



**Board Nomination 2019-2021
Competencies Framework**

PART IV – COMPETENCIES:

The Nominating Committee will review and consider all nominations received by the deadline; all those candidates who meet the criteria will be put forward for election to the membership.

Director Candidates should meet a majority of these competencies as described below.

Please check those that reflect you, and describe below how you meet these desired competencies including examples of where/how they have been demonstrated.

Sector Related:

- Have experience working in the sector, and a commitment to the importance of recreation, parks, sport, fitness, health and wellness for individuals, families, organizations and the community's quality of life.
- Understanding of the history and development of the recreation and park field
- Ethical principles and professionalism
- Awareness of current issues, practices, and trends in parks and recreation
- Knowledge of inclusion practices in recreation and parks

- Is grounded in service excellence and customer experience
- Complementing the diverse dimensions of parks and recreation services and spaces including geography (e.g., small town) and service delivery models (e.g., regional district, private sector and not-for-profit)
- Understanding of the allied sector BCRPA currently or could work closely with

Leadership Related:

- Committed to support the mandate and enhancement of BCRPA
- Experience working on and with governance boards
- Creative, visionary, and strategic thinker
- Proven leadership ability
- Understanding of municipal, regional, provincial, and national government roles
- Thrives in optimizing group dynamics and processes
- Team player
- Experienced in change management

Recruitment Related - These specific skill, knowledge and experience are required for 2019/2021:

- Works with the Local Government parks and environment sector.
- Provides leadership within a Regional District

- Faculty or staff within the post-secondary educational sector
- Reflects the diverse population our sector serves i.e. geographic location (north, east), gender, ethnicity, and culture
- Private, corporate or business sector business leader in field that intersects with recreation and parks
- Understanding of and linkages with the provincial health, culture, tourism, children's education and other sectors related to the work of BCRPA
- Financial acumen