

WE HAVE A VOICE. WE HAVE A VISION. WE HAVE A PLAN.



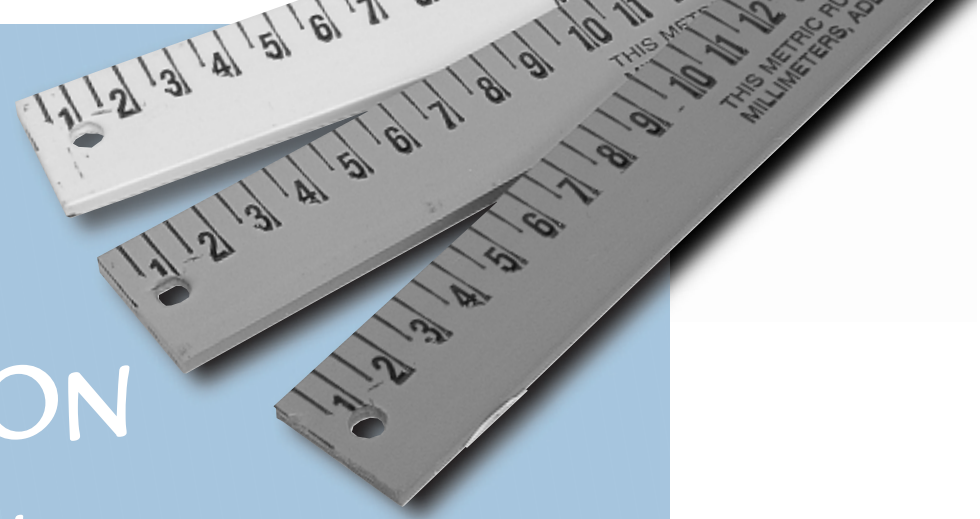
A blue-tinted photograph of a desk with architectural blueprints, a coffee cup, a level, and a stapler. The scene is cluttered with various items, including a white coffee cup filled with dark liquid, a metal level, a stapler, and several sheets of paper with technical drawings. The overall atmosphere is professional and focused on design and construction.

BRITISH
COLUMBIA
RECREATION
AND PARKS
ASSOCIATION

BCRPA 2003-2004 ANNUAL REPORT



WE HAVE A VOICE
WE HAVE A VISION
WE HAVE A PLAN



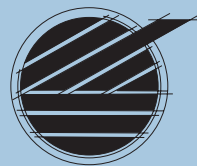
THE **BC RECREATION AND PARKS ASSOCIATION** IS A NOT FOR PROFIT ORGANIZATION DEDICATED TO BUILDING AND SUSTAINING ACTIVE HEALTHY LIFESTYLES IN BC.

WE ARE AN ENTREPRENEURIAL AND FORWARD THINKING ORGANIZATION THAT WELCOMES THE CHALLENGE OF PROVIDING LEADERSHIP IN BROAD SOCIAL ISSUES. THROUGH OUR MANY PARTNERSHIPS WITH NATIONAL, PROVINCIAL AND REGIONAL STAKEHOLDERS IN THE HEALTH, EDUCATION, SPORT, JUSTICE, MULTICULTURAL, ANTI-POVERTY AND SOCIAL SERVICE SECTORS, WE PLAY A KEY ROLE IN BUILDING HEALTHY COMMUNITIES, PRESERVING PARKS AND NATURAL ENVIRONMENTS, ENCOURAGING CULTURAL ENDEAVOURS AND CONTRIBUTING TO THE PROVINCIAL ECONOMY.

WE ARE PROUD TO BE THE
INDEPENDENT VOICE OF THE
RECREATION AND PARKS MOVEMENT
IN BRITISH COLUMBIA

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www.bcrpa.bc.ca

THIS WAS A YEAR OF GREAT BEGINNINGS.

After a few years of intense activity and partnership building with organizations both in and outside of the sector, the BCRPA began to lay a foundation for the future. The nature of the BCRPA's work began to shift from action to strategy. Some key initiatives included: exploring alternative delivery models for training and professional development; expanding our membership to include the full range of service providers; becoming more issue focused and building on our advocacy work.

As a first step, we embarked on an ambitious review process which began with a core services review. Members ranked communication, education and advocacy as the top three priorities for the association. Members also suggested that the Association restructure its special interest branches; become more issue based; broaden its reach beyond municipalities to include allied- and private-sector service delivery agencies; and to build strategic partnerships and affiliations.

Another notable beginning was Vancouver Whistler winning the bid to host the 2010 Olympic and Paralympic Games. The BCRPA has been and continues to be an avid supporter of the Games. As evidenced by our unwavering commitment to building an active, healthier BC, the BCRPA is well positioned to assist the provincial government in its strategy to make BC the healthiest, most active region to ever host the Olympic and Paralympic Games. In addition, through our involvement in several wellness and physical activity initiatives, the BCRPA is well aligned with the mandate of 2010 LegaciesNow - the sports and community development arm of the 2010 Winter Games.

The Association initiated and completed several key projects this year: a sponsorship program review, Competencies and Standards Review Project, the Fitness Compensation Survey, the first phase of the Provincial Facilities Assessment Study and the Fees and Charges Pilot Project. These projects provided the necessary baseline for further planning and future strategic actions.

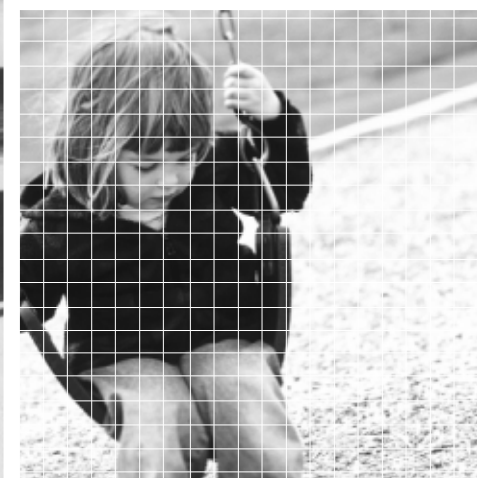
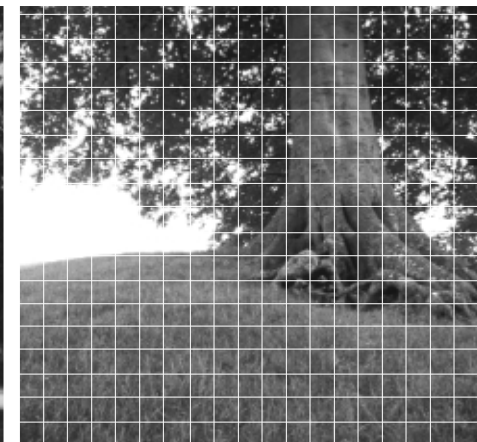
These and other great beginnings are part of our plan to evolve the BCRPA so that we can continue to be relevant, sustainable and support you, our members, as you work to make a positive impact in your community.

We would like to thank our members, sponsors, supporters and volunteers for an amazing year. Without you, none of these great beginnings would have been possible. A sincere thanks also to the staff and volunteers of the BCRPA Foundation for your invaluable fundraising work.

We have a voice, a vision and a plan. We look forward to working with you as we continue to build a healthy future through parks, recreation and culture in BC.

Kate Sparrow,
President

Suzanne Allard Strutt,
Executive Director



Special Interest Branch Chairs

- Joanie Clary
- Alison Dennis
- Rae Roer
- Mark Taylor

BC Recreation and Parks Foundation Board

- Barry Becker
- Laurie Cavan
- Laurie Collicutt
- Joanne Edey-Nicoll
- Barry Elliot
- Kurt Holden
- Bob Kusch
- Wendy McCormick
- Kevin Pike

BCRPA Event Sponsors

- Cannon Johnston

Leisure Recreation Group

- Hughes Condon Marler: Architects

ParMel Industries

Honorary Life Members

- May Brown
- Liard McCallum
- Harold Moist
- Robert Osborne
- Jim Panton
- Myrtle Thompson
- George Wainborn
- Lawrie Wallace
- Ken Winslade

Volunteers and Contributors

Adams, Simon
 Albert, Karin
 Amor, Corinne
 Anderson, Stan
 Andiel, Diane
 Angelzucci, Karen
 Appleton, Wendy
 Armstrong, Kelli-Ann
 Atkinson, Donna
 Ayers, Elizabeth
 Backlund, Linda
 Ball, Dr. Geoff
 Barstow, Gord
 Beaman, Bonnie
 Becker, Barry
 Benson, Chad
 Berger, Heinz
 Berris, Catherine
 Bishoff, Louise
 Bishop, Donna
 Black, Blanche
 Boag, David
 Bogle, Stacey
 Boguski, Cori
 Borsuk, Wendy
 Boulton, Richard
 Bouchier, Heather
 Bowie, Lori
 Bracewell, Deanna
 Brass, Mike
 Bratton, Bob
 Brennan, Valerie
 Briggs-Simpson, Geri
 Broome, Kerry
 Brown, Leanne
 Brown-Horton, Sharon
 Cameron, Kathi

PLAN FOR CREATING HEALTHY ACTIVE COMMUNITIES

The BCRPA made a positive, qualitative impact on the development of an active, healthier British Columbia through its leadership in both international and local wellness initiatives.

LEADING THE WAY TO HEALTHIER LIVING

The BCRPA coordinated the BC edition of the World Health Organization's Annual *Move for Health Day*. This event raised awareness and promoted physical activity as an essential element for health and well being. Together with input from key stakeholders in the physical activity and chronic disease prevention sectors, the BCRPA developed a toolkit that was distributed widely to communities, health care workers and educators throughout BC.

The Association's Executive Director was appointed chair of the *BC Healthy Living Alliance*. Formerly the Chronic Disease Prevention Alliance, one of the group's first tasks was to rename itself to the BC Healthy Living Alliance. Following this, the BCRPA led a series of province-wide discussions with several government and non-government organizations. An action plan will set the stage for continued collaboration.

The Association represented the parks, recreation and culture sector on the *Action Schools! BC* Advisory Council. The council is developing customized school action plans to increase physical activity and develop healthy living habits in BC's school aged children. The BCRPA assisted in the development of a sustainability model for this project and will play a supportive role in the province-wide implementation of the project scheduled for September 2004.

CREATING A PROVINCIAL LEGACY

In keeping with its commitment to increasing physical activity and improving the health of all BC residents, the BCRPA contributed to the Active Communities Working Group. From this work, a tactical plan to support and develop active communities across the province was developed. The plan has now been approved by 2010 LegaciesNow for funding and implementation by the Association.

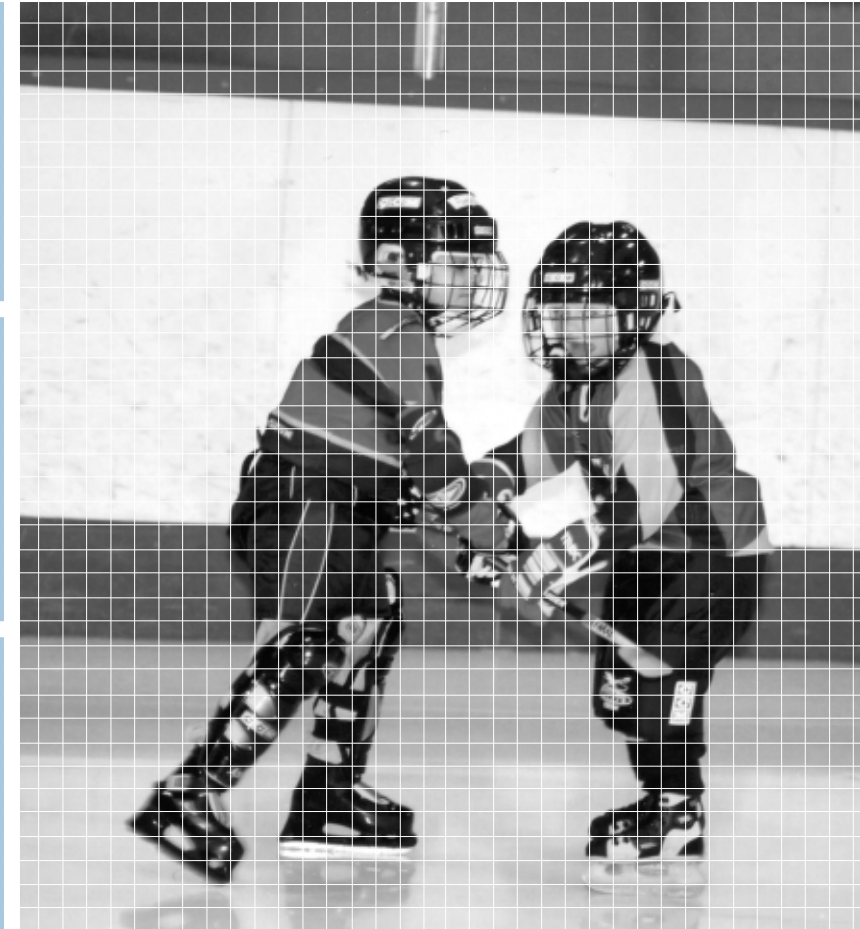
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1.67"



1.8"



Volunteers and Contributors

Cameron, Carol
 Carmichael, Ann
 Carre, Taylore
 Carruthers, Brian
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 Filka, Grace
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 Flemming, Gerald
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 Foldes, Alexandra
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 Forrester, Tricia
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 Friars, Kate
 Frisby, Wendy
 Gabrielle, Yvette
 Gibson, Keith
 Giles, Andrew
 Goertzen, Dave
 Gollmer, George
 Goodwin, Bev
 Gordon, Susan
 Goreski, Jeff
 Gould, Martin

PLAN FOR BUILDING THE SECTOR

The BCRPA, through its work in the areas of research, education and advocacy, is working to position the parks, recreation and culture sector to play an intrinsic role in the province's plan to develop and sustain an active and healthy BC.

COMMUNICATING THE BENEFITS, BUILDING THE SECTOR

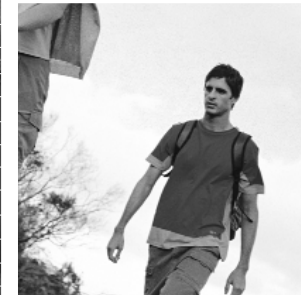
The BCRPA premiered its new multimedia presentation on the benefits of parks, recreation and culture at its 2003 Annual Symposium. Together in partnership with the Union of BC Municipalities, the Association distributed copies of the CD ROM to mayors and councillors throughout BC.

The BCRPA continued to provide its members with a wide range of training and professional development opportunities - including the introduction of the new Playground Safety Awareness Course.

To assist municipalities in their review of their parks and recreation fees and charges, the BCRPA piloted a survey of Lower Mainland municipalities. Results of the Fees and Charges Pilot Project were shared with survey respondents and the project template may be used by other regions for similar projects.

EXPANDING OUR COMMITMENT TO THE HEALTHY DEVELOPMENT OF CHILDREN

As the authorized resource and training provider of **HIGH FIVE**, the BCRPA began offering the highly anticipated, Principles of Healthy Child Development training. By early 2004, 40 people were awarded HIGH FIVE certifications. In addition, the Association continued working with a provincial task group to develop best practices for recreation programs for children aged 6 – 12. This builds on the work started in 2002 on programming standards for children aged 5 and under.



← 1.5" →

Volunteers and Contributors

Granger, Bill
 Greenizan, Randy
 Gross, Todd
 Grundy, Leslie
 Guest, Nanci
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 Howard, Marie-Claire
 Huggett, Jonathan
 Hunter, Don
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 Hutchings, Larry
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 Jackson, Rhonda
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 Johnston, Brian
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Volunteers and Contributors

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- Laframboise, John
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- Lauzon, Lara
- Lavery, Cathy
- Leavers, David
- Leavers, Doug
- Lees, Erik
- Lemire, Cliff
- Lessmeister, Darrell
- Lieskovsky, Dave
- Lindahl, Bill
- Lloyd, Rebecca
- Lobb, Jonathan
- Lockhart, Sally
- Loewen, Sarah
- Low, Heather
- Luke, Bill
- Lynka, Jeff
- Ma, Melanie
- MacDonald, Dale
- MacKay, Lori
- MacLean, Kathryn
- MacLeod, Jim
- MacNiven, Al
- Madden, Tom
- Mahoney, Heath
- Maier, Nella

PLAN FOR COLLABORATING WITH OUR PARTNERS

The Association extended its reach through strategic partnerships with agencies both in and outside of the parks, recreation and culture sector.

SEEKING EFFICIENCIES AT THE REGIONAL LEVEL

A Memorandum of Understanding (MOU) on a collaborative service delivery model was signed with the Recreation Facilities Association of BC (RFABC). The MOU provides the Association with the continued responsibility for parks and commissions related training and the RFABC for arena operations.

MAKING A DIFFERENCE AT THE NATIONAL LEVEL

In addition to continuing to assist in the development of a national vision for the parks, recreation and culture sector, the BCRPA was also invited to contribute to the Canadian Parks and Recreation Association's (CPRA) Children and Youth Living in Poverty Initiative. This program is working to enhance the quality of life of children and youth living in poverty by increasing their access to and participation in recreation. In the spring of 2004, the BCRPA will be hosting a consultation to evaluate a new toolkit developed to assist recreation practitioners and volunteers deliver programs and services in a way that meets the needs of children, youth and their families living in poverty.

The Association partnered with Class Software Solutions Inc. to submit a bid to host the 2006 National Parks and Recreation Conference and Trade Show in Vancouver.



Volunteers and Contributors

- Mallory, Geoff
- Manning, Bill
- Manuel, Randy
- Markin, Janice
- Mason, Jim
- Matheson, Cathy
- Mathews, Risa
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- McCorkell, Byron
- McCormick, Wendy
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- McIntyre, Sue
- McMillan, Nanci
- McNeney, Julie
- McTavish, Bruce
- Medland, Christina
- Melvie, Darrell
- Miles, Jean
- Miller, Wendy
- Miller, Dale
- Millington, Bruce
- Millman, Ed
- Milnes, Katherine
- Minaker, Glen
- Mitchell, Drew
- Mockler, Gary
- Mooi, Anne
- Moore, Phil
- Moore, Martin
- Morelli, Ricky
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- Mullin, Lori
- Mundick, Susan
- Murphy, Mary Jane
- Murphy, Diane

Volunteers and Contributors

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 Oostindie, Dirk
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 O'Sullivan, Tracey
 Owen, Liz
 Pagely, Dan
 Palliardi, Fleur
 Palmer, Booth
 Papatolis, Tina
 Parent, Geraldine
 Parker, Diana
 Patel, Brian
 Paterson, Bib
 Paterson, Geri
 Pavay, Julie
 Peart, Danny
 Peddie, Sandra
 Pederson, Gord
 Pedlow, Pam
 Peel, Pam
 Peet, Marine
 Penrice, John
 Perrin, Darcy
 Petersen, Carl
 Peterson, Austin
 Peterson, Bob

PLAN FOR SHAPING THE FUTURE

The BCRPA initiated and completed several projects that provided leadership and laid the groundwork for future growth and development.

SETTING THE STAGE

The BCRPA partnered with 2010 LegaciesNow and the BC Ministry of Community, Aboriginal and Women's Services to complete the first phase of the Provincial Facilities Assessment Study. This study produced an inventory of four types of publicly-owned community recreation facilities throughout BC. Data from the study will be used to help municipalities promote their facilities to international teams looking for training facilities prior to the 2010 Olympic and Paralympic Winter Games.

The Competencies and Standards Review Project identified the appropriate competencies and standards for parks and recreation professionals throughout BC. Using the survey data, the BCRPA identified training gaps, analyzed trends and provided recommendations to address gaps.

PROVIDING LEADERSHIP AND SUPPORT

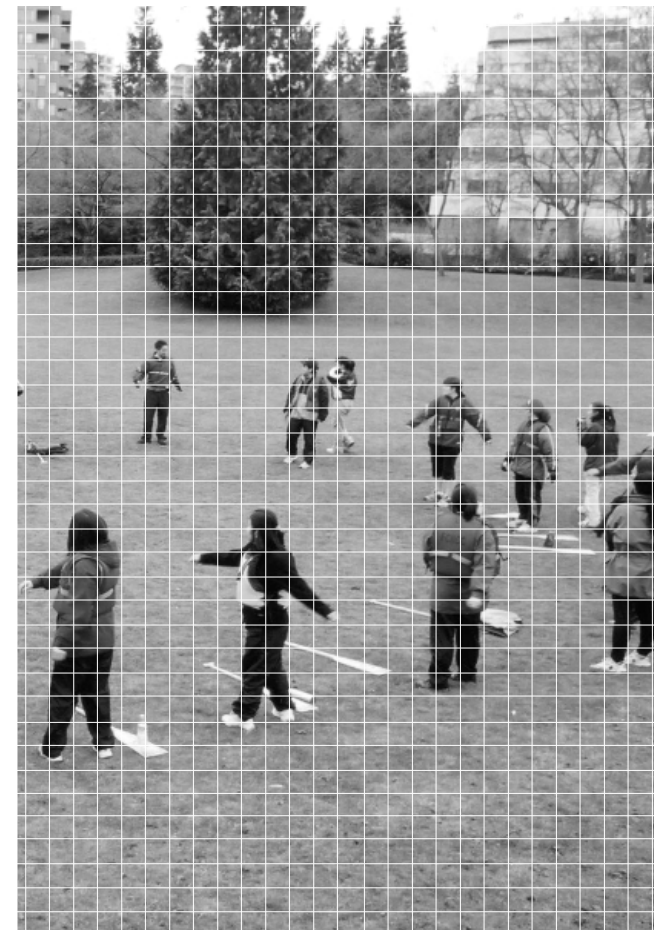
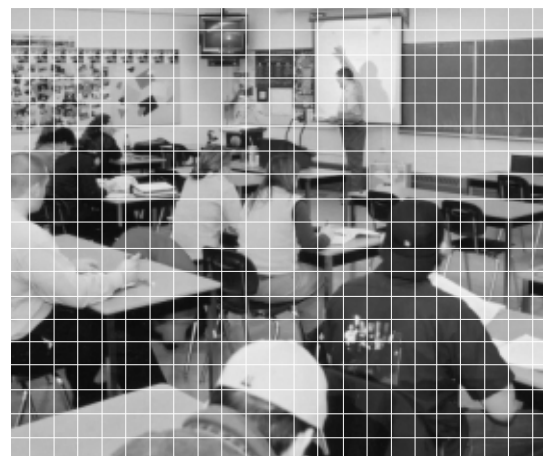
Building on work started in 2001, the BCRPA launched its first Commissioners' Workshop in early 2004. This workshop was developed to provide recently elected commissioners with the tools, information and resources they need in their new role.

In response to feedback received on the need to examine trends and issues affecting the delivery of fitness programs, the BCRPA initiated planning and development of its inaugural BCRPA Fitness Conference. Scheduled for October 2, 2004, the conference will also provide delegates with valuable training and networking opportunities.

A fitness compensation survey and report was completed. The survey results enabled fitness leaders and employers to see how their compensation packages compare to industry averages. Also, in keeping with the Association's commitment to continuous improvement, several new updates and changes streamlined the Fitness Registration program.

The Association developed an Annual Symposium Policy and Toolkit for communities hosting BCRPA's Annual Symposium. Full of useful templates and best practices, the toolkit will assist host communities plan and deliver successful symposiums.

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**Volunteers and Contributors**

Pettingill, Heather
 Philpott, Ron
 Pike, Kevin
 Pinsent, Carolyn
 Pittakidis, Vassilia
 Plantinga, John
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 Ponic, Pamela
 Poole-Moffatt, Natalie
 Pope, Bob
 Popowych, Krista
 Potvin, Andre Noel
 Raghoobarsingh, Stephen
 Rathonyi, Theo
 Reid, Barry
 Reid, Nancy
 Reid, Colleen
 Reinheimer, Kelly
 Reinheimer, Kathy
 Richards, Tim
 Rochon, Diana
 Rock, Jodi
 Roer, Rae
 Royer, Gaetan
 Ruth, Amy Kiara
 Ryan, Richard
 Sammartino, Sandra
 Sandberg, Allison
 Sanderson, Shelly
 Sandler, Jody
 Saunier, Rick
 Sayers, Mary
 Scott, Wendy
 Scott, Cam
 Senn, Norma
 Sew, Sam
 Shane, Jason
 Sharp, Patricia

Volunteers and Contributors

- Sherman, Maureen
- Shiratti, Pat
- Siddaway, Chris
- Simpson, Karen
- Sims, Marylyn
- Simunic, Sharon
- Singh, Meera
- Sirett, Michelle
- Skata, Trina
- Smith, Linette
- Sobool, Geri
- Sparrow, Kate
- Speed, David
- Speers, Dave
- Spence, Raegan
- Spencer, Jerry
- Spilsbury, Valerie
- Sprado, Tom
- Starrett, Sandra
- Stedham, Bob
- Stepura, Eric
- Stevens, Dave
- Stewart, Don
- Stewart, Cameron
- Sullivan, Robert
- Swanson, Kelsey
- Swift, Kelly
- Szilos, Agnes
- Talarico, Santo
- Taylor, Mark
- Thomas, Maria
- Thomas, Peter
- Timms, Lynne
- Tisshaw, Kevan
- Tomlinson, Lorraine
- Toor, Harry
- Toriglia, Tony
- Treliving, Elaine

Plan For Shaping The Future (Continued from Pg.10)

BROADENING OUR REACH

To extend BCRPA's reach into the corporate community, the Sponsorship Policy was updated. In addition to being more inclusive, transparent and consistent, the new policy provides sponsors with the opportunity to leverage their sponsorship dollars through direct association with high profile BCRPA events and products.

BUILDING OUR FUTURE

As part of the Association's ongoing commitment to ensuring the relevance and sustainability of the parks, recreation and culture sector, a core services review and strategic planning sessions were completed. This is the start of a three year planning process that will position the association to meet the diverse needs of members, operate in a continuously changing environment and respond to the many opportunities emerging today.

Communities in Bloom

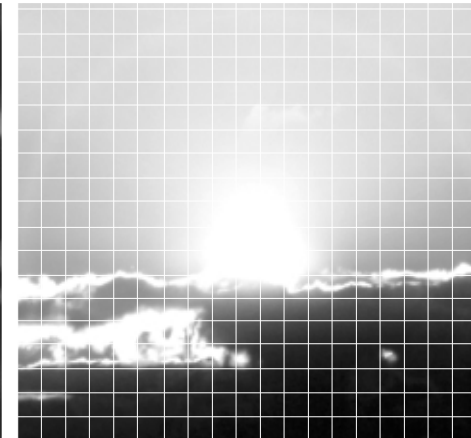
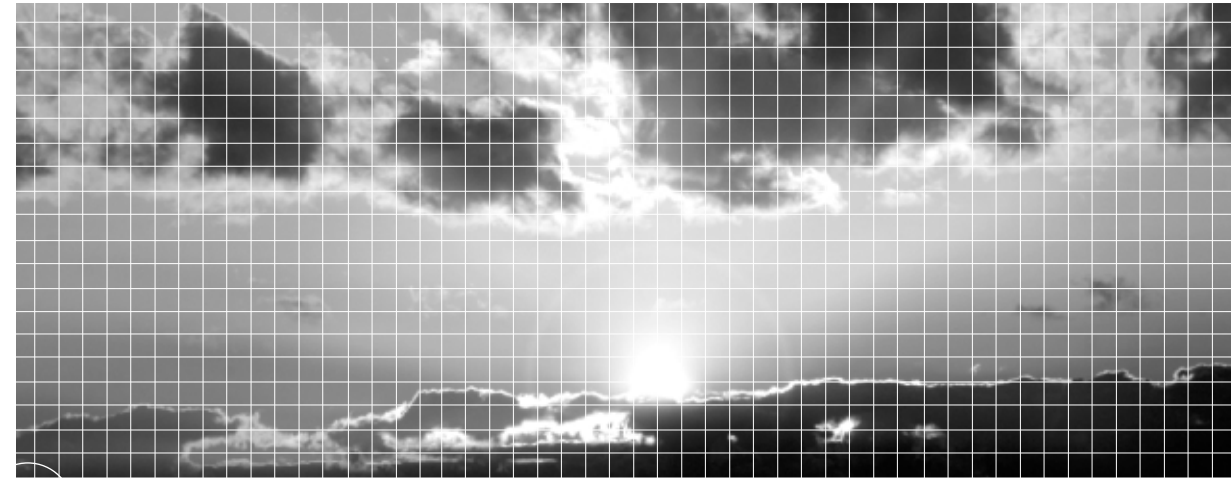
<i>Municipality</i>	<i>Rating</i>	<i>Special Mention</i>
Chemainus	4 Blooms	Natural / Architectural Heritage
Creston	4 Blooms	Community Involvement
District of Kent	4 Blooms	Daffodil Ditch Planting
Enderby	4 Blooms	Community Involvement
Nakusp	4 Blooms	Floral Display
Peachland	4 Blooms	Landscape Features
Pender Harbour	4 Blooms	Town Centre Project
Squamish	4 Blooms	Natural Areas Management
Trail	4 Blooms	Floral Display
White Rock	4 Blooms	Environmental Conservation
Armstrong	3 Blooms	Community Involvement
Dawson Creek	3 Blooms	Environmental Awareness
District of Langford	3 Blooms	Environmental Awareness
Prince George	3 Blooms	Community Volunteers
Quesnel	3 Blooms	Environmental Awareness
Tumbler Ridge	3 Blooms	Nature Conservation

Volunteers and Contributors

- Chronic Disease Prevention Regional Alliance
- Meetings, Competencies and Standards Review Project, Fitness Registration Program, Update Newsletter Authors, ParksWEST Newsletter Authors, ProMotion Newsletter Authors, Parks Branch, Region 2 Parks Branch, Playground Course Development, Communities in Bloom, Spring Training, Aquatics Branch, Pool Operator Course, High Five Development, Preschool Leadership Committee, Youth Worker Workshop, Commissioners' Workshop, Publication Committee, Recreation and Parks BC Magazine, Program Standards Review Committee, Fees and Charges Task Group, Facilities Inventory Committee, Strategic Planning Committee, Competencies and Standards Review Committee, Aquatic Workshop Planning Committee, Symposium Planning Committee

Volunteers and Contributors

- Turner, David
- Udy, Deanna
- Unrau, Michelle
- Van Cadsand, Susan
- Vandenbosch, Gerhard
- Van-zyl, Suzanne
- Vestergaard, Dorothy
- Vetter, Jan
- Visser, Lesley
- Vogel, Amanda
- Vos, Bill
- Walker, Gary
- Walker, Tom
- Wallace, Bruce
- Walters, Len
- Walton, Terry
- Ward, Greg
- Waterman, Connie
- Weatherby, D.
- Webster, Bill
- Welsh, Rob
- Weltzin, Theresa
- Weston, Steve
- White, Lisa
- Whitehead, Janet
- Whitton, Steve
- Wilde, Mairin
- Willgress, Diane
- Williams, Karen
- Willmott, Craig
- Winkler, Karl
- Wyseman, Doug
- Yates, Bob
- Yee, Wayne
- Yee-Creaghan, Corinne
- Young, Jay
- Young, Gary
- Zirack, Linda



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Funders

2010 LegaciesNow
 Ministry of Small Business and
 Economic Development
 - Sport Secretariat
 BC Gaming Commission
 Vancouver Foundation
 Ministry of Community, Aboriginal
 and Women's Services

BCRPA Board Members

Kate Sparrow, President
 Doug Henderson, President Elect
 Ken Kreiger, Past President
 Doug Leavers, Provincial Director
 Patti Murray, Provincial Director
 Dave Goertzen,
 Provincial Director (Volunteer)
 Roxanne Fedun, Student Director
 Dan Pagely, Regional Director,
 Vancouver Island / Coast
 Jim Marvel, Regional Director,
 Lower Mainland / Southwest
 Sheila Gunn, Regional Director,
 Thompson / Okanagan
 Don Stewart, Regional Director,
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 Darrell Lessmeister, Regional
 Director, North Coast / Nechako
 Jeff Norburn, Regional Director,
 Cariboo
 Peter Thomas, Regional Director,
 Peace River / Liard
 Kate Friars, CPRA Liaison
 Charles Parkinson,
 Provincial Liaison
 Suzanne Strutt, Executive Director

FINANCIAL SUMMARY**2003 Provincial
Award Recipients**

Award of Merit:
 John Plantinga

Environmental Leadership:

Great Tree Hunt, City of Coquitlam

Parks and Open Spaces:

Simms Park, City of Courtenay

Facility Excellence:

Guildford Recreation Centre,
 City of Surrey Parks, Recreation &
 Culture

Program Excellence:

1. The Wolverine Nordic and Mountain Society, Tumbler Ridge
2. Leadership in Youth Program, City of Port Moody

FINANCIAL SUMMARY

BCRPA Corporate Members

Active Living Ent. Ltd
 Active Living Enterprises Ltd.
 Bel-Par Industries Ltd.
 Benchmark Group
 C.J.P. Architects
 Catherine Berris Associates Inc.
 Centaur Products Inc.
 CJP Architects
 DB Perks & Associates Ltd.
 Don Hunter Consulting
 ERV Parent Group
 Habitat Systems Inc.
 Henderson Recreation Equipment Ltd.
 Keen Engineering Co. Ltd.
 Keen Engineering Company Ltd.
 Leisure Recreation Group
 Lifestyle Equipment Ltd.
 Little Tikes Commercial Play
 Systems (Canada) Inc.
 PBK Architects Inc.
 PBK Architects Inc.
 Precision Fibre Structures Inc.
 Recreation Excellence
 Rectec Industries
 Task Construction Management Inc.
 Vic Davies Architect (2003) Ltd.
 Wishbone Industries Ltd.
 Yates, Thorn & Associates

FINANCIAL SUMMARY**2003 Trade Show and Event Exhibitors**

2010 LegaciesNow
 Academy of Emergency Training
 Andrew Sheret Ltd.
 BC Wheelchair Sports Association
 Bel-Par Industries Ltd.
 BG Controls Ltd.
 Big Bear Tools Inc.
 Binnie & Associates
 Canadian Red Cross
 CERES Environmental Solutions Industries, Inc.
 CJP Architects
 Class Software Solutions
 CSEP Health & Fitness BC
 DB Perks & Associates
 Dog Waste Management
 Dominion Fairmile Construction Ltd.
 Erv Parent Group
 Fieldturf
 Fitness AV
 Fitness Depot Commercial
 Gymnastics BC
 Habitat Systems Inc.
 Henderson Recreation Equipment
 Kwantlen University College
 Langara College
 Leisure Recreation Group
 Life Fitness
 Lifesaving Society
 Lifesaving Society
 Lifestyle Equipment Ltd.

Little Tikes Commercial Play Systems (Canada) Ltd.
 Marathon Athletic Surfaces
 National Fitness Products of Canada Inc.
 Ocean Marker Sport Surfaces Ltd.
 Pickseed Canada Ltd.
 Precision Fibre Structures Inc.
 Precor
 Premier's Sport Awards Program
 Quality Seeds West Inc.
 RecTec Industries
 Rock Crazy Designs
 RockCraft Designs
 Roger Hughes & Partners Architects
 School Tyme Products Inc.
 Sears I Can Swim
 Serpent Aquatics Ltd.
 Slo-Pitch National
 Spartacus Fitness Equipment
 Sport BC
 Stream Organics Management Ltd.
 Swim Educators
 Sybertech Waste Reduction Ltd.
 Task Construction Management Inc.
 Technogym The Wellness Company
 Telus Enterprise Solutions Inc.
 Terasen Waterworks
 United Way
 University of Victoria
 Waipuna
 Wishbone Industries Ltd.

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 Baljit Thind, Program Coordinator - Fitness
 Sharon Parrott, Financial Coordinator
 Kathy Smith, Registration Clerk
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 Kristen Pummell, Reception
 Jarret Kusick, Designer / Graphic Artist
 Cyndia Pilkington, Communications Consultant
 Sylvia Lee, Communications Consultant
 Amanda Vogel, Communications Consultant
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 Valerie Spilsbury, Database Consultant
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 Valerie Spilsbury, ICE Workshop Presenter
 Tim Richards, Basic Safety Awareness Course Instructor
 Don Hunter, Commissioner's Workshop Presenter
 Sean Beatty, Pool Operator Instructor
 Garth Gillman, Pool Operator Instructor
 Sean Healy, Pool Operator Instructor
 Heath Mahoney, Pool Operator Instructor
 Tricia McCallum, Pool Operator Instructor
 Dale Miller, Pool Operator Instructor
 John Nesgaard, Pool Operator Instructor
 Jeff Norburn, Pool Operator Instructor
 Don Stewart, Pool Operator Instructor

WE HAVE A VOICE
WE HAVE A VISION
WE HAVE A PLAN



BC Recreation and Parks Association

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