



Parks

PROFESSIONAL PATHWAYS 

Formerly Parks & Grounds Spring Training



February 24–28, 2020
Coast Hotel & Convention Centre
Langley, BC



CECs/CEUs are available
**INFO & REGISTRATION: [www.bcrpa.bc.ca/
conferences/parks](http://www.bcrpa.bc.ca/conferences/parks)**



YOU'RE INVITED



YOU'RE INVITED

Welcome Parks & Maintenance Professionals!

BC Recreation and Parks Association (BCRPA) welcomes you to our 43rd parks conference. This year, we are excited to present a brand new, fresh, innovative conference that reflects expanded opportunities for heightened education for anyone who works or studies in the field of parks, horticulture and maintenance.

Parks Professional Pathways was created directly out of your inspired ideas. Now with six new streams of programming, we welcome you to choose the path that is right for you whether you are new to the industry or a seasoned pro. You will find everything from parks certification and onboarding training, to parks staff professional development and leadership education.

Together we have planned a robust and transformative education-driven event that will inspire parks professionals across the province. Throughout the five days you will experience some of the greatest visionaries in horticulture, maintenance, arboriculture, arborist, planning, and leadership within the parks sector.

This is a tremendous opportunity, and I look forward to seeing you at what promises to be the most inspiring and anticipated parks event of the year!



Yours truly,

Rebecca B Tunnacliffe

CEO, BC Recreation and Parks Association



● **NEW!** ●

Create Your Own Flexible Program!

Choose anywhere from a half-day workshop to 5 full days or anything in-between.

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THANK YOU



Thank You to the Planning Committee

Special thanks to all the volunteers who devoted their time to develop the educational program:

- **Greg McNaughton**, City of North Vancouver
- **Kirsten Wourms**, City of Kamloops
- **Nancy McLean**, Independent
- **Neal Aven**, City of Surrey
- **Ralph Nevill**, District of North Vancouver
- **Todd Gross**, City of Richmond



Thank You to our Sponsors

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EVENT INFORMATION



5 Reason's to Attend

- 1 A professional development pathway for everyone:**
Choose a stream of programming that provides the exact training that you need, no matter what role you play in the sector.
- 2 Future-facing innovative content:**
Learn how parks industry leaders are tackling today's largest challenges and opportunities across the sector.
- 3 Value for your money:**
Make the best use of your time and money at this five-day, one-stop-shop for all your parks training and on-boarding needs.
- 4 The total package:**
Find answers you have been looking for, build new skills, expand your network, and collaborate with professionals across the province.
- 5 Meet industry leaders:**
Gain admission to the Conference Tradeshow and meet vendors providing the finest cutting-edge products and services the industry has to offer.



What's New

- ▶ **More speakers and presentations** than ever before – 36 to be exact!
- ▶ **Six NEW workshops** for you to extend your professional development experience and/or train your staff.
- ▶ **6 Specialized Session Streams** to follow: Parks Planning & Management (**NEW this year!**); Arborist/Ecology; Parks Maintenance; Insects Pests & Invasive Plant Management; Managing Open Space; and Certification.
- ▶ Learn about **top parks sector trends** in trail restoration, climate change adaption solutions, natural areas, and managing invasive species - and that's just for starters. These advanced sessions are perfect for your area of expertise.
- ▶ Access to ground-breaking advances in the sector demonstrated by national vendors during a **two-day long Tradeshow**.
- ▶ **Top-notch networking** opportunities with parks professionals.
- ▶ **Onboarding certification courses**.

Important Dates

- Jan 23 ▶**
Last day for Early Bird savings
- Jan 24 ▶**
Regular Rates start
- Jan 26 ▶**
Discounted hotel rates end
- Jan 27 ▶**
Last day for refunds
- Feb 21 at Noon ▶**
ONLINE registration closes
- Feb 24 to 28 ▶**
Parks Professional Pathways

NEW SESSION STREAMS!

-  Parks Planning & Management
-  Arborist/Ecology
-  Parks Maintenance
-  Insects, Pests & Invasive Plant Management
-  Managing Open Space
-  Certification

BCRPA Parks Professional Pathways has been approved for **Continuing Education Units (CEUs)** under both the ISA Certification and the WCTA Integrated Pest Management (IPM). Listed below is the identification number and the number of CEU credits awarded for this course / session.

ISA Certification Key: A ▶ Arborist | T ▶ Tree Worker | L ▶ Aerial Lift | M ▶ Municipal | U ▶ Utility | Bs ▶ BCMA Science | Bp ▶ BCMA Practice | Bm ▶ BCMA Management

IPM Certification Key: Landscape and Dispenser



SCHEDULE-AT-A-GLANCE

Feb 24 & 25 | Certifications & Workshops

8:30 – 4:30 pm	Pool Operator Level 1 – Walnut Grove Community Centre, Langley
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SESSION STREAMS:

- Parks Planning & Management
- Arborist/Ecology
- Parks Maintenance
- Insects, Pests & Invasive Plant Management
- Managing Open Space
- Certification

Feb 25 | Certifications & Workshops

8:30 – 11:30 am	Dealing with Difficult People: Risk Management Strategies for Parks Staff – Coast Hotel & Convention Centre, Langley
12:30 – 3:30 pm	Turf Management – Recruitment and Retention of Staff – Coast Hotel & Convention Centre, Langley
12:30 – 3:30 pm	WHMIS Course – Douglas Recreation Centre, Langley
8:30 – 4:30 pm	BCRPA Playground Safety Awareness Course – Timms Community Centre, Langley

Feb 26 & 27 | Education Sessions – Coast Hotel & Convention Centre, Langley

	Feb 26 • MAINTENANCE FOCUS			Feb 27 • HORTICULTURE FOCUS		
7:15 – 8 am	Registration Check-in & Refreshments					
8 – 8:15 am	Opening Remarks					
8:15 – 9:15 am	Opening Keynote: Richard Dolesh – Top Trends in Parks for 2020 🌿			Opening Keynote: Christine McLeod – There is no “I” in team – but there is “M E” 🌿		
9:15 – 9:30 am	Transition Break & Tradeshow					
9:30 – 10:30 am	CONCURRENT SESSIONS A			CONCURRENT SESSIONS D		
	A1 🌿 Snapshots: Innovations in Parks – Kathleen Reinheimer, Rick Hamilton, Tim Neufeld	A2 🌿 Natural Areas Restoration – Kirsten Wourms	A3 🌿 Modern Maintenance & Management for Trails & Parks – AJ Strawson	D1 🌿 Made-in-Canada: Tracking Canadian Parks Trend – Jake Tobin Garrett	D2 🌿 Living Walls– Advice from a Professional – Mike Weinmaster	D3 🌿 Japanese Beetle in the City: Battling an Invasive in the Heart of Vancouver – Sophie Dessureault
10:30 – 10:45 am	Transition Break & Tradeshow					
10:45 – 11:45 am	CONCURRENT SESSIONS B			CONCURRENT SESSIONS E		
	B1 🌿 Supporting Irrigated Green Spaces – Shauna Burnell	B2 🌿 What Will You Do When You Can No Longer Use Glyphosate for Weed Control – Richard Dolesh	B3 🌿 Changing Trends in Cemetery Mainte- nance – Erik Lees, Anna Christian	E1 🌿 Productive Conflict – Leaning into Conversations that Matter – Christine McLeod	E2 🌿 Best Management Practices For Invasive Species In The Metro Vancouver Region – Laurie Bates-Frymel, Tasha Murray	E3 🌿 Ecologically Modeled Planting Design – Egan Davis
11:45 – 1 pm	Buffet Lunch and Tradeshow					
1 – 2 pm	CONCURRENT SESSIONS C			CONCURRENT SESSIONS F		
	C1 🌿 Train Your Turf Trainers: Establishing Performance Consistency – Stan Kazymerchuk	C2 🌿 Blueprint for Successful Natural Play Environments – Miriam Plishka, Adam Walsh, Chandra Lesmeister	C3 🌿 Wildfire in the Urban Interface – Bruce Morrow	F1 🌿 Snapshots: Climate Change Adaption Solutions – Emanuel Machado, Krista Robinson	F2 🌿 Best Practices for Invasive Species Prevention: Training BC's Industry Professionals – Sue Staniforth	F3 🌿 Pollinator Meadows Along Transmission Rights of Ways – Rene Roddick
2 – 2:15 pm	Nutrition Break and Tradeshow					
2:15 – 3:15 pm	Closing Keynote: André Kolbér, Gabe Metron, Jesse Neufeld, and Chris Vanderheyden – Taking the Fear out of Asset Management for Parks 🌿			Closing Keynote: Joel Beatson – The Generation Shift 🌿		
3:15 – 3:30 pm	Closing Remarks & Prize Draw					

Feb 28 | Certifications & Workshops

8:30 – 4:30 pm	Occupational First Aid Training – Timms Community Centre, Langley
9 – 3 pm	Ecologically Modelled Planting Design Workshop – UBC Botanical Garden, Vancouver

CERTIFICATIONS & WORKSHOPS

Certification 2-DAY COURSE

Pool Operator Level 1

Do you oversee an outdoor spray park or water feature? Whether you manage indoor or outdoor aquatic areas, the Pool Operator Level 1 certificate is a required training (as per Section 11 of the BC Guidelines for Pool Operations). This course is designed to build your understanding of pool operations and maintenance. You must pass a test at the end of the course in order to obtain your certification. Content that is covered includes the following:

- Provincial guidelines and regulations
- Water testing
- Water chemistry and calculations
- Pathogens and parasites
- Filtration and circulation
- Disinfection
- Safe chemical handling and storage
- Seasonal maintenance

Feb 24 8:30 am – 4:30 pm

Feb 25 8:30 am – 4:30 pm

Walnut Grove Community Centre, Langley

Facilitator: **Dan Minster**



Certification 1-DAY COURSE

Occupational First Aid Course

Most municipalities require their staff to have their Occupational First Aid (OFA) Level 1 certification. Here is an opportunity to get this certification under your belt and be ready for the summer season. WorksafeBC requires that workplace first aid attendants have a recognized first aid certification and the OFA Level 1 is that course. OFA Level 1 is designed to provide life-saving first aid skills to workers. The content covers the following key areas:

- Basic Life Support (CPR-A)
- Minor wound management
- Critical airway, breathing and circulatory interventions
- C-Spine control
- Documentation info as required by WorkSafeBC for reporting injuries

Participants must have the physical ability to perform the required learning tasks. Previous first aid training is not required. Certification is valid for 3 years.

Feb 28 8:30 am – 4:30 pm

ISA CEUs: 7.0 A, U, Bm, T, L

Timm's Community Centre, Langley

Facilitator:

Certified First Aid OFA Level 1 Instructor

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IPM Certification Key: Landscape and Dispenser

CERTIFICATIONS & WORKSHOPS

Parks Planning & Management WORKSHOP

Dealing with Difficult People: Risk Management Strategies for Parks Staff

Do your parks staff have the tools they need to know how to speak to members of the public who may be unhappy or demanding? In this session, Samantha will share real stories and examples of outcomes and consequences that can be avoided when communicating with the general public. She will discuss in what situations parks staff are and are not personally liable in lawsuits, and provide tools that you and your staff can use to feel more confident and better prepared to handle difficult situations with members of the public.

Feb 25 8:30 – 11:30 am

ISA CEUs: 2.75 A, M, Bm

Coast Hotel & Convention Center, Langley

Facilitator: **Samantha Boyce**

Samantha Boyce is one of Municipal Insurance Association of BC's (MIABC) in-house legal counsel. She has an undergraduate degree from Queens University and is a graduate of the University of Calgary Faculty of Law. She was called to the BC bar in 2015 after completing her articles at Alexander Holburn Beaudin + Lang LLP. Samantha represents MIABC members in a variety of cases including personal injury, property damage, occupiers' liability, police civil liability and negligent bylaw enforcement claims. She has experience in the BC Supreme Court, the BC Provincial Court and the Civil Resolution Tribunal.

Parks Planning & Management WORKSHOP

Turf Management – Recruitment and Retention of Parks Staff

Does your biggest budget item receive minimal attention? Join an educational session facilitated by Turfgrass Management professional, Stan Kazymierchuk, who will talk about how to recruit more efficiently, how to supervise more productively and how to retain good staff more effectively. This interactive seminar is all about looking at ways to maximize your most valuable resource.

Feb 25 12:30 – 3:30pm

Coast Hotel & Convention Center, Langley

Facilitator: **Stan Kazymierchuk**

Stan Kazymierchuk has 45 years of Turfgrass Management experience, starting in his teen years as a golf course Groundsman and Irrigation Technician. As he had more questions than answers, he embarked on a journey to pursue a university Honours degree in Turfgrass Management from Oregon State University, and then held several roles as a researcher, Assistant Superintendent, and Superintendent, before joining Kwantlen Polytechnic University, where he currently enjoys sharing his passion with the students and alumni. He has also served as a volunteer for numerous industry organizations, including as a Sports Turf Canada Board Member, BC Golf Superintendents Association Chapter President, Western Turf Canada Association (WCTA) Research Committee Chair, and WCTA Board Member.



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IPM Certification Key: Landscape and Dispenser

CERTIFICATIONS & WORKSHOPS

Certification COURSE

Playground Safety Awareness

If you are responsible for monitoring and/or maintaining playgrounds, this course is for you. This one day course provides an introduction or refresher on playground safety and the Canadian Standards Association's (CSA) Children's Playspaces and Equipment Standards. It introduces and reviews the skills and knowledge required to detect hazards and non-CSA compliant installations. Participants will learn the theory necessary to conduct a practical on-site playground inspection in class. A certificate of completion is provided following the session.

Feb 25 8:30 am – 4:30 pm

Timms Community Centre, Langley

Facilitator: **Adam Walsh**

Adam Walsh is a certified BCRPA Playground Safety Instructor. He is a passionate advocate for children's play and inclusive design. He enjoys collaborating with clients to create engaging and memorable play environments. Adam has 16 years of experience in the playground industry and a background in Mechanical Engineering. He enjoys spending time with his young family and experiencing the outdoors whether it be mountain biking, road biking, hiking or sailing. Adam's remaining spare time is spent vacuuming dog fur from his family's beloved Bernese Mountain Dog named Rio!

Certification COURSE

Workplace Hazardous Materials Information System (WHMIS) Training

Many workers are exposed to hazardous products in the performance of their work. Hazardous materials may cause serious health problems in workers, or cause fires or explosions in the workplace. WHMIS provides information on hazardous products, as defined and described in the federal Hazardous Products Act and Hazardous Products Regulations, so workers can protect themselves. While WHMIS was updated in 2015, responsibilities for employers, workers, and others remain unchanged. This program has been designed to assist employers and employees to meet their responsibilities when hazardous products are present in the workplace. Learners will learn what hazardous products are, how they are classified, and the proper use of labels and Safety Data Sheets.

Feb 28 12:30 – 3:30 pm

ISA CEUs: 2.75 A, U, M, Bm, T, L

Douglas Recreation Centre, Langley

Facilitator: **Certified WHMIS Instructor**



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IPM Certification Key: Landscape and Dispenser

CERTIFICATIONS & WORKSHOPS



Ecologically Modelled Planting Design Workshop

Come take part in the progressive projects happening at UBC's Horticulture program. Take your understanding of Ecologically Modeled Planting Design (EMPD) Principles to a new level. You will learn the long term implementation of EMPD while taking a tour of the UBC Botanical Garden and UBC Farm Project Site. Join peers at this practical session that will demonstrate how to successfully remove invasive plants using EMPD techniques and garden management. Hear why conventional landscape plant installations fail and how implementing EMPD will result in lower costs of maintenance and long term success.

Feb 28 9 am – 3 pm

ISA CEUs: 2.5 A, M, Bm

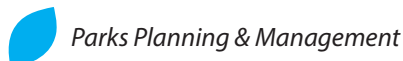
UBC Botanical Garden, Vancouver

Facilitator: Egan Davis

Egan Davis is a leader in the horticulture industry. He is the Principal Instructor of the Horticulture Training Program at UBC Botanical Garden and teaches in UBC's Urban Forestry Program. In 2017, Egan was presented with the Horticulture Educator of the Year Award from the BC Landscape Nursery Association (BCLNA). Egan's career in public horticulture has included VanDusen Botanical Garden, Park & Tilford Gardens, the Mendel Floral Conservatory and Gothenburg Botanical Garden. In the private sector, Egan has experience in residential garden design, installation and maintenance. As a highly sought after garden personality, Egan regularly speaks at conferences, garden clubs, the Master Gardeners Association and in the media. As a board member of HortEducation.ca, Egan has helped guide horticulture education in BC and Canada for over 10 years.



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OPENING KEYNOTE

TOP TRENDS IN PARKS FOR 2020

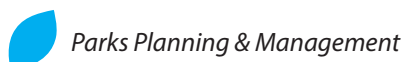
Do you wonder what will be the most significant trends in park design, management, and technology in the coming year? This session covers the most intriguing trends, including the promise of technology to improve efficiency and reduce costs, and the impacts of disruptive technology that will inevitably bring change – such as micro-mobility devices, geo-fencing, and surveillance technology. Richard J. Dolesh will cover topics ranging from the sobering impacts of climate change on parks and recreation to blue-sky thinking about barkless dog parks, microbreweries in parks, and e-sports centers that actually promote health and physical activity. Richard is widely regarded as NRPA's top trendspotter and his presentation is guaranteed to make you think about the future that is right around the corner.

Feb 26 8:15 – 9:15 am

Richard J. Dolesh

ISA CEUs: 1.0
A, M, Bm

Richard Dolesh worked 30 years in parks and natural resource management at the local and state level in Maryland, and has recently retired from the National Recreation and Parks Association (NRPA) where he served as the Chief of Public Policy, Vice-President for Conservation, and most recently Vice-President for Strategic Initiatives. Richard facilitated the implementation of NRPA's three strategic pillars – conservation, health and wellness, and social equity – and assisted in developing strategic partnerships to benefit the Association. His recent work included exploring the role of parks in adapting to the impacts of climate change, engaging park systems in green infrastructure stormwater management and climate resiliency, and assessing the impact of private funding for public parks. He is a frequent contributor to NRPA's Parks and Recreation Magazine and has written for numerous other publications including The Washington Post and National Geographic Magazine.



CLOSING KEYNOTE

TAKING THE FEAR OUT OF ASSET MANAGEMENT FOR PARKS

All communities are in the business of asset management, whether it's a formalized process or not, and all parks staff, including service providers and operators, are playing a key role. In this session, learn how your day-to-day activities are contributing to the management of your community's assets through data collection and reporting. Hear examples and stories that highlight the connection between your daily work and asset management, and leave with a broader understanding of your contribution to municipal asset management programs.

Feb 26 2:15 – 3:30 pm

**André Kolbér,
Gabe Metron, Jesse Neufeld, and
Chris Vanderheyden**

ISA CEUs: 1.25
A, M, Bm

André Kolbér is Parks Operations Supervisor at the City of Burnaby's Still Creek Works Yard. Full biography detailed on page 20.

Gabe Metron is a Regional Director at PSD Research Consulting Software. Full biography detailed on page 21.

Jesse Neufeld is a utility and asset management engineer with public and private sector. Full biography detailed on page 22.

Chris Vanderheyden is a Senior Asset Management Consultant at PSD Research Consulting Software. Full biography detailed on page 23.

MAINTENANCE FOCUS ► FEBRUARY 26

Parks Maintenance

A1 ► 9:30 – 10:30am

Snapshots: Innovations in Parks

ISA CEUs: 1.0
A, M, Bm

**Kathleen Reinheimer,
Rick Hamilton, Tim Neufeld**

Explore ground-breaking changes in municipal parks. Hear how Surrey is contending with the changing Public Health Agency requirements for water park operations, piloting a project installation of a holding tank that is fed by water park discharge to support the City's tree watering program, and has developed a bioswale/watercourse/pond which accepts waterpark discharge to maximize infiltration and overflows. The City of Coquitlam will share innovative park activation and staff engagement initiatives including a pop-up youth park, Lights at Lafarge, sports equipment libraries, pollinator hotels and more.

Managing Open Spaces

A2 ► 9:30 – 10:30am

Natural Areas Restoration

ISA CEUs: 1.0
A, M, Bm

Kirsten Wourms

Weeds, erosion and eyesores... oh my. This session will explore restoring natural areas in a variety of ecosystems. We will look at design, plant and seed selection, weed control, erosion control techniques and signage as part of a project from start to finish. Come explore the proper native trees to use for your area, as well as sizes to put in, sourcing native trees or taring from seed, and tree maintenance over time.

Parks Planning & Management

A3 ► 9:30 – 10:30am

Modern Maintenance and Management for Trails and Parks

ISA CEUs: 1.0
A, M, Bm

AJ Strawson

Join International Mountain Biking Association Canada's (IMBA Canada) field staff as they provide a detailed breakdown and discussion of modern park, trail and outdoor space maintenance and remediation techniques. Topics covered will include tried and true techniques that have been developed and proven in the field as well as how to perform techniques and long-term management with reduced budgets and staffing levels. Group discussions will allow attendees to bring their questions forward in an interactive Q&A format.

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MAINTENANCE FOCUS ► FEBRUARY 26

Parks Planning & Management

B1 ► 10:45 – 11:45 am **Supporting Irrigated Green Spaces**

ISA CEUs: 1.0
A, M, Bp

Shauna Burnell

No one has a crystal ball but we are all trying to look into the future to predict what tools and support we will need to maintain our amazing BC green spaces. With weather patterns rapidly changing, and climate being more unpredictable, one thing about the future is certain; we need to get better at managing irrigation water use in our parks and green spaces. This presentation looks at how we can work together to raise awareness, and more importantly, increase support for our irrigation system networks. Where do we start? What are the risks of doing nothing and what are the benefits of creating a support strategy? With many systems around the province being at, or beyond their effective life expectancy, the conversation needs to be had.

Managing Open Spaces

B2 ► 10:45 – 11:45 am **What Will You Do When You Can No Longer Use Glyphosate for Weed Control**

BC Pesticide Applicator Certificate
0.5 IPM - LANDSCAPE & DISPENSER

Richard Dolesh

Glyphosate, most often found in the product Roundup, has long been a mainstay in park and grounds weed control strategies. It's easy to use, relatively inexpensive, and US EPA has declared as recently as May 2019, "that there are no risks to public health when glyphosate is used in accordance with its current label and that glyphosate is not a carcinogen." But growing concern about the effects on human health and the impact of thousands of lawsuits and billions of dollars in judgements against the manufacturers have galvanized communities to call for a ban on the use of glyphosate. No matter what the scientific consensus is on the use of glyphosate, your elected officials may take, or have already taken, action to highly restrict or ban the use of glyphosate, especially on public lands and in parks. This session will drill down on what steps you need to take, what public messaging you need, and what alternatives you might consider, from organic herbicides, to foam, fire, and manual methods of controlling weeds in your park landscapes. There are no easy answers when it comes to glyphosate, but this session will help you be better prepared to consider the alternatives.

Parks Maintenance

B3 ► 10:45 – 11:45 am **Changing Trends in Cemetery Maintenance**

Erik Lees, and Anna Christian

Discussion will focus on the evolving roles of non-profit cemeteries including its use as public green space, the need for master planning, and opportunities and challenges of green burials. Gone are the days of digging graves by hand and trimming headstones with a spade! What are the current trends in cemetery maintenance, management and design and how will those affect the way we maintain and build cemeteries in the future?

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Parks Planning & Management

C1 ► 1 – 2 pm

Train Your Turf Trainers: Establishing Performance Consistency

Stan Kazymierchyk

How are you training your turf staff and what are your standards (do you have any)? How do your turf trainers deliver the information needed, so new staff can deliver the same results every day, regardless of who is on the job? Learn why a standard training plan is needed, and how to put together the whole package. Discussions will focus around what's needed to teach your trainers in-order to develop competency procedures and strong training personnel management.

Parks Planning & Management

C2 ► 1 – 2 pm

Blueprint for Successful Natural Play Environments

**Miriam Plishka, Adam Walsh,
Chandra Lesmeister**

"Natural play" can take on many forms ranging from raw unscripted play in a nature setting to playing with manufactured play structures made from natural materials or natural looking materials. Where a project resides on this spectrum, as well as other considerations, will impact the play space and that of children's play experience. In this session, attendees will gain a broader understanding of the considerations in planning for play spaces, including compliance, maintenance, product life cycles, local context, and play experiences so they can plan for, and implement a natural playground fit for their community.

Managing Open Space

C3 ► 1 – 2 pm

Wildfire in the Urban Interface

*ISA CEUs: 1.0
A, U, M, Bm*

Bruce Morrow

Wildfire threats are increasingly becoming a concern for urban environments. This session focuses on best practices for managing wildfire threats in the Wildland Urban Interface, including fire smart concepts, wildfire threat reduction activities, and resources and support available for threat reduction planning.

Parks Planning & Management

OPENING KEYNOTE

THERE IS NO “I” IN TEAM – BUT THERE IS “M E”

You are an “everyday leader” when you take personal responsibility for making the team a success. The sweet spot between your unique talents, your passion, and the work is what creates the greatest workplace engagement and satisfaction. So the question to ask is... are you ready to be an Everyday Leader? In this engaging keynote, Christine McLeod will challenge you to consider your strengths, better identify what any given situation calls for and bring your A game to work every single day. By doing this you will feel more capable, engaged and fulfilled.

Feb 27 8:15 – 9:15 am

Christine McLeod

ISA CEUs: 1.0
A, M, Bm

Christine McLeod is a leadership advisor, facilitator and trainer. She works with leaders in organizations of all sizes who want to take their skills to the next level. She has lived in Whistler and Squamish for over twenty years and when she is not leading through work contracts, she is leading through volunteer roles in her daughters' schools, the Squamish BMX club and an organization close to her heart, 100 Kids Who Care Squamish Chapter. Her vision is a world where each of us are “Everyday Leaders” – making contributions to better workplaces, communities and the world through our actions and personal leadership.

Parks Planning & Management

CLOSING KEYNOTE

THE GENERATION SHIFT

Many baby boomers are set to retire and millennials are ready to take their place. Are you prepared for the shift? Many of the changes will be shared across sectors, while others will be unique to the green industry. Learn how things are changing and what we can expect in the next decade by examining the economic and demographic data points that impact your business. From human resource challenges to changes in consumer buying habits – do you plan on surviving the shift or thriving?

Feb 27 2:15 – 3:15 pm

Joel Beatson

Joel Beatson is the CEO of Landscape Alberta and staff to Landscape Saskatchewan and the Alberta Greenhouse Growers Association. Joel has worked for the horticultural industry in Canada for the last 17 years including time with Flowers Canada and the Canadian Nursery Landscape Association. Joel enjoys cooking for friends and family, and almost always has a new spot to try in every place he visits. Joel lives in Edmonton with his wife Laura and their sons Declan & Wesley.

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Urban Sedum Turf (Grass Turf Alternative)

Hardy, pre-grown Sedum Turf provides immediate coverage of beautiful low-growing, drought tolerant plants for landscape, road/parking lot medians and more.



Sedum Turf Contact: Walt Pinder. All other plants: Michael Campbell. 604-530-9300

Parks Planning & Management

D1 ► 9:30 – 10:30am

Made-in-Canada: Tracking Canadian City Park Trends

ISA CEUs: 1.0
A, M, Bm

Jake Tobin Garrett

In June 2019, Park People, a Canadian charity, released its first *Canadian City Parks Report*, which surveyed 23 cities across the country to illuminate common trends, challenges, and best practices. This session will dive deep into the learnings from the first report and its five themes: nature, growth, collaboration, activation, and inclusion. The presentation will explore specific projects and policies used by Canadian cities to tackle issues of biodiversity loss, community engagement with natural stewardship, habitat creation, and climate change mitigation.

Arborist /Ecology

D2 ► 9:30 – 10:30am

Living Walls – Advice from a Professional

Mike Weinmaster

Learn how plants grow vertically in nature and then what living walls actually are. Developing a living wall is more than just selecting which plants, herbs and fruits to include. There are various living wall systems available, with pros and cons for each and various ways of irrigation, fertigation and drainage. Lighting and wind exposure are other factors to consider when planning for a living wall, as well as maintenance, pests, and overwintering. In this interactive session, attendees will learn what needs to be considered before planting their own living wall. Participant questions are invited throughout the session.

Inspect, Pests & Invasive Plant Management

D3 ► 9:30 – 10:30am

Japanese Beetle in the City: Battling an Invasive in the Heart of Vancouver

ISA CEUs: 1.0 A, M, Bp
BC Pesticide Applicator Certificate
1.0 IPM - LANDSCAPE & DISPENSER

Sophie Dessureault

The Japanese Beetle was first discovered in Vancouver's False Creek area in 2017. Come and take a close look at the multi-agency Japanese Beetle eradication program from the City of Vancouver's perspective, including the communications strategies used with the public, the invasive species management tactics that were taken, and the lessons learned.

ISA Certification Key: A ► Arborist | T ► Tree Worker | L ► Aerial Lift | M ► Municipal | U ► Utility | Bs ► BCMA Science | Bp ► BCMA Practice | Bm ► BCMA Management
IPM Certification Key: Landscape and Dispenser

Parks Planning & Management

E1 ► 10:45 – 11:45 am **Productive Conflict –** **Leaning into Conversations that Matter**

ISA CEUs: 1.0
A, M, Bm

Christine McLeod

Conflict is hard. It feels terrible. It can hurt. Now imagine a workplace where we could harness the opportunities embedded in conflict; where we could lean into the discomfort of tricky conversations, confident we would come out on the other side with engaged parties who were more committed to solutions. It doesn't have to be hard. In this interactive session, Christine will interweave discussions about workplace stress, drama and disengagement. Learn a bit more about your own conflict resolution style and how to lean into difficult conversations by using conflict resolution styles best matched for the situation at hand. The knowledge you gain will help in all aspects of your life, and give you a boost in confidence when dealing with conflict.

Inspects, Pests & Invasive Plant Management

E2 ► 10:45 – 11:45 am **Best Management Practices for Invasive** **Species in the Metro Vancouver Region II**

ISA CEUs: 1.0 A, M, Bm
BC Pesticide Applicator Certificate
IPM 1.0 - LANDSCAPE & DISPENSER

Laurie
Bates-Frymel
Tasha Murray

Last year's BCRPA Spring Training Conference attendees learned about best management practices (BMPs) for knotweeds, giant hogweed, European chafer beetle, European fire ant, Himalayan blackberry, and Scotch broom. This year, Metro Vancouver and the Invasive Species Council of Metro Vancouver have gathered locally-relevant guidance about tackling English and Irish ivies, English holly, parrot's feather, yellow archangel/lamium and Himalayan balsam/policeman's helmet. Attendees will learn about reproduction and spread, habitat and distribution, identification, reporting, control and local disposal options, plus more. Attendees will also get a 'sneak peak' of brand new BMPs for yellow flag iris, purple loosestrife, reed canary grass and wild chervil.

Arborist/ Ecology

E3 ► 10:45 – 11:45 am **Ecologically Modelled Planting Design**

ISA CEUs: 1.0
A, M, Bm

Egan Davis

Work with nature, do not fight it. Ecologically Modeled Planting Design (EMPD) is a dynamic, long-term approach to successive landscape planting. Unlike conventional planting, which is static and requires significant maintenance in the early stages of establishment, EMPD increases the success of bio-diverse landscape plantings while reducing maintenance costs. It is a technique where the planting design, installation and maintenance are integrated into one harmonious process which provides ecological services and allows for the intervention of invasive plant removal. Woody plant material is introduced successively until, after a number of years, the plant community matures. EMPD is a particularly useful strategy to be used with removing invasive plants such as Himalayan blackberry. Egan Davis will illustrate this idea with examples of EMPD projects that he and the students of the UBC Horticulture Training Program have had success with at UBC Botanical Garden, UBC Farm and UBC Campus.

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IPM Certification Key: Landscape and Dispenser

Parks Planning & Management

F1 ► 1 – 2 pm

Snapshots: **Climate Change Adaption Solutions**

ISA CEUs: 1.0
A, M, Bm

Emanuel Machado
Krista Robinson

In this Snapshot presentation, you will hear from two municipalities whose innovative solutions are transforming how parks departments are operating.

Forests, wetlands, aquifers and green spaces, are a part of a local government's natural assets. They provide rainwater management, flood control, water purification and more, and provide a tangible value to the community. Hear how and why the Town of Gibsons became the first North American municipality to develop an Eco-Assets strategy, and the national effort to refine, replicate and scale up the approach through the Municipal Natural Assets Initiative, which Gibsons co-founded, to develop leading-edge, sustainable and climate resilient infrastructure across all municipalities.

The climate around the world is changing, and the effects are being felt in the Township of Langley. Climate change risks such as flooding, more intense storms, summer drought, and wildfire smoke are becoming increasingly common and affects the work of municipal governments. The Township of Langley has taken many steps to adapt but much more needs to be done. A Climate Change Adaptation Plan is being developed to ensure they are prepared for this new climate reality. Using the latest climate science from the Pacific Climate Impacts Consortium and Metro Vancouver's Climate Projections Report, the Plan addresses all Township of Langley service areas (such as roads, buildings, and parks) to reduce its risks, now and in the future.

Insects, Pests & Invasive Plant Management

F2 ► 1 – 2 pm

Best Practices for Invasive Species Prevention: Training BC's Industry Professionals

ISA CEUs: 1.0 A, M, Bm
BC Pesticide Applicator Certificate
1.0 IPM - LANDSCAPE & DISPENSER

Sue Staniforth

Invasive species are the second biggest threat to global biodiversity after habitat loss, and costs economies billions of dollars annually. Industry, land management activities and outdoor recreation are all factors in the spread of invasive species. In this session, attendees will learn about the impact of invasive species, and the tools and resources available to help prevent the introduction and spread of invasive species, and the best practices to manage their containment.

Arborist /Ecology

F3 ► 1 – 2 pm

Pollinator Meadows along Transmission Rights Ways

ISA CEUs: 1.0
A, U, M, Bm

Rene Roddick

Decades ago, a number of trees were planted in a City of Richmond park. As the trees matured, they began to create an ongoing risk to the integrity of the power system, and also introduced a risk to public and worker safety. A joint pilot project between BC Hydro, City of Richmond and Emily Carr University of Art + Design helped transform a park's vegetation maintenance issue into a safe and educational experience for visitors. This project has been used to help inform revisions to BC Hydro's Right of Way guidelines and to assist other local governments looking to undertake similar projects.

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IPM Certification Key: Landscape and Dispenser

PRESENTER BIOGRAPHIES

KEYNOTE Presenters



RICHARD DOLESH worked 30 years in parks and natural resource management at the local and state level in Maryland, and has recently retired from the National Recreation and Parks Association (NRPA) where he served as the Chief of Public Policy,

Vice-President for Conservation, and most recently Vice-President for Strategic Initiatives. Richard facilitated the implementation of NRPA's three strategic pillars – conservation, health and wellness, and social equity – and assisted in developing strategic partnerships to benefit the Association. His recent work included exploring the role of parks in adapting to the impacts of climate change, engaging park systems in green infrastructure stormwater management and climate resiliency, and assessing the impact of private funding for public parks. He is a frequent contributor to NRPA's Parks and Recreation Magazine and has written for numerous other publications including The Washington Post and National Geographic Magazine.



JOEL BEATSON is the CEO of Landscape Alberta and staff to Landscape Saskatchewan and the Alberta Greenhouse Growers Association. Joel has worked for the horticultural industry in Canada for the last 17 years

including time with Flowers Canada and the Canadian Nursery Landscape Association. Joel enjoys cooking for friends and family, and almost always has a new spot to try in every place he visits. Joel lives in Edmonton with his wife Laura and their sons Declan & Wesley.



CHRISTINE MCLEOD is a leadership advisor, facilitator and trainer. She works with leaders in organizations of all sizes who want to take their skills to the next level. She has lived in Whistler and Squamish for over twenty years and when she is not

leading through work contracts, she is leading through volunteer roles in her daughters' schools, the Squamish BMX club and an organization close to her heart, 100 Kids Who Care Squamish Chapter. Her vision is a world where each of us are "Everyday Leaders" – making contributions to better workplaces, communities and the world through our actions and personal leadership.

PRESENTER BIOGRAPHIES

SESSION Presenters



LAURIE BATES-FRYMEL is a Senior Environmental Planner with Metro Vancouver. She coordinates Metro Vancouver's Regional Planning Advisory Committee (RPAC) - Invasive Species Subcommittee and sits on the Board of the Invasive Species Council of Metro Vancouver. Laurie also coordinates RPAC's Environment Subcommittee, the implementation of the regional district's Ecological Health Framework, and a review of environmental policies within the regional growth strategy (Metro 2040).



JOEL BEATSON is the CEO of Landscape Alberta and staff to Landscape Saskatchewan and the Alberta Greenhouse Growers Association. Joel has worked for the horticultural industry in Canada for the last 17 years including time with Flowers Canada and the Canadian Nursery Landscape Association. Joel enjoys cooking for friends and family, and almost always has a new spot to try in every place he visits. Joel lives in Edmonton with his wife Laura and their sons Declan & Wesley.



SAMANTHA BOYCE is one of Municipal Insurance Association of BC's (MIABC) in-house legal counsel. She has an undergraduate degree from Queens University and is a graduate of the University of Calgary Faculty of Law. She was called to the BC bar in 2015 after completing her articles at Alexander Holburn Beaudin + Lang LLP. Samantha represents MIABC members in a variety of cases including personal injury, property damage, occupiers' liability, police civil liability and negligent bylaw enforcement claims. She has experience in the BC Supreme Court, the BC Provincial Court and the Civil Resolution Tribunal.



SHAUNA BURNELL owns and operates Waterkind Consulting Services Ltd. with her brother Brad Burnell. Shauna has worked in the irrigation industry for over 25 years; starting out in sales and moving to design, training and consulting. She grew up in the irrigation business with her dad Vern, who inspired passion in both Shauna and Brad for the industry. Shauna's education includes CID, CIT, CLIA, IWRM and a degree in Psychology.



ANNA CHRISTIAN has 25 years of experience as a death care professional, employed as a Park Operations Coordinator with the City of Surrey Cemetery Service for the past 7 years.



EGAN DAVIS is a leader in the horticulture industry. He is the Principal Instructor of the Horticulture Training Program at UBC Botanical Garden and teaches in UBC's Urban Forestry Program. In 2017, Egan was presented with the Horticulture Educator of the Year Award from the BC Landscape & Nursery Association (BCLNA). Egan's career in public horticulture has included VanDusen Botanical Garden, Park & Tilford Gardens, the Mendel Floral Conservatory and Gothenburg Botanical Garden. In the private sector, Egan has experience in residential garden design, installation and maintenance. As a highly sought after garden personality, Egan regularly speaks at conferences, garden clubs, the Master Gardeners Association and in the media. As a board member of HortEducation.ca, Egan has helped guide horticulture education in BC and Canada for over 10 years.

PRESENTER BIOGRAPHIES



SOPHIE DESSUREAULT has worked in the Pest Management field for over 20 years. Since 1998, she has been the Integrated Pest Management Coordinator for the Vancouver Board of Parks and Recreation. In that role, Sophie has developed monitoring and treatment programs for urban pest issues, worked with City and Park staff to identify pest prevention options and improve maintenance programs and engaged with the public over pest and pesticide concerns.



RICHARD DOLESH worked 30 years in parks and natural resource management at the local and state level in Maryland, and has recently retired from the National Recreation and Parks Association (NRPA) where he served as the Chief of Public Policy, Vice-President for Conservation, and most recently Vice-President for Strategic Initiatives. Richard facilitated the implementation of NRPA's three strategic pillars – conservation, health and wellness, and social equity – and assisted in developing strategic partnerships to benefit the Association. His recent work included exploring the role of parks in adapting to the impacts of climate change, engaging park systems in green infrastructure stormwater management and climate resiliency, and assessing the impact of private funding for public parks. He is a frequent contributor to NRPA's Parks and Recreation Magazine and has written for numerous other publications including The Washington Post and National Geographic Magazine.



JAKE TOBIN GARRETT is the Manager of Policy and Planning at Park People, a Canadian charity that helps people activate the power of parks. He is the author of several reports related to urban parks on the subjects of social impact, climate change, urban densification, and more.



RICK HAMILTON has worked for the City of Surrey in Parks Development since 2007, and became the Coordinator in Landscape Development in 2015. Prior to that, Rick worked for the municipality of Saanich in parks construction, was involved in the golf course industry, and also was involved in the private landscape sector.



STAN KAZYMERCHYK has 45 years of Turfgrass Management experience, starting in his teen years as a golf course Groundsman and Irrigation Technician. As he had more questions than answers, he embarked on a journey to pursue a university Honours degree in Turfgrass Management from Oregon State University, and then held several roles as a researcher, Assistant Superintendent, and Superintendent, before joining Kwantlen Polytechnic University, where he currently enjoys sharing his passion with the students and alumni. He has also served as a volunteer for numerous industry organization, including as a Sports Turf Canada Board member, BC Golf Superintendents Association Chapter President, Western Turf Canada Association (WCTA) Research Committee Chair, and WCTA Board Member.



ANDRÉ KOLBÉR is Parks Operations Supervisor at the City of Burnaby's Still Creek Works Yard. His work mainly focuses on park capital projects as well as working on the Park's Sports Field & the Playground Asset Management Plans. Kolbér has a Master's Degree in Landscape Architecture from UBC, and is a graduate of the BCIT Financial Management Program. André has also recently completed a Professional Certificate in Asset Management Planning through NAMS Canada. Kolbér helps facilitate the internal Asset Management Training Program in Burnaby.



ERIK LEES is a registered planner and Landscape Architect that began his career pushing mowers, planting petunias and digging graves. Since 1998 he has been the Principal of LEES+Associates, a firm that specializes in all aspects of cemetery management, planning, design and governance.

PRESENTER BIOGRAPHIES



CHANDRA LESMEISTER works as a landscape architect for the City of North Vancouver. Prior to this, she was part of a research team led by Susan Herrington at the University of British Columbia where she studied children's outdoor play. The result is the development of the Seven C's design guidelines for young children's outdoor play spaces, which include character, context, connectivity, change, chance, challenge and conclusions.



EMANUEL MACHADO is the Chief Administrative Officer of the Town of Gibsons, BC and the Chair of the Municipal Natural Assets Initiative (MNAI). Since 2001, Emanuel has worked with communities throughout Canada, promoting a greater use of renewable energy, net-zero buildings, water strategies, social plans and sustainability frameworks, all with a focus on people. He has been recognized with numerous awards including the Arbor Vitae Award from the Province of British Columbia and the Professional Award for Innovation in local government. More recently, Emanuel led the development of the Town of Gibsons' Eco-Assets Strategy, a first in North America to formally recognize the role of nature as a fundamental component of the municipal infrastructure system, leading to a greater understanding of the value of ecosystems services and improved financial and operational management plans of the community's natural assets.



CHRISTINE MCLEOD is a leadership advisor, facilitator and trainer. She works with leaders in organizations of all sizes who want to take their skills to the next level. She has lived in Whistler and Squamish for over twenty years and when she is not leading through work contracts, she is leading through volunteer roles in her daughters' schools, the Squamish BMX club and an organization close to her heart, 100 Kids Who Care Squamish Chapter. Her vision is a world where each of us are "Everyday Leaders" – making contributions to better workplaces, communities and the world through our actions and personal leadership.



GABE METRON has managed the implementation of more than 100 CityWide Software projects with local governments and is thoroughly involved in the training, consulting, and ongoing support of those projects. As Regional Director at PSD Research Consulting Software, he has worked with over 90 municipalities to implement asset management plans and continues to develop and enhance the asset management experience for all departments within PSD's local government clientele. Gabe serves as a Senior Advisor for clients across Canada and utilizes this experience, working with municipalities to oversee successful asset management program implementations in accordance with Canadian and international best practices and standards. Gabe has completed his certification in Asset Management from the Institute of Asset Management (IAM).



DAN MINSTER has over 15 years of experience in aquatics, and is excited about beginning his journey with BCRPA and Pool Operation instruction. Dan started off at the old UBC Aquatic Center, where he developed strong hands-on experience with a variety of pool systems and pool operations. Since then, he has had the opportunity to work at, and explore facilities across the Lower Mainland, including pools in Vancouver and Burnaby. Coupling a passion for teaching (he has been teaching lifesaving and first aid courses for over a decade) with his Pool Operations experience, Dan is looking forward to welcoming new entrants into aquatics.



BRUCE MORROW is a Registered Professional Forester with thirty-five years of wildfire management and prescribed fire experience in BC's forest industry. He specializes in wildfire threat reduction planning and operations for rural communities and First Nations.

PRESENTER BIOGRAPHIES



TASHA MURRAY holds a BSc from Thompson River University and a Master of Studies (MSt) from Portland State University. She has been involved in conservation in the Pacific Northwest for over 15 years and has worked extensively to manage and teach about invasive species. She has worked for the Invasive Species Council of Metro Vancouver since 2008 where she is currently the Executive Director.



JESSE NEUFELD is a utility and asset management Engineer with public and private sector experience. Jesse joined Kerr Wood Leidal in early 2019, having previously been at the City of Vancouver. Jesse's approach is to combine his analytical optimization strategies with hands-on experience and knowledge of municipal assets to provide full-service asset management in tune with organizational capabilities. Jesse is an Envision accredited professional and brings his environmental and sustainability ethos into every project.



TIM NEUFELD has been engaged in the parks industry for more than 25 years as a construction contractor, non-profit project manager, community activator, volunteer, and municipal park administrator. Tim joined the Surrey Parks team in 2001, where he managed park operations for over a decade and currently leads the Park Development Services group.



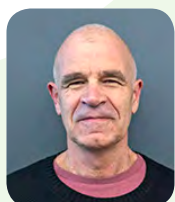
MIRIAM PLISHKA is a registered Landscape Architect and Park Planner at the City of Richmond. She holds a Master of Landscape Architecture and a Bachelor of Fine Arts from the University of British Columbia. Her thesis explored the capacity of interactive play environments in dense urban neighbourhoods to foster positive physical, emotional, and cognitive development. With a broad range of work experience in both the public and private sectors, she specializes in imaginative play spaces and school park projects. Miriam also enjoys public consultation and devising creative ways to engage diverse interest groups.



KATHLEEN REINHEIMER is a passionate parks professional who started her career as a horticulturist in Vancouver Parks, followed by Valleybrook Gardens and Surrey Parks. During her 15 year tenure as the manager of Coquitlam Parks, the focus has been on creating beautiful spaces, empowering staff and activating parks by engaging residents in fun and creative initiatives.



KRISTA ROBINSON has 10 years of experience in the sustainability field, including eight years advancing environmental initiatives within local government. In her role she is responsible for sustainability policy planning, communications strategy development, school environmental education programs, and greenhouse gas emissions reporting. Recent projects include creating and implementing a communications strategy for the roll out of the residential garbage and Green Cart collection program, and she is currently the project manager for the Township's Climate Change Adaptation Plan's development. Krista has a Geography degree from McMaster University, and a Master's Degree in Urban Studies from Simon Fraser University. She is also an accredited LEED Green Associate. In her spare time, Krista can be found hiking or snowshoeing in the local mountains.



RENE RODDICK has over 35 years of experience with BC Hydro's Vegetation Maintenance department. Over the course of his career, Rene has focused on improving the delivery of BC Hydro's integrated vegetation management services through the training of staff and contractors, development of best practices for stakeholder and First Nations engagement, and piloting new landscaping techniques and uses along transmission Right of Way corridors. Prior to his career with BC Hydro, Rene has also worked for Agriculture Canada, the Corporation of Delta and the Canadian Food Inspection Agency. Rene is an International Society of Arboriculture Certified Arborist and holds a BSc in Biology and a MSc in Pest Management from Simon Fraser University.

PRESENTER BIOGRAPHIES



SUE STANIFORTH is responsible for the Invasive Species Council of BC's formal and informal education and public outreach programs, youth engagement, and developing/ facilitating training for industry, First Nations, educators, and other audiences. She has a BSc in Honours Biology, an MSc in Environmental Education/ Resource Management, and has over 25 years of experience as a biologist, educator, facilitator and curriculum developer. She has broad experience working with industry, BC Parks, non-profit groups, communities and First Nations, and is the Chair of a local stewardship group.



AJ STRAWSON has spent the last 20 years in the forest and on two wheels. Growing up in northern Ontario provided the seed of a lifelong connection with wild spaces, which he loves to photograph, and explore by running, hiking, and mountain biking. Having an undergraduate in Environmental Studies and a Graduate Certificate in GIS, AJ uses his field experience and education to advocate for wild spaces for people to recreate in. With a wide variety of demonstrated economic, health, and recreation benefits, AJ believes that trails are an untapped opportunity for Canadians. As Executive Director for IMBA Canada, he's excited to help facilitate the creation and maintenance of trails across the country.



CHRIS VANDERHEYDEN is a Senior Asset Management Consultant at PSD Research Consulting Software with substantial experience in municipal infrastructure planning, development, design, and data management. In his current role, he specializes in implementing robust asset management programs and strategies for municipalities across Canada. Chris formerly served in Corporate Services in the GIS Asset Management group for Oxford County, as well as in the County's Public Works and Engineering department. His role in GIS Asset Management involved maintaining and analyzing municipal infrastructure data for the County and lower-tier municipalities. Prior to Corporate Services Chris supported Public Works and Engineering designing sanitary, storm, and road infrastructure. He also supported the Utilities group with water treatment facility PNID's, schematic diagrams, and GPS infrastructure data capture and inspection.



ADAM WALSH is a Vancouver Island based representative for Habitat Systems and Landscape Structures. He is a passionate advocate for children's play and inclusive design. He enjoys collaborating with clients to create engaging and memorable play environments. Adam has 16 years of experience in the playground industry and a background in Mechanical Engineering. Adam enjoys spending time with his young family and experiencing the outdoors whether it be mountain biking, road biking, hiking or sailing. Adam's remaining spare time is spent vacuuming dog fur from his family's beloved Bernese Mountain Dog named Rio!



MIKE WEINMASTER started working in the living wall field 10 years ago. He started Green over Grey with his business partner in 2009 and has since designed and installed over 100 living walls around North America, including 3 of the largest on the continent, as well as the tallest in the world. Plants are obviously a passion of his which lead him on adventures here in BC, as well as to tropical rain-forests around the world. Mike has given living wall presentations around the world, from Mexico to the Netherlands.



KIRSTEN WOURMS is the crew leader of natural resources for the City of Kamloops. She has worked on a variety of restoration projects in the interior including trail rehabilitation, wetlands restoration and disturbed area reclamation.

REGISTRATION FEES

REGISTER ONLINE at www.bcrpa.bc.ca/conferences/parks

Early Bird Rates and Member Savings available! • Early Bird ends Jan 23

Certifications & Workshops

		MEMBER	NON-MEMBER
Feb 24–25 8:30–4:30 pm	Pool Operator Level 1	\$ 155	\$ 165
Feb 25 8:30–11:30am	Dealing with Difficult People: Risk Management Strategies for Parks Staff	EARLY BIRD \$ 69	EARLY BIRD \$ 83
		REGULAR \$ 79	REGULAR \$ 95
Feb 25 12:30–3:30pm	Turf Management: Recruitment and Retention of Parks Staff	EARLY BIRD \$ 69	EARLY BIRD \$ 83
		REGULAR \$ 79	REGULAR \$ 95
Feb 25 12:30–3:30pm	Workplace Hazards Materials Information System (WHMIS) Training	EARLY BIRD \$ 69	EARLY BIRD \$ 83
		REGULAR \$ 79	REGULAR \$ 95
Feb 25 8:30–3:30 pm	Build your own Full Day with either: (a) Dealing with Difficult People + Turf Management or (b) Dealing with Difficult People + WHMIS	EARLY BIRD \$ 120	EARLY BIRD \$ 144
		REGULAR \$ 142	REGULAR \$ 171
Feb 25 8:30–4:30 pm	Playground Safety Awareness Certification Course	EARLY BIRD \$ 168	EARLY BIRD \$ 202
		REGULAR \$ 188	REGULAR \$ 226
Feb 28 8:30–4:30 pm	Occupational First Aid Course – FULL DAY	EARLY BIRD \$ 139	EARLY BIRD \$ 167
		REGULAR \$ 159	REGULAR \$ 191
Feb 28 9–3 pm	Full day Ecologically Design Workshop – FULL DAY	EARLY BIRD \$ 115	EARLY BIRD \$ 139
		REGULAR \$ 129	REGULAR \$ 149

Maintenance Focus (Feb 26) & Horticulture Focus (Feb 27)

	EARLY BIRD RATES ending Jan 23, 2020		REGULAR RATES starting Jan 24, 2020	
	1 DAY	2 DAYS	1 DAY	2 DAYS
MEMBER	\$ 178	\$ 268	\$ 210	\$ 310
NON-MEMBER	\$ 267	\$ 402	\$ 315	\$ 445
STUDENT MEMBER	\$ 150	\$ 250	\$ 170	\$ 270

ESSENTIAL INFORMATION



REGISTRATION DEADLINES

- DEC 10** Registration Opens
- JAN 23** Last day for EARLY BIRD Savings
- JAN 24** REGULAR registration rates start
- FEB 21 AT NOON** ONLINE registration closes

REGISTER ONLINE at
www.bcrpa.bc.ca/conferences/parks



TRAVEL & ACCOMMODATION

Coast Hotel & Convention Centre
20393 Fraser Highway, Langley, BC

Room rates start at \$135 and *are valid until Jan 26, 2020.*

Rooms are available on a first come, first served basis.

Contact the hotel to book your room at 604-530-1500 and reference group #**CLC-GF8160**

WestJet

Fly with WestJet and save 5% off Econo and 10% off EconoFlex and Premium fares into and out of Vancouver or Abbotsford for travel between Feb 18 and Mar 6, 2020. Discount does not apply to Basic or Business class bookings.

Visit www.westjet.com/conventions to book your travel and enter the coupon code: **K23VG43**. Promo Code for Travel Agent GDS: **WJC98**



CANCELLATIONS & REFUND POLICY

All workshops or courses require 100% payment at time of registration.

A partial refund of 70% of the registration fee will be given for cancellations received by January 27, 2020. Cancellations made starting January 28, 2020 are non-refundable.

All requests for cancellations or refunds must be submitted in writing to the BCRPA office at registration@bcrpa.bc.ca and received within the allocated cancellation times noted above.

This refund policy does not apply to Workshops & Certification Courses. Refunds for Workshops & Certifications will be considered on a case-by-case basis.

All registrations are transferable. No fee is charged to transfer a registration.



CECS & CEUS

British Columbia Society of Landscape Architects (BCSLA) credits are available for full day attendance. CEUs have been approved by Western Canada Turfgrass Association (WCTA) and International Society of Arboriculture (ISA) for select sessions. Planning Institute of BC (PIBC) credits are pending.

Details are online at www.bcrpa.bc.ca/conferences/parks/continuing-education



PHOTOGRAPHY & RECORDING POLICIES

The policy on recording presentations and event photography is in effect. Read the policy here: www.bcrpa.bc.ca/media/79769/parks-photosrecordingpolicy.pdf



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