received by the deadline. Candidates must meet a majority of these competencies as described in Competencies section.

What is the BC Recreation and Parks Association (BCRPA)?

The British Columbia Recreation and Parks Association (BCRPA) is a not-for-profit organization dedicated to building and sustaining active, healthy lifestyles and communities in BC. Established in 1958, the Association is a central resource agency for members and stakeholders of the parks and recreation sector, providing leadership, training and support. Through a diverse network of partners and extensive programs and services, BCRPA actively advocates accessibility and inclusiveness to recreation. For more information, visit www.bcrpa.bc.ca.

The purpose of BCRPA is to lead the enrichment of individuals and their communities through the power of recreation and parks.

How is the Board of Directors structured?

The Board composition, as set out in the Bylaws, consists of 8 Directors:

- President (automatic succession)
- President Elect
- Six Directors

The Chief Executive Officer sit as Non-voting Advisor (article 5.11 of the By-Laws). Each year, half of the Directors' terms are concluding which opens those roles for election.

At this time, the Board is seeking three candidates for April 30, 2020-2022 Director positions each for a two-year term. Responsibilities are described below.

Who is qualified to be a Board Director?

Only BCRPA members in good standing may be elected to the Board of Directors. Directors must possess a majority of the outlined competencies in the areas related to the sector, to leadership, and to the specific competencies needed to strengthen the Board complement in this election year. Competencies are a set of skills, abilities, and behaviors. They relate to an individual's personal philosophy, lived experience, responsibilities, roles, and capabilities.

Competencies

To fulfill its mandate and provide leadership to our sector, the BCRPA Board as a whole must hold the following specific competencies.

Candidates, please check those that reflect your competence, and proceed through the nomination process if you meet the majority of desired competencies, and if you are committed to advancing the purpose of BCRPA at the highest leadership level.

Sector Related:

- Have experience working in the sector, and a commitment to the importance of recreation, parks, sport, fitness, health and wellness for individuals, families, organizations and the community's quality of life.
- Understanding of the history and development of the recreation and park field
- Ethical principles and professionalism
- Awareness of current issues and trends in parks and recreation
- Knowledge of inclusion practices in parks and recreation
- Is grounded in service excellence and customer experience
- Complementing the diverse dimensions of parks and recreation services and spaces including geography (e.g., small town) and service delivery models (e.g., regional district, private sector and not-for-profit)
- Understanding of the allied sector BCRPA works or could work closely with

Leadership Related:

- Committed to support the mandate and enhancement of BCRPA
- Experience working on and with governance boards
- Creative, visionary, and strategic thinker
- Proven leadership ability
- Understanding of municipal and provincial government roles
- Thrives in optimizing group dynamics and processes
- Team player
- Experienced in change management
- Financial literacy

Recruitment Related - These specific skill, knowledge and experience are **required for 2020-2022:**

- Reflects the diverse population our sector serves i.e. geographic location (north, east), gender, ethnicity, and culture
- Works within the parks and environment sector
- Private, corporate or business sector business leader in field that intersects with recreation and parks
- Faculty or staff within the post-secondary educational sector
- Understanding of and linkages with the provincial health, culture, tourism, children's education and other sectors related to the work of BCRPA

How will the Nominating Committee select candidates?

The objective of the selection process is two-fold:

- to ensure that the Board combines a constituency-based representative Board of Directors and a corporate governance Board, and
- to ensure that, collectively, the Board members are qualified to bring to the Board table the knowledge and expertise required to fulfill the Vision and Mission of BCRPA.

The Nominating Committee will consider all nominations received from members by the **February 18, 2020** deadline; all those candidates who meet the criteria will be put forward for election to the membership.

How can members nominate candidate(s)?

Nominees must complete and sign the Nomination Form. Nominations may be submitted by email to:

BCRPA Nominating Committee, in care of Rebecca Tunnacliffe, CEO: rtunnacliffe@bcrrpa.bc.ca

Applications must be received by the Nominating Committee by 4:30pm on Tuesday, February 18, 2020.

The nomination package should include:

- The Nomination Form, and
- A digital photograph (headshot) of the nominee (300 dpi is preferred)