

In pursuit
of our common purpose



2011/2012 BCRPA
Annual Report

Message from the President & Chief Executive Officer



Leslie June,
President



Suzanne Allard Strutt,
Chief Executive Officer

STRATEGIC INTENT

The BCRPA is a recognized leader in building healthy, active individuals and communities.

MISSION

The BCRPA is committed to leading the parks, recreation and culture sector in building and sustaining healthy active communities, including fostering economic and environmental sustainability. We inspire and support community leaders and practitioners through advocacy, communication, education, and resources.

BOARD OF DIRECTORS

Leslie June • PRESIDENT

Manager, Recreation and Community Services
North Vancouver Recreation Commission

Murray Kopp • PRESIDENT ELECT

Director of Park Services
Regional District of Central Okanagan

Dean Gibson • PAST PRESIDENT

Director of Parks and Recreation
City of New Westminster

Abby Fortune • DIRECTOR

Director of Recreation
District of Ucluelet

John Hiebert • DIRECTOR

Senior Advisor / Co-Founder
TASK Construction Management

Mel Kositsky • DIRECTOR

Recreation Coordinator
Horse Council British Columbia

James Marvel • DIRECTOR

Manager of Recreation Services
Township of Langley

Alison McNeil • DIRECTOR

Chair, Public Administration Dept.
Local Government Programs
Capilano University

Ajay Patel • DIRECTOR

Director, International Education
Langara College

Suzanne Allard Strutt

Chief Executive Officer
BCRPA

WITHIN THIS YEAR'S ANNUAL REPORT readers will learn about the BC Recreation and Parks Association's (BCRPA) expanded scope of provincial association in public policy development and our sustained involvement in sport policies, national recreation policy and agenda, and investment in the Canadian Parks and Recreation Association Alliance.

We continue our commitment to the Healthy Living sector, and as appropriate, are extending our participation in sport with the view of representing well the co-interests of sport and recreation. In as much as we invest in supporting our members in and throughout BC and in supporting government initiatives, we are also committed to ensuring the capacity and sustainability of our Association.

We have directed funds to upgrade and sustain current operations which will result in service improvements and benefits to our members. We will be investing in the development and implementation of a robust public campaign to promote awareness of The Registry® of Fitness Professionals and create demand and inform fitness leaders, facilities, and the public of the value of this resource. We will improve our website, making it easier to navigate and access information.

We are also allocating funds to support initiatives and advocacy that will promote the National Recreation Agenda as we align our sectoral strategic plan to it. The structure of this Annual Report outlines the Association's main accomplishments of the past year within the four pillars of the National Recreation Summit, illustrating how each pillar corresponds to the strategic outcome statements of the BCRPA.

These accomplishments have involved our members and we appreciate your continued support, engagement, volunteer investment and solid sound advice. Thank you for responding to the call whenever we ask for your expert insights. A heartfelt thank you also goes to all the members of the BCRPA staff team who continue to demonstrate exceptional dedication and commitment to the Association and all of its efforts. Together we truly live our Symposium theme, Esprit de corps, in pursuit of our common purpose.

Leslie June,
President

Suzanne Allard Strutt,
Chief Executive Officer



Recreation & Healthy Living

The BCRPA will support communities to build supportive environments that promote and sustain healthy living.

2011 marked the beginning of a national movement to create a new National Recreation Agenda. The first official start to this was the **National Recreation Summit**, held in October. The Summit focused on *Recreation, Community and Quality of Life* and provided an opportunity to examine current and anticipated strategic challenges facing public recreation (including parks) and the range and types of opportunities that could enhance the growth and impact of recreation services at national, provincial/territorial, and municipal levels. Over 200 delegates drawn from Canadian leaders and experts in recreation development, government services, public policy analysis, and a diverse range of allied stakeholders in the quality of life sector attended this invitation-only event. The BCRPA was well represented through the attendance of the CEO, several board members and allied stakeholders.

The province and the CPRA continue to be represented in this initiative through the BCRPA CEO's membership on the National Recreation Summit Advisory Committee and the Secretariat. These roles will be retained for at least another 18 months.

The BCRPA is committed to ensuring its membership is actively engaged with and a part of this national initiative. Prior to the Summit, the BCRPA hosted the CPRA national exchange at its 2011 Symposium. Through this exchange, members were able to participate in facilitated parks and recreation sector strategy discussions around issues of national importance. Notes from these discussions were then used to help inform the National Recreation Summit.

In an effort to recreate the spirit of the 2011 National Recreation Summit, and provide members with a 'taste' of the Summit, the 2012 BCRPA Symposium was created to replicate elements of the Summit and included keynotes and ple-

nary panels to build on discussions from it. Some of the outstanding speakers from the Summit were invited, and Brian Johnston, Convener of the Summit, will summarize some of the key discussion points and outcomes.

In 2010 the BCRPA was funded by the Public Health Agency of Canada (PHAC) to conduct an environmental scan of **after-school programming** outside of licensed childcare for children aged 6 to 12 years old in British Columbia. The results of this scan have driven the after-school agenda and challenged organizations to take action. In 2011 the BCRPA received funds from PHAC to continue work in this area and, in conjunction with the Province, the BCRPA is a partner in the After-School Sport Initiative. The BCRPA is providing HIGH FIVE® training to select communities, developing a tool to support after-school leaders working with vulnerable populations, conducting consultations with communities and developing an online collaboration environment.

Take NOTE

2011 BCRPA Provincial Award Recipients

Award of Merit

Joe Iannarelli
posthumously



Bob Pope



Environmental Leadership Award

Urban Gardens | Township of Langley



Facility Excellence Award

Greg Moore Youth Recreation Centre
District of Maple Ridge



Facility Excellence Award

Native Sons Hall | City of Courtenay



The Canadian Active After-School Project, funded by PHAC, conducted a national survey of **joint use agreements** between school boards/school districts and municipalities. This survey was modeled on the one the BCRPA developed for provincial use. The purpose of the survey was to inform the development of tools and resources to assist municipalities, community groups, non-profit agencies, and school boards/school districts in developing future joint use agreements. The BCRPA was contracted to interpret the results of the national survey. The BCRPA's subsequent report is being reviewed by a national Advisory Committee. It is hoped a second phase of this

project will be developed to include a policy piece, strategies for 'navigating' politics in the community to ensure community acceptance at all levels of the concept, and training.

During the 2011 **local government elections** the BCRPA worked with the BC Healthy Living Alliance in their development of a public campaign to promote issues of healthy public policy. Contributions to the BCHLA's *Think Healthy, Vote Locally* 2011 voters' guide focused on the need for recreation infrastructure renewal and healthy food and beverage sales in local government buildings and recreation facilities.

BCRPA STAFF

Suzanne Allard Strutt –
Chief Executive Officer

Pamela Thomas –
Executive Assistant to the CEO
(on maternity leave)

Jacqui Murtough –
Executive Assistant to the CEO
(maternity leave replacement)

Sharon Meredith –
Operations Manager

Sandra Couto –
Finance Manager

Kara Misra –
Programs and Initiatives Manager
(on maternity leave)

Janet Rerecich –
Programs and Initiatives Manager
(maternity leave replacement)

Holly-Anne Burrows –
Communications Manager

Sarah Polson –
Communications Coordinator

Heather Muter –
Programs and Initiatives Coordinator
(on maternity leave)

Nikki Lajeunesse –
Programs and Initiatives Coordinator
(maternity leave replacement)

Joel Ornoy –
Account Coordinator

Terry Lin –
Information Systems Coordinator

Tracey Welsford –
Fitness Program Coordinator

Kieu Nguyen –
Fitness Program Assistant

Andrew Lee –
Programs and Initiatives Assistant

Amber Rodocker –
Office Administrator

Boza Bobic –
Accounts Payable Clerk

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BCHLA Think Healthy, Vote Locally

www.bchealthyliving.ca/think-healthy-and-vote-locally

Joint Use Agreements

www.bcrpa.bc.ca/recreation_parks/facilities/network.htm

National Summit

<http://lin.ca/national-recreation-summit>



Healthy by Nature

The BCRPA will support communities in reconnecting people to nature and natural environments.

The BCRPA supports Healthy by Nature because connecting with nature is essential to building and sustaining healthy, active communities and lifestyles. Parks and nature advocates have long claimed that parks and other green environments play an important role in human health. There now exists plenty of research to support this, confirming that nature and natural surroundings have a positive impact on physical, psychological and social well-being.

Consultations with members from the parks and recreation sector, through the National Exchange at the 2011 BCRPA Symposium, 2011 National Recreation Summit and the BCRPA Healthy by Nature Advisory Committee, confirmed interest in activities and initiatives to promote Healthy by Nature.

In support of this, the BCRPA participated in the production of the 2011 **Healthy by Nature Forum**. The forum focused on awareness building, partnership development, and action planning.

The Association is also working on a **Healthy by Nature Portal** project.

Members suggested that the portal would be an effective strategy to engage professionals in creating opportunities for British Columbians to get outside into nature. It will serve as a repository for information and resources, and collaboration and sharing will be encouraged. The portal will link key organizations that are working to address this issue at local, provincial, national and international levels. It will provide an opportunity for an unlimited number of recreation and other professionals to leverage existing momentum by accessing resources and materials that support and facilitate action in the areas of: Public Policy and Planning, Programming and Training, Awareness and Outreach, and Research and Benefits.

The primary target population for the Healthy by Nature Portal is professionals in the recreation and park, health and planning sectors. These professionals in turn will target children, adults and seniors in their efforts to re-connect people with nature. Within the Healthy by Nature movement there is an understanding that the impact of connecting with nature extends beyond children, to

their families, adults, seniors and to communities at large.

The parks and recreation sector is the steward of significant natural environments and plays a major role in supporting health. The BCRPA continues its work to support the Parks sector by participating on the planning committee and coordinating registration for the annual **Regional District Parks Planners** meeting. This annual meeting is held prior to the BCRPA Symposium conference to maximize the number of people who can attend both events. In 2011, the meeting covered the provincial trails strategy, provincial off-road vehicle management and field tours in the Cowichan Valley.

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Healthy by Nature Forum
<http://healthybynature.ca/>

National Recreation Summit presentation
<http://lin.ca/resource-details/20641>

National Benefits Hub
<http://benefitshub.ca/>



Building Community

The BCRPA will support knowledge exchange and establishment of standards of practice for recreation, parks and physical activity professionals.

The BCRPA is committed to supporting, training and educating community leaders and practitioners. Well-trained leaders help to build healthy active communities and individuals.

To maximize training opportunities for its members, and the parks, recreation and culture sector in general, the BCRPA has been creating a number of self-paced **online learning courses**. Two courses *Engaging the Hard to Reach* and *Social Inclusion* were developed from content used in its Everybody Active in-person workshops. The workshops instructed people on how to work more effectively with low-income populations. As the face-to-face delivery of these workshops is no longer available, the BCRPA developed an online format for this impor-

tant material. A Vulnerable Populations online training course is also in the final stages of development. As part of the After-School Initiative funded by the Public Health Agency of Canada (PHAC), the course is aimed at assisting recreation professionals to work more effectively with children from 'vulnerable' or marginalized populations. These new resources are scheduled for release in 2012.

The BCRPA will be also be launching the newly revised **Pool Operator** Level 1 and 2 programs in 2012. With support from Worksafe BC, the BCRPA has not only updated the content but also revised it to reflect the new BC Swimming Pool Regulations. The launch of the new programs will ensure standardized delivery across the province and include a newly

developed Facilitator Guide to support instructors teaching the programs.

HIGH FIVE® released two new online courses. The QUEST 1 training for managers is now available in an online delivery format. In addition, once participants complete the Principles of Healthy Childhood Development (PHCD) workshop, they will be entitled to access the newly developed supplement to PHCD called HIGH FIVE® Healthy Minds for Healthy Children. This course was developed with expertise from Dr. Stanley Kutcher and Dr. Wayne Hammond and offers engagement strategies for nurturing resiliency in children and provides insights into common mental health distress or disorders that children could be experiencing. Its purpose is to provide engage-

ment strategies for children that otherwise may not be engaging and covers key topics such as communicating with children and parents about sensitive topics.

In March the BCRPA hosted a national **Healthy Food and Beverage Sales (HFBS) webinar** examining what's been done in BC to facilitate the adoption of healthy food and beverage options in recreation facilities. Presentations included, an overview of how the program affected change in the areas of organizational capacity, vending, over-the-counter food sales, and public education & awareness; first-hand accounts of the experiences several communities have had as they changed their food environments; and the sharing of best practices and important lessons learned.

The 2011 **Ripple Effects** aquatic conference attracted delegates from as far away as Fort St. John and Dawson Creek. Evaluations from attendees indicate it was one of the strongest programs to date. It included speakers such as Professor Popsicle and hot topics like BC Swimming Pool Regulations, drowning prevention, and generations in the workplace.

2011 marked the 35th **Annual Spring Training** conference which was held at the Pinnacle in North Vancouver. Past delegates had asked for a change in venue and a number of session requests were able to be fulfilled that dealt with such topics as dog parks, trails, invasive plants, playground issues and design projects.

The annual **BC Fit** conference for fitness professionals across the province was a sold out affair. Held at Capilano University, the conference provided numerous instructional workshops and sessions, along with presentations from industry experts.

The BCRPA continues its representation on the **BC Parks and Public Works Group** (bcPPWG) Steering Committee. The primary objective of the Group is to develop a human resources strategy to ensure present and future sector human resource needs are met. Participation with this group helps the BCRPA support its Parks sector members and builds on its (2003) Parks and Recreation Competencies and Standards Review Project, which gathered and synthesized information about the competencies and standards currently required of parks and recreation professionals. A Task Group will be convened to advise on the proposed extension of the Review Project.

2011 BCRPA Provincial Award Recipients

Take NOTE

Healthy Choices Award

Play Well Eat Well - Healthy Eating Project
North Vancouver Recreation Commission



Parks and Open Spaces Award

Swalwell Park | District of Lake Country



Parks and Open Spaces Award

Willoughby Community Park
Township of Langley



PERC Award for Management Innovation & Ingenuity

Everybody gets to play™ –
Okanagan Network | City of Kelowna

PERC



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BC Fit Conference

www.bcrpa.bc.ca/bcfite

BC Parks and Public Works Group

<http://bcworks.ca/>

BCRPA Healthy Food and Beverage Sales webinar

www.bcrpa.bc.ca/hfbswebinar

HIGH FIVE®

www.bcrpa.bc.ca/recreation_parks/recreation/high_five/overview.htm

Parks and Grounds Spring Training Conference

www.bcrpa.bc.ca/recreation_parks/parks/spring_training.htm

Ripple Effects Conference

www.bcrpa.bc.ca/recreation-and-parks/provincial-conferences



Social Innovation and Partnerships

The BCRPA will promote understanding of the strategic vision for the parks, recreation and culture sector to its members, partners, NGOs and all levels of government.

The Assistant Deputy Minister (ADM), **Ministry of Health**, Arlene Paton, has met with the BCRPA CEO and subsequently the Board of Directors and was interested to learn about the BCRPA's work to promote active communities and walking resources. The ADM stated her intent to involve the BCRPA when the province looks at ways and means to engage communities in healthy living practises. In addition, the province sought the involvement of the BCRPA as it evolves its partnership with **ParticipACTION**. As a result, the BCRPA is represented on the ParticipACTION community engagement committee. BCRPA staff and board also participated in ParticipACTION's consultations on Active Canada 20/20.

The BCRPA has been very involved in consultations relating to sport policy renewal at both the provincial and federal levels. The Association was at the consultations in fall 2011 for the renewal of the **Canadian Sport Policy**, representing both the BCRPA and CPRA. This provided the Association with the opportunity to recommend a much broader and inclusive perspective on sport which recognized that sport participation is connected with and interdependent on other partners.

At the provincial level, **Sportscape 2011** is the renewal process to define the vision, mission, values, and objectives of the new BC Sport Agency. Round table discussions were held in November 2011

with participation from the BCRPA and parks and recreation representatives from several communities. Together they called for attention to be given to the important role of recreation in the delivery of community sports and the provision of recreation and sport facilities.

The BCRPA board approved a new Memorandum of Understanding with **Sport BC** recognizing mutual objectives including promoting the importance of sport and recreation in improving the overall health of BC citizens and advocating to the provincial and federal government to provide support for sport and recreation facility renewal.

In its continued role as a member of the **Canadian Parks and Recreation Association Alliance (CPRA)**, the BCRPA served on the CPRA Finance and Operations, and Strategic Development and Communications subcommittees. The BCRPA has created an internal communications protocol, work plan for corporate sponsorship policy and program, a protocol for members to share meeting expenses, and a new membership model for the Alliance. The BCRPA is called upon on a regular basis to provide feedback and recommendations on CPRA initiatives. The BCRPA board has extended to two years, what was previously a one year term to its board representative to the CPRA.

The BCRPA Board of Directors renewed its Memorandum of Understanding (MOU) with the **Union of British Columbia Municipalities (UBCM)**. Both parties have agreed to continue their work together to promote a greater understanding and awareness of the importance of community health promotion in improving the overall health of BC communities and to advocate for various health and active living initiatives.

The BCRPA has entered into a new partnership with **The Arts & Health Project: Healthy Aging through the Arts** to be the project's Fiscal Agent. The BCRPA and the Project share the mutual goal of promoting the development of strong, healthy communities that engage seniors as full and active participants and that value the arts as a key contributor to health.

The BCRPA has the experience and ability to assist in the realization of the vision of the Project to expand its delivery of community engaged arts programming to seniors across British Columbia and support healthy aging and cultural development within the recreation sector. The agreement is in effect until July 2014.

2011 BCRPA Provincial Award Recipients

Take NOTE

Program Excellence Award

Evergreen Terrace Neighbourhood Playground Program | City of Victoria



Program Excellence Award

Recreation Opportunities Coupon Program | City of Kelowna



Program Excellence Award

What Swims Beneath | City of Port Moody



Student Scholarship Recipients

Claire Jean | University of Victoria
 Geoff Langan | Langara College
 Paul Sharp | University of British Columbia Okanagan
 Dana Simpson | Kwantlen Polytechnic University



The BCRPA Student Scholarships are made possible through the generous sponsorship of DB Perks & Associates Ltd, in partnership with Speedo Canada.

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Canadian Recreation and Parks Association

www.cpra.ca/EN/main.php

The Arts & Health Project: Healthy Aging through the Arts

www.vancouver.ca/parks/arts/artshealthseniors.htm

The Canadian Sport Policy

www.sirc.ca/csprenewal.cfm

Sport BC

<http://sportbc.com/>



Governance & Administration

The BCRPA will build and maintain an organizational structure and the capacity to support and advance the vision, mission and values of the Association.

2011 saw the offices of the BCRPA move to a new central downtown location.

Improvements continue to be made to the Association's online member services. Since transitioning its event registration and membership renewals online further improvements have been made that now make it possible for registrations and membership renewals to be done on behalf of others.

The Registry® of Fitness Professionals is in the final stages of development. Once complete, it will provide BCRPA registered fitness leaders with a valuable promotional and account administration tool, and offer the public and fitness personnel employers access to a much

needed database of qualified fitness professionals. A comprehensive marketing plan will be developed in support of a public launch.

This marketing plan is one of three items recently approved by the BCRPA Board of Directors that will help build the capacity and sustainability of the Association. Improvements to the BCRPA website navigation and design, updating both for improved use and functionality, was also approved. Improvements will add to the professionalism of the website, making it easier to navigate and access information, and provide added value to members. The third item approved was the allocation of financial support that may be required from BCRPA to help advance the

national recreation agenda as it is being developed, and to achieve the objectives of the BC Sectoral Strategic Plan. All of these activities contribute to the growth of the BCRPA and provide the necessary investments required to upgrade and sustain current operations.

In response to meetings between Canada's provincial and territorial premiers to discuss the development of a new Federal Health Accord, the BCRPA submitted a brief for their consideration. It advocates that they prioritize and direct funding to the promotion of health and the prevention of chronic disease as a means by which to address the national escalation of health care costs and the deterioration of our nation's health.

At the beginning of this year the Ministry of Health held consultations with elected officials and CAOs on the Healthy Communities pillar of the Healthy Families BC Strategy. In support of its members, the BCRPA produced a reference paper that introduces the perspective of the recreation sector in these discussions. This document provided members with key points and information with which to inform their conversations.

The Sectoral Strategic Plan, *The Way Forward*, continues to play an important role in the ongoing evolution of the parks and recreation sector. To showcase the actions taken to date in relation to the Plan, the BCRPA produced a 'plan in action' video which was broadcast to members during the 2011 Symposium. The video is also available online. The original context within which *The Way Forward* was created has changed significantly and recent developments in the areas of recreation, health and sports have presented new opportunities that could see the BCRPA align the plan's objec-

tives with emerging provincial and national initiatives, notably the National Recreation Agenda. The BCRPA will be going to members for ratification of this realignment.

The BCRPA Board of Directors approved a new 3 year business plan. The plan supports the objectives of the BCRPA strategic plan: enabling healthy communities; facilitating professional development; leading the Recreation and Parks sector; and building a strong and effective organization. The BCRPA continues to track trends and emerging issues to ensure that its work plan capitalizes on new opportunities that support the sector's collective vision of "quality of life."

2011 BCRPA Fitness Leadership Award Recipients

Take NOTE

Fitness Leader of the Year Heather Stanton



Program Director of the Year Kim Bond



Educator of the Year Melanie Galloway



BCRPA Submission for Renewal of Federal Health Accord

www.bcrpa.bc.ca/about_bcrpa/documents/BCRPAFederalHealthAccordRenewalSubmission2012.pdf

Healthy Families BC Communities Consultation Sessions: Introducing the perspective of the Recreation Sector

www.bcrpa.bc.ca/about_bcrpa/documents/HealthyFamiliesBC2012Consultations.pdf

Sectoral Strategic Plan, The Way Forward – video and documents

www.bcrpa.bc.ca/about_bcrpa/sectoral_strategic_plan

Thank YOU

The BCRPA wishes to express its deep gratitude to Alex Barnetson for his very generous donation to the Association. This is the largest personal contribution the Association has ever received.

Thank you Alex!

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Member involvement is an essential element to the planning and execution of all of our programs and professional development initiatives. Participation on committees ensures the needs and expertise of our members and the sector at large form the foundation of our work. The following is a sample of the committees in 2011/2012.

2012 Awards Selection Committee

• David Graham • Denise Skarra • Duane Lawrence • Kelli-Ann Armstrong • Linda Finch • Louise Roberts-Taylor • Murray Kopp • Tom Osborne |

Sectoral Strategic Plan Taskgroup • Abby Fortune • Ajay

Patel • Brian Johnston • Don Hunter • Joanne Schroeder • Marie

Crawford • Mary Collins • Murray Kopp | **IN YOUR FACE Youth**

Workers Seminar Committee • Graham Danziger • Kristine Lewis • Kayla

Johansen • Megan Townsend • Julia Black • Billy Mortensen • Kate Rudelier |

Parks & Grounds Spring Training Seminar Committee • André Kolbér • Dave

Turner • Len Walters • Denis Legroulx • Ralph Nevill • Jeff Whitehead • Todd Gross |

Ripple Effects Aquatics Conference • Dale Miller • Deanna Udy • Debbie van't

Kruis • Jason Blood • Perry Fulop • Lauralee Cheng • Leeann Virtue • Michelle

Wilcox • Sean Healy | **Aquatics Master Trainer • Dale Miller, Sean Healy, Tony**

Toriglia | **HIGH FIVE® Master Trainer • Sandy Ferrin | Playground Safety**

Master Trainer • Tim Richards | Region 2 Parks Network Co-Chairs • Marty

Benson • Shirley McKell | **Regional Liaisons/Recreation & Parks BC**

Publications Committee • Linda Finch • Kelli-Ann Armstrong • Louise

Roberts-Taylor • Shaun O'Neill • Duane Lawrence • Denise Skarra • Ross

deBoer • Sarah Cockerill • David Leavers (Publications Committee only) | **Fitness Advisory**

Committee • Patti Hunter • Lela Dawson • Donna Hutchinson • Dr. Bill Luke

• Brent Day • Barbara Andersen • Debra Wilson • Carol Lepine • Nella Maier •

Debbie Clavelle • Dean Smith | **2012 Symposium Program Advisory**

Committee • Cheryl Wiebe • Joan Wharf Higgins • Julie Halfnights • Ken

Kreiger • Leslie Visser • Lori Mullin • Lorna Curtis • Lorri Gibbard • Renee

Chadwick • Sandy Ferrin • Doug Henderson • Stephanie Zuke | **BC Fit '12**

Conference Committee • Kim Bond • Curtis Christopherson • Yvonne

Comfort • Melanie Galloway • Blanche Hold • Brian Justin • Ingrid

Knight-Cohee • Elaine Leong • Amanda Vogel | **FitLife BC Magazine**

Editorial Committee • Susan Elo • Shari Fuez, Gillian Goerzen • Amanda

Vogel | **Healthy By Nature Task Group • Abby Fortune • Don Hunter •**

Murray Kopp • Owen Croy • Terry Welsh • Tom Osborne | **2011-2012**

Nominating Committee • Dean Gibson • Leslie June • Murray Kopp • Erik Lees

| **Federal Health Accord Task Group • Dean Gibson • Murray Kopp • Leslie June**

• Mel Kositsky • Abby Fortune • Allison McNeil • James Marvel • John Hiebert



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